

FAILED JOB SEARCH PROCEDURE

Related Board of Trustees Policy: BP 2.15

Approval: May 2012

Revision:

Failed Job Search Procedure

- A failed job search occurs when the candidates presented for recommendation to hire by the search committee are not accepted by the unit vice president or President.
- The unit vice president or President may (1) request that the search committee go back to the applicant pool to review additional candidates, or (2) review the applicant pool and request that additional interviews be conducted, or (3) make an interim appointment for up to one year, or (4) cancel the current search and request that the position be re-advertised.
- Re-advertised positions follow the same procedure outlined in the Hiring Procedure (2.15).

Exception

- The President in consultation with the Executive Leadership Team reserves the right to appoint an employee to a position based on the strategic needs of the college.

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