

## **EMPLOYEE EVALUATION PROCESS - BP 2.11**

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*Legal Authority: 23 NCAC 2C .0210*

*Approval: April 19, 2011*

*Revision:*

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### **Employee Evaluation Process**

The Board directs the President to implement an effective employee evaluation process. The employee evaluation process is intended to promote improvement, to ensure fairness, and to establish open lines of communication and feedback between the employee and supervisor. The goal of this process is the overall improvement of the College.

All employees are to be evaluated by their supervisor at least annually; and new hires pursuant to the Board's policy on probation periods for new hires.

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