

COUNTY SALARY SUPPLEMENT

Related Board of Trustees Policy: BP 2.6

OPR: Vice President for Administration

Approval: December 1, 2014

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COUNTY SALARY SUPPLEMENT

An annual salary supplement is funded by the Craven County Commission and is paid to all full-time permanent employees. The supplement is paid as part of the December payroll.

Eligibility

The supplement is not pro-rated. To be eligible for the December payment, an individual must have been employed in a full-time permanent position, continuously, beginning no later than September 15th through the last faculty working day of the fall semester of that year.

Employees on educational leave (paid or unpaid) at any time during the fall semester are not eligible. Employees on short-term disability as of the last faculty working day of the fall semester are also ineligible.

Supplement Payments

Faculty: All full-time faculty are paid \$1100.

Staff: Staff are paid based on (Mercer) pay grade.

- Grades 67-69: \$400
- Grades 70-75: \$800
- Grades 76-86: \$1100

Employees who change classification after September 15 will be paid the supplement corresponding to the lowest eligible classification.

County supplements are subject to the same deductions as all other salary payments, including TSERS retirement.

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