

NON-REAPPOINTMENT- BP 2.21

Legal Authority: 23 NCAC 2C .0210

Approval: April 19, 2011

Revision:

NON-REAPPOINTMENT

The Board authorizes the President to exercise the option of non-reappointment of College employees. Non-reappointment shall be deemed to be the decision by the President not to offer a contractual employee any additional employment at the conclusion of the contract period.

An employee may be subject to non-reappointment following a contract period, depending upon program changes, financial exigency, enrollment and other relevant factors.

All non-reappointment determinations shall be based on the best interests of the College and in accordance with applicable law and College policies.

The College shall notify contractual employees whose contracts will not be renewed of their non-reappointment at least thirty (30) days prior to the effective date of the non-reappointment.

Such employee(s) are not allowed to appeal of the decision of non-reappointment.

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