

PROTECTION FROM IMMINENT THREATS - BP 6.2

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The College is committed to providing the best possible education for all of its students and a good working environment for all of its employees. In striving to achieve this goal, it is important to ensure the physical and emotional safety for all students, staff, and faculty members. In addition to typical safety and security concerns, the College may encounter circumstances that require immediate or extraordinary response to a threat of bodily harm to a person on the College's campus. The Board authorizes the President to exercise those powers available under State law and regulation to protect the College community from the threat of imminent bodily harm. Specifically, and without limitation, the Board authorizes the President to implement the following policies.

The Board authorizes the President to refuse admission to any applicant if it is necessary to protect the health or safety of the applicant or other individuals. When making a health and safety determination, the President may refuse admission to an applicant where there is an articulable, imminent, and significant threat to the application or other individuals. Whenever the President refuses admission on the basis of a health or safety threat, the following must be documented:

1. Detailed facts supporting the rationale for denying admission.
2. The time period within which the refusal to admit will be effective and the supporting rationale for the designated time period.
3. The conditions upon which the applicant that is refused would be eligible to be admitted.

The President must offer the right of appeal to any person denied admission under this Policy. The appeal process must comply with applicable laws and reasonably ensure the safety of those involved.

Threat Assessment of an Existing Student or College Employee [Effective Immediately]

The President shall develop and implement a threat assessment process that will help ensure the safety of the College community. A threat assessment is a way to assess a person's particular physical, emotional and psychological well-being and help that person receive the assistance he or she needs in order to continue being a productive member of the College community.

While some threat assessment resolutions may result in disciplinary action against the person, it is the intention of the Board that through the threat assessment process, resources and assistance can be provided to the person in such a way that the person can continue to be a part of the College community. Ultimately, the Board is committed to ensuring that the College can continue to be a friendly and safe environment for students and staff.

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