

## MILITARY LEAVE- BP 2.19

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*Legal Authority: 23 NCAC 2C .0210; 23 NCAC 2D .0104*

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*Revision:*

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### **MILITARY LEAVE**

Full-time employees who leave the service of the College to be inducted into the military forces of the United States or are called to federal active duty during time of war or national emergency will be placed on military leave without pay. Such leave will extend through a date not to exceed 90 days after relieved from military service or the end of the first enlistment. Upon application to the College within 90 days of the date of discharge, the employee will be entitled to reinstatement in the same position or one of like seniority status and pay.

Military leave with pay may be granted for up to 120 working hours (prorated for part-time, annual employees) during the federal government's fiscal year (beginning October 1 and ending September 30) for any type of active military duty for members not on extended active duty.

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