

## SEXUAL ASSAULT PROGRAMS - BP 6.4

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*Legal Authority: Title VII, Civil Rights Act of 1964; NCGS 115D-20*

*Approval: April 19, 2011*

*Revision:*

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### **Sexual Assault Programs**

The Board directs the President to implement a sexual assault program that will discourage sexual assault and assist victims of sexual assault. The College sexual assault plan shall include, but not necessarily be limited to, the following components:

#### Educational Programs

The President shall ensure that educational programs are provided to help raise the awareness of the harm that rape, acquaintance rape, and other forcible and non-forcible sex offenses inflict on the victims and the College community. The College shall participate in an annual Alcohol and Drug Awareness Week or such other educational promotions consistent with this Policy. Students, staff, and faculty members shall be encouraged to participate in these educational programs.

#### Changes in Student's Situation Following a Sex Offense

The President shall ensure that the College makes every reasonable and appropriate effort to assist victims of sexual assault by allowing the victim to a change in classes, a change in the student's schedule, a change in class location, time away from school, tutoring, an opportunity for make-up sessions, rescheduled examinations, and adjustments in the student's course load.

#### Disciplinary Action

Because of the seriousness of the accusation of sexual assault, the President shall ensure that alleged perpetrators and victims are afforded every right to which they are entitled under State and federal law. The President is authorized to coordinate the College's response to alleged sexual assault with law enforcement and the College's legal counsel.

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