## Barbering Concepts Program

Craven Community College's Barbering Concepts program is designed to provide competency-based knowledge, scientific/artistic principles, and hands-on fundamentals associated with the barber industry. This 1,528-hour program prepares students to take the North Carolina Board of Barbering Examiners exam to qualify as a barber apprentice. Craven's Barbering Concepts program is approved by the North Carolina Board of Barber Examiners.

For a review of the general educational requirements for barbers, please visit the following website: <u>https://nictesting.org/wp-content/uploads/2020/05/State-Education-and-Licensing-Requirements-</u> <u>Watermarked-5-28-2020.pdf</u>

For a brief review of license reciprocity in each state, please visit the following website: <u>https://www.beautyschoolsdirectory.com/faq/license-requirements#Cosmetology-License-Reciprocity-(Transfer)-in-Each-State</u>.

For a map of states, districts and territories of the United States that are members of and use the National Interstate Council of State Boards of Cosmetology (NIC) licensure examination to assess barber qualifications, please visit <u>https://nictesting.org/state-agencies-test-administration/</u>.

For a directory of state barber licensing contacts in barbering, please visit the following website: <u>https://nictesting.org/state-directory/</u>.

## Barber Licensure State Contacts

Alabama Board of Cosmetology and Barbering <u>www.aboc.alabama.gov</u> 100 N. Union St., #324, RSA Building Montgomery, AL 36104 (334) 242-1918 (800) 815-7453 Fax: (334) 242-1926 cosmetology@aboc.alabama.gov Kendrah.hollanquest@aboc.alabama.gov

Practice Acts/Rules: <u>https://aboc.alabama.gov/wp-content/uploads/2020/07/New-Law-and-Rules-6.30.2020.pdf</u>

Applicants for a barbering license in Alabama must complete an apprenticeship of not less than 2,000 clock hours within two years or a course of study at a barbering school of 1,000 hours. Applicants for a barbering license in Alabama must pass a written and practical examination before being considered for licensure. Alabama uses the NIC Barber Styling Theory Examination; it also requires a practical exam on a live model, to include a haircut and a shave. The Board has contracted with PSI Services, LLC (PSI) to administer its examinations. The application to become an apprentice barber is available at: <a href="https://aboc.alabama.gov/wp-content/uploads/2020/02/Apprentice-Application-0120b.pdf">https://aboc.alabama.gov/wp-content/uploads/2020/02/Apprentice-Application-0120b.pdf</a>

To transfer a license to Alabama, you must hold a current license in another state and arrange for your licensing state to send a certification of licensure to the Alabama board. Candidates also must complete an application for reciprocity to Alabama, available at <a href="https://aboc.alabama.gov/wp-content/uploads/2020/05/Out-of-State-Reciprocity.pdf">https://aboc.alabama.gov/wp-content/uploads/2020/05/Out-of-State-Reciprocity.pdf</a>. Candidates will be notified if required to take the practical examination, or both the written and practical examinations.

Alaska Board of Barbers & Hairdressers P.O. Box 110806 Juneau, AK 99811-0806 www.commerce.alaska.gov license@alaska.gov (907) 465-2547

## Practice Acts: https://www.commerce.alaska.gov/web/portals/5/pub/BandHStatutes.pdf

Alaska requires an applicant seeking a barber's license complete 1,650 hours of training in an approved school or 2,000 hours of training in an apprenticeship program approved by the Board. Non-chemical barbers are required to complete 1,350 hours of training in an approved school or 1,600 of training in an apprenticeship approved by the Board. The National Barber Styling Theory Examination developed by the National Interstate Council of State Boards of Cosmetology (NIC) is the licensure examination for Barber Stylists. Individuals trained outside of Alaska must arrange for verification of training, examination and licensure directly from the state board where the applicant is currently licensed. For more information on requirements, please visit

https://www.commerce.alaska.gov/web/portals/5/pub/bah4796.pdf

Alaska provides for licensure by waiver of examination if the applicant has a current and active license in another state, with the requirements of the other state being equal to or greater than the requirements of the state of Alaska. In all instances, license verifications and transcripts must be mailed or emailed directly to the Board from the state licensing board and school.

#### Arizona

Board of Barbers 1740 W. Adams, Suite 3011 Phoenix, AZ 85007 (602) 542-4498 https://barberboard.az.gov/

## Practice Laws/Rules: <u>https://barberboard.az.gov/rules-statutes</u> Arizona Cosmetology/Esthetics Practice Laws: <u>https://boc.az.gov/licensing/laws-rules</u>

As of August 27, 2019, Arizona has barber license reciprocity with all US states and territories. Applicants must be at least 16 years of age, furnish proof of a tenth-grade education, and a copy of a current barber license. Applicants also must provide notarized proof of at least 1 year's work experience as a barber. Arizona's required barbering curriculum must consist of at least 1,500 hours of instruction of not more than eight hours in any one working day; the curriculum shall include at least 250 hours on the fundamentals of barbering, hygiene, bacteriology, histology of the hair, skin, muscles and nerves, structure of the head, face and neck, elementary chemistry relating to sterilization and antiseptics and diseases of the skin, hair and glands; and at least 1250 hours on the practice and study of massaging and manipulating muscles of the scalp, face and neck, hair cutting, shaving and chemical work related to permanent waves and hair straightening, coloring and bleaching.

Arizona also provides for licensure by reciprocity. Applicants must submit to the Board satisfactory evidence that they are licensed in another state or country and certification of hours and proof of graduation that shows the number of hours received in a school. Applicants also must complete a class relating to infection protection and law review. For more information, please visit <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020</a> <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020</a> <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020</a> <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020</a> <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLICATION%20-%201.2020</a> <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLication">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLication</a> <a href="https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLication">https://boc.az.gov/sites/default/files/media/ARIZONA%20RECIPROCITY%20APPLication</a> <a href="https://boc.az.gov/sites/default/files/media/aristion">https://boc.az.gov/sites/default/files/media/aristion</a> <a href="https://boc.az.gov/sites/default/files/media/aristion">https://boc.az.gov/sites/default/files/media/aristion</a> <a href="https://boc.az.gov/sites/default/files/media

A student planning to apply to the Board for licensure may request a prescreening review to confirm eligibility to take the licensing examination. The Board has contracted with Professional Credential Services ("PCS") to administer the National-Interstate Council of State Boards of Cosmetology ("NIC") examinations.

#### Arkansas

State Board of Barber Examiners 501 Woodlane - Suite 311C Little Rock, AR 72201 (501) 682-4035 https://www.arbarber.com/about\_us/index.html

Practice Acts/Rules: <u>http://www.arkansas.gov/cos/pdf/Arkansas\_State\_Board\_of\_Cosmetology\_</u> <u>Rules.pdf</u> <u>https://www.arbarber.com/pdf/BarberLawsAugust1-2017.pdf</u> and https://www.arbarber.com/pdf/RulesandRegulations.pdf

An applicant for barbering licensure in Arkansas must be at least 16 and ½ years of age, has received training approved by the appropriate licensing authorities, is of good moral character and temperate habits, and has passed a satisfactory examination conducted by the Board. Examinations include both a practical demonstration and a written and oral test; applicants must achieve a grade of not less than seventy-five percent (75%) in all subjects upon which he or she is examined.

Applicants for barbering licensure by reciprocity in Arkansas must have at least 1,500 hours of training and an unrevoked or unexpired license issued by the proper authorities of another state. Any person applying for reciprocity who has less than 1,500 hours of training must also have been continuously engaged in the practice of barbering for at least 1 year in addition to providing proof of licensure in the state where the applicant received training or holds a license. A barber applying for reciprocity who has an unrevoked or unexpired license issued by the proper authorities of another state certifying he has completed a minimum of 1500 hours of training, may be issued a certificate of registration as a registered barber upon making the application and upon the payment of a reciprocity fee that shall include the license fee until the beginning of the next renewal period. For more information, please visit https://www.arbarber.com/reciprocity/APPLICATION-FOR-US-RECIPROCITY-BARBER-OR-TMI.pdf

## California

State Board of Barbering & Cosmetology https://www.barbercosmo.ca.gov/ Po Box 944226 Sacramento, CA 94244-2260 800-952-5210(916) 574-7570 Fax: (916) 575-7281 barbercosmo@dca.ca.gov

## Practice Law/Rules: https://www.barbercosmo.ca.gov/laws\_regs/act\_regs.shtml

## Barbering/Cosmetology/Esthetics:

Applicants for a California barber license must have completed the 10<sup>th</sup> grade and a course of study totaling 1,500 hours. All applicants must successfully pass the relevant National Interstate Council of Board Boards of Cosmetology (NIC) written and practical examinations. For more information, please visit <u>https://www.barbercosmo.ca.gov/forms\_pubs/california\_license\_requirements.pdf</u> and the relevant candidate information bulletins at <u>https://www.barbercosmo.ca.gov/applicants/national.shtml</u>.

Applicants who completed their training outside of California must provide proof from the school indicating successful completion of a relevant program of study showing the number of hours of study and training completed in each subject and when such study and training occurred. If approved, the applicant will be allowed to sit for the relevant NIC examinations.

California also provides for licensure by reciprocity to applicants already licensed in another state, provided the license is in good standing and has been active for three of the last five years with no disciplinary action or criminal conviction. California offers a 'photo only' process for receiving a license as a barber, cosmetologist or esthetician, managed by PSI. For more information, please visit <a href="http://proctor2.psionline.com/programs/CADCA/CA%20BBC%20Reciprocity%20CIB.pdf">http://proctor2.psionline.com/programs/CADCA/CA%20BBC%20Reciprocity%20CIB.pdf</a> and <a href="https://www.barbercosmo.ca.gov/forms\_pubs/forms/reciprocity.pdf">https://www.barbercosmo.ca.gov/forms\_pubs/forms/reciprocity.pdf</a>.

#### Colorado

Office of Barber & Cosmetology Licensure www.colorado.gov/pacific/dora/barber\_cosmetology 1560 Broadway #1350 Denver, CO 80202 (303) 894-7800 Fax: (303) 894-2310 dora\_barber-cosmetology@state.co.us

## Practice Act/Rules: <a href="https://drive.google.com/file/d/0B-K5DhxXxJZbTTUzY21QR3VXYnc/view">https://drive.google.com/file/d/0B-K5DhxXxJZbTTUzY21QR3VXYnc/view</a>

To be eligible for licensure by examination in barbering in Colorado, the applicant must have completed a program of study totaling 1,500 hours for barbers. An applicant for examination must provide proof of graduation from a barber school or beauty school that, if located in another state or country, is approved by the governmental agency responsible for approving the schools in that state or country. The applicant shall also furnish proof that they have successfully completed educational

requirements substantially equal to those required in Colorado. Colorado contracts with PSI for the administration of examinations and use the National Interstate Council of Board of Cosmetology (NIC) Theory Examination Series for licensure by examination. For more information, please visit <a href="http://media.psiexams.com/LC/doc/cocos/licensurebyexamination.pdf">http://media.psiexams.com/LC/doc/cocos/licensurebyexamination.</a>

Applicants for licensure by reciprocity must provide verification of licensure from each state in which the applicant is or has been licensed, to be sent directly to the Division (1560 Broadway, Suite 1350, Denver, CO 80202), and verify passage of both a theoretical and practical examination. For more information, please visit <u>https://dpo.colorado.gov/BarberCosmetology/ApplicationsDocs</u> and

#### Connecticut

Examining Board for Barbers, Hairdressers & Cosmeticians www.ct.gov/dph 410 Capitol Ave., MS #12 APP Hartford, CT 06134-0308 (860) 509-7603 webmaster.dph@ct.gov

Practice Acts/Rules: <u>https://portal.ct.gov/-/media/Departments-and-</u> Agencies/DPH/dph/practitioner\_licensing\_and\_investigations/plis/Barber/BarberStatute.pdf; <u>https://www.cga.ct.gov/current/pub/chap\_387.htm</u>; and <u>https://portal.ct.gov/DPH/Practitioner-</u> <u>Licensing--Investigations/Esthetician/Practice-Act</u>

To be eligible for a barber license in Connecticut the applicant must have successfully completed the eighth grade, completed a course of not less than 1,000 hours of study in a school approved by the Board or, if trained outside of Connecticut, in a barber school or college whose requirements are equivalent to those of a Connecticut barber school or college; and passed a written examination satisfactory to the department. Connecticut contracts with Prometric to administer testing for barber, cosmetologist and esthetician licensing. The Connecticut Barber Examination is a locally developed closed-book exam that consists of 80 multiple-choice questions. Applicants have two hours to complete the exam and must achieve a score of at least 70 percent. If the applicant is an apprentice barber, they must provide evidence of having successfully completed the eighth grade, completed an apprenticeship approved by the CT Labor Department and conducted in accordance with Connecticut statutes, and passed a written examination satisfactory to the Department of Public Health. For more information, please visit <u>https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Barber/Barber-Licensing.</u>

Any person who holds a license to practice barbering any other US state, district or territory at the time of application, and was issued such license on the basis of successful completion of a program of education and training and an examination, is eligible for licensing in Connecticut and entitled to a license without examination (by reciprocity). Applicants must submit proof of a current license in good standing from such other state, district, commonwealth or territory, and evidence of licensed practice for a period of at least two years immediately preceding the application.

For more information on licensing by examination or reciprocity, please visit <u>https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Barber/Licensure-based-on-out-of-state-license</u>

## Delaware

Board of Cosmetology & Barbering www.dpr.delaware.gov/boards/cosmetology 861 Silver Lake Blvd., #203 Dover, DE 19904 (302) 744-4500 Fax: (302) 739-2711 customerservice.dpr@state.de.us

**Practice Act/Rules:** <u>https://delcode.delaware.gov/title24/c051/;</u> https://regulations.delaware.gov/AdminCode/title24/5100.shtml

Delaware has two levels of barbering license—Barber I and Barber/Styling. Delaware requires a minimum of 1,500 hours of training, or 3,000 apprenticeship hours for barbers. Delaware uses the relevant examinations developed by the National-Interstate Council of State Boards of Cosmetology (NIC) to qualify applicants for licensure. For more information on licensing by examination, please visit <a href="https://candidate.psiexams.com/catalog/fti">https://candidate.psiexams.com/catalog/fti</a> agency license details.jsp?fromwhere=findtest&testid=3 <a href="https://candidate.psiexams.com/catalog/fti">576;</a>

https://dprfiles.delaware.gov/cosmetology/Cosmo License by Examination Workflow.pdf; and

Delaware offers two methods of licensing by reciprocity. If the applicant holds a **current** license as a Cosmetologist, Master Barber, Barber or Esthetician in another state or jurisdiction of the United States and wishes to apply for the same type of license in Delaware, they must apply under Method 1 or 2. Method 1 is for applicants who are licensed by at least one jurisdiction whose educational requirements are the same or greater than Delaware's. Method 2 is for those who completed a training program of fewer than 1,500 hours. **Both** methods require you to have passed a written and practical examination which was professionally developed and used on a national basis. For more information, please visit <u>https://dpr.delaware.gov/boards/cosmetology/reciprocity/</u>.

#### District of Columbia

Cosmetology & Barbering www.dcra.dc.gov 1100 4th St. S.W. #E500 Washington, DC (202) 442-4320 Fax: (202) 698-4329 cynthia.briggs@dc.gov

Practice Act: <a href="https://www.dcregs.dc.gov/Common/DCMR/RuleList.aspx?ChapterNum=17-37">https://www.dcregs.dc.gov/Common/DCMR/RuleList.aspx?ChapterNum=17-37</a>

To qualify for licensure as a barber in the District of Columbia, the applicant must be 18 years of age; have completed the tenth (10th) grade or higher; have successfully completed 1,500 hours of training; and pass an applicable examination. The District contracts with PSI, which uses the National Barber examination developed and administered by the National-Interstate Council of State Boards of Cosmetology (NIC). For more information, please visit

https://candidate.psiexams.com/catalog/fti\_agency\_license\_details.jsp?fromwhere=findtest&testid=2\_268.

Applicants already licensed in another state or territory of the United States may apply for a license to practice barbering in the District of Columbia by reciprocity or by endorsement. Applicants for licensure by reciprocity must provide a letter of good standing from a jurisdiction with training requirements substantially equivalent at the time of the applicant's licensure to those of the District of Columbia, and which jurisdiction admits barbers licensed by the District in a like manner. Applicants for licensure by endorsement must certify that they have passed an examination acceptable to the Board that is applicable to the license sought in the District or has an active certification from a recognized national certifying organization that is in Title 17, Chapter 37 of the barber and cosmetology statutes. Currently, the only national certifying organization listed is relevant to master estheticians, the National Coalition of Estheticians, Manufacturers/Distributers & Associations (NCEA). Applicants must not have been disciplined or otherwise disqualified by the national certifying organization for licensure by endorsement.

Finally, applicants for licensure by reciprocity or endorsement must provide proof that they are actively engaged in the profession in the other jurisdiction. For more information, please visit <a href="https://www.dcregs.dc.gov/Common/DCMR/SectionList.aspx?SectionNumber=17-3711">https://www.dcregs.dc.gov/Common/DCMR/SectionList.aspx?SectionNumber=17-3711</a>; <a href="https://candidate.psiexams.com/catalog/fti\_agency\_license\_details.jsp?fromwhere=findtest&testid=2">https://candidate.psiexams.com/catalog/fti\_agency\_license\_details.jsp?fromwhere=findtest&testid=2</a> <a href="https://www.dcregs.dc.gov/Common/DCMR/RuleList.aspx?ChapterNum=17-37.">https://www.dcregs.dc.gov/Common/DCMR/SectionList.aspx?SectionNumber=17-3711</a>; <a href="https://candidate.psiexams.com/catalog/fti\_agency\_license\_details.jsp?fromwhere=findtest&testid=2">https://candidate.psiexams.com/catalog/fti\_agency\_license\_details.jsp?fromwhere=findtest&testid=2</a> <a href="https://www.dcregs.dc.gov/Common/DCMR/RuleList.aspx?ChapterNum=17-37">https://www.dcregs.dc.gov/Common/DCMR/RuleList.aspx?ChapterNum=17-37</a>.

## Florida

Board of Cosmetology www.myfloridalicense.com 2601 Blair Stone Road Tallahassee, FL 32399-0783 (850) 487-1395 Fax: (850) 487-9529

Practice Acts: <u>http://www.myfloridalicense.com/DBPR/barbers/statutes-and-rules/</u> <u>http://www.leg.state.fl.us/Statutes/index.cfm?App\_mode=Display\_Statute&URL=0400-</u> 0499/0476/0476ContentsIndex.html&StatuteYear=2019&Title=%2D%3E2019%2D%3EChapter%20476; <u>http://www.myfloridalicense.com/dbpr/pro/cosmo/documents/printable\_cosmetology\_lawbook.pdf</u>

Florida issues two types of barber licenses—a restricted barber license, which are not allowed to perform any kind of chemical service, and a barber license, which allows for the performance of chemical services such as hair coloring, relaxing, and permanent waving. Applicants must be 16 years of age, and must have completed at least 1,000 hours of training at a Florida barbering school and be determined competent by a school official to sit for the barbering exam OR applicants must complete a minimum of 1,200 hours of training at a Florida school. Applicants also must complete an HIV/AIDS course within two years prior to submitting an application and the course must be at least two hours long. Florida has developed its own examination to evaluate competency in barbering. The unrestricted barber examination is a 100 multiple choice question examination that must be completed within 3 hours. The examination for a restricted barber license is a 30 multiple choice question examination on Florida's Barbers' Laws and Rules that must be completed within one hour. Florida contracts with Person Vue to schedule, administer, score, and report results of licensure examinations. For more information, please visit

http://www.myfloridalicense.com/dbpr/servop/testing/documents/barb\_cib.pdf.

and <u>http://www.myfloridalicense.com/DBPR/examination-information/candidate-information-booklets/</u>.

Although the Florida Barbers' Board does not have reciprocal licensing agreements with any other state, the Board will certify as qualified for licensure by endorsement an applicant who holds a current active license to practice barbering in another state. Applicants must, however, complete a Board approved HIV/AIDS course within two years prior to submitting an application. For more information, please visit <u>http://www.myfloridalicense.com/dbpr/pro/barb/documents/BAR4\_Endorsement.pdf;</u> <u>http://www.myfloridalicense.com/dbpr/pro/cosmo/documents/COSMO4B\_Licensure\_by\_Endorsement.pdf;</u> <u>http://www.myfloridalicense.com/CheckListDetail.asp?SID=&xactCode=1032&clientCode=0508&XAC\_T\_DEFN\_ID=5370</u> and <u>http://www.myfloridalicense.com/dbpr/pro/cosmo/documents/COSMO4A\_Registration\_by\_Endorsement.pdf</u>

## Georgia

ment.pdf.

State Board of Cosmetology and Barbers www.sos.ga.gov/plb/cosmetology 237 Coliseum Dr. Macon, GA 31217-3858 (478) 207-2440 Fax: (866) 888-1176 plb-trades2@sos.ga.gov

## Practice Acts:

https://sos.ga.gov/plb/acrobat/Laws/08 Barber 43-7.pdf; https://sos.ga.gov/plb/acrobat/Laws/28 %20Cosmetology and Barbers.pdf

Georgia offers two barber licenses—a Master Barber's License and a Barber 2 license. To be eligible for a barber licensure in Georgia, an applicant must be at least 16 years of age, have completed at least the 7<sup>th</sup> grade; and has completed a prescribed course of study of at least 1,500 hours in a licensed or approved barber school or in a program approved by GA's Department of Technical and Adult Education or has served as an apprentice in a barbershop for 3,000 hours under the supervision of a master barber; and satisfactorily pass a written and practical examination prepared for approved by the board. For more information, please visit

https://candidate.psiexams.com/bulletin/display\_bulletin.jsp?ro=yes&actionname=83&bulletinid=355 &bulletinurl=.pdf and https://sos.ga.gov/PLB/acrobat/Forms/28%20Application%20-%20INITIAL%20LICENSURE.pdf

Georgia offers barber licenses to those who hold a current valid license from another state. Georgia does not endorse licenses from Alabama, California, District of Columbia, Hawaii, New York, Nevada, Oklahoma, or Washington. Georgia requires licensure verification from each state in which the applicant was issued a license. The certification of the applicant's original state of licensure must indicate the applicant passed a written and practical examination in English, without the assistance of a translator. Applicants also must present proof of high school graduation or GED or a post-secondary

education or college degree. For more information, please visit https://sos.ga.gov/PLB/acrobat/Forms/28%20Application%20-%20Endorsement.pdf; https://candidate.psiexams.com/catalog/fti agency license details.jsp?fromwhere=findtest&testid=2 642; https://sos.ga.gov/PLB/acrobat/Forms/28%20Application%20-%20Endorsement.pdf https://candidate.psiexams.com/catalog/fti agency license details.jsp?fromwhere=findtest&testid=5 568

#### Hawaii

Board of Barbering & Cosmetology cca.hawaii.gov/pvl/boards/barber 335 Merchant St., Room 301 Honolulu, HI 96813 (808) 586-3000 Fax: (808) 586-2689 barber\_cosm@dcca.hawaii.gov

#### Practice Acts/Rules: http://cca.hawaii.gov/pvl/files/2013/08/har 73-c2.pdf

Applicants for a barbering license in Hawaii must be at least 17 years of age and have successfully completed barber school training of a minimum of 1,500 hours or an apprenticeship program of 1,500 hours. A barber applicant's training requirement may be satisfied in whole or in part with equivalent out-of-state barber training. Should the out-of-state training be insufficient to satisfy the training requirement, then the difference may be made up by verification of at least six months barbering experience. For more information, please visit <u>https://cca.hawaii.gov/pvl/files/2020/09/Instruction-App-Barber-by-Exam\_0920.pdf</u>.

Those already licensed in another state or territory of the United States that has training requirements equal to or greater than Hawaii's required 1,500 course of study can obtain a license in Hawaii without examination. Hawaii requires all applicants to have a passing score on the relevant National Interstate Council of State Boards of Cosmetology (NIC) examination. Those who have already taken the exam must apply for a license by exam waiver. For more information, please visit <a href="https://cca.hawaii.gov/pvl/files/2020/04/200421.BarberExamWaiver.pdf">https://cca.hawaii.gov/pvl/files/2020/04/200421.BarberExamWaiver.pdf</a>

#### Idaho

State Board of Cosmetology <u>www.ibol.idaho.gov</u> 11351 W. Chinden Blvd., Building 6 Boise, ID 83714 (208) 334-3233 Fax: (208) 334-3945 bcb@ibol.idaho.gov

Practice Acts/Rules: <u>https://legislature.idaho.gov/statutesrules/idstat/Title54/T54CH58/;</u> https://adminrules.idaho.gov/rules/current/24/242801.pdf

Applicants for Idaho licensure as barbers must be at least 16 ½ years of age, have successfully completed at least two years of high school or its equivalent or documents admission to or graduation

from an associates, bachelors or graduate degree program from an accredited college or university, and be of good moral character. Applicants must successfully complete a barbering program of no less than 900 hours of instruction in a licensed barber school and successfully pass a barber examination approved by the Board. For a barber/stylist license, applicants must have graduated from a barber-styling program of not less than one 1,500 hours of instruction in a licensed barber school and pass an examination approved by the Board.

Idaho contracts with DL Roope to administer written/theoretical and practical licensure examinations; Idaho uses the National Interstate Council of State Boards of Cosmetology (NIC) to test applicant's readiness to practice. For more information, please visit <u>http://www.dlroope.com/forms/idaho/ID\_BA\_Handbook\_and\_NIC\_CIB.pdf</u> <u>http://www.dlroope.com/forms/all\_states/NIC\_Written\_CIB\_Barber\_1\_ID\_ME\_MT\_NH\_WV.pdf;</u>

The holder of a current license in another state may be eligible for licensure. Licensure may be gained through Endorsement if an applicant holds a current license from another state whose standards are not less than Idaho standards, or holds a current license from another state and has met work experience requirements. If the applicant does not meet the equal standards or experience requirement, additional training and examination will be required. An applicant must show proof of training equivalent to the Idaho requirements and pass the required examination(s). For more information, please visit

http://www.dlroope.com/forms/idaho/ID Out of State Work Exp Instructor and Apprentice Appli cation.pdf.

#### Illinois

Division of Financial and Professional Regulation www.idfpr.com/profs/NailTech.asp 320 W. Washington St., 4th Fl. Springfield, IL 62786 (217) 785-0800 Fax: (217) 782-7645

## Practice Acts/Rules:

https://ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1351&ChapAct=225%26nbsp%3BILCS%26nbsp%3B410 %2F&ChapterID=24&ChapterName=PROFESSIONS+AND+OCCUPATIONS&ActName=Barber%2C+Cosme tology%2C+Esthetics%2C+and+Nail+Technology+Act+of+1985%2E and https://www.ilga.gov/commission/jcar/admincode/068/06801175sections.html

Applicants for Illinois licensure must be at least 16 years of age; be a high school graduate or its equivalent or beyond the age of compulsory school attendance; and be a graduate from a school approved by the Division. An applicant's training received from a cosmetology school or similar institution located in another state or jurisdiction of the United States, or a foreign jurisdiction must substantially comply with the educational/training requirements. A barbering course of study must include a minimum of 1,500 clock hours extending over a period of not less than 9 month nor more than 3 years. For curriculum details, visit

https://www.ilga.gov/commission/jcar/admincode/068/068011750C03300R.html.

Indiana uses the relevant national examinations developed by the National-Interstate Council of State Boards of Cosmetology (NIC), and contracts with Continental Testing Services to administer their examinations. For more information on initial licensure requirements, please visit https://continentaltestinginc.com/product/illinois-006-licensed-barber/;

Applicants already licensed in another state can seek licensure by acceptance of examination by providing a certification of licensure from the state of original licensure and from the state of current licensure or most recent practice. If the applicant does not hold a license in any jurisdiction of the United States but has completed training and passed the relevant licensing examination in that jurisdiction substantially similar to Indiana's requirements, the applicant can apply for licensure by acceptance of examination. Applicants must provide an official transcript from the school or program showing successful completion of training; proof of passage of the licensing examination within 12 months preceding the application; and payment of required fees. For more information, please visit https://candidate.psiexams.com/catalog/fti agency license details.jsp?fromwhere=findtest&testid=3 861;

https://candidate.psiexams.com/bulletin/display\_bulletin.jsp?ro=yes&actionname=83&bulletinid=699 &bulletinurl=.pdf

#### Indiana

State Board of Cosmetology Examiners www.in.gov/pla 402 W. Washington St., Room W072 Indianapolis, IN 46204 (317) 234-3031 Fax: (317) 233-4236 pla12@pla.in.gov

## Practice Acts/Rules: https://www.in.gov/pla/files/2019%20SBCBE%20Statutes%20and%20Rules.pdf

Applicants for a barbering license in Indiana must be at least 18 years of age or 17 years of age and a graduate of high school or equivalent; have successfully complete 1,500 hours of barbering education at an Indiana beauty culture school; and pass a written examination administered through PSI. For more information, please visit https://www.in.gov/pla/files/Microsoft Word -BA Exam Instructions.pdf.

An applicant already licensed in North Carolina as a barber can apply for an Indiana barbering license by reciprocity. The applicant must provide certification from that state in which they hold or have held a license; the license must be based on a minimum of 1,500 hours of education or one year of licensed practice is equal to 100 hours of education to an applicant who has completed at least 1,000 hours of education. The licensing jurisdiction also must require at least a 70% passing rate of on the written and practical exams. For more information, please visit

https://www.in.gov/pla/files/BA Reciprocity Instructions.pdf.

Iowa Board of Barbering 321 E. 12th St. Des Moines, IA 50319-0075 515-281-7689 https://idph.iowa.gov/licensure/iowa-board-of-barbering

## Practice Acts/Rules: https://idph.iowa.gov/Licensure/Iowa-Board-of-Barbering/Laws-and-Rules

Applicants for barber licensure in Iowa must have completed a tenth grade education or its equivalent; have successfully completed 2,100 hours of education, and achieve a passing score of no less than 70% on the NIC barber theory and practical exams. For more information, please visit <u>https://ibplicense.iowa.gov/PublicPortal/Iowa/IBPL/common/index.jsp</u>; <u>https://idph.iowa.gov/Portals/1/userfiles/26/BARB/Barber.pdf</u>.

Applicants educated outside of Iowa must arrange for an official transcript or diploma to be sent directly to the Board showing completion of a course of study that meets Iowa's educational requirements. For more information, please visit <u>https://www.legis.iowa.gov/docs/iac/rule/11-21-2007.645.61.14.pdf</u>; <u>https://idph.iowa.gov/Portals/1/userfiles/26/BARB/Barber.pdf</u>; and <u>https://idph.iowa.gov/Licensure/Iowa-Board-of-Barbering/Licensure</u>.</u>

Applicants already licensed in another state or US territory seeking licensure by endorsement must arrange for licensure verification to be sent directly to the Board by any state where the applicant has been licensed, registered, or certified. The most current license must have been active for at least 12 of the 24 months immediately preceding the application. Applicants also must provide proof of completion of a two-hour infection control course for barbershop professionals.

#### Kansas

Board of Barbering https://kbob.kansas.gov/ 700 SW Jackson, Suite 1002 Topeka, KS 66603 785-296-2211 Lori.ferguson@ks.gov

Practice Acts/Rules: <u>http://www.kansas.gov/kboc/Forms/board\_verification.pdf</u> <u>http://www.kansas.gov/kboc/Docs/Law\_Book\_COS.pdf;</u> and <u>https://kbob.kansas.gov/regulations/</u>

To obtain a barber license in Kansas, the applicant must be at least 16 years of age and of good moral character and temperate habits; have graduated from an accredited high school or its equivalent; have graduated a barber school or college approved by the Board or has satisfactorily completed the barber course at an institution under the control of the secretary of corrections or the disciplinary barracks at Fort Leavenworth or has been certified in a related industry, such as barbering in any branch of the United States military service, and has completed a course of study in a licensed Kansas barber college or barber school as prescribed by the Board.

Kansas uses the relevant NIC examinations to test applicant qualifications.

For more information, please visit <u>https://kbob.kansas.gov/wp-content/uploads/2016/01/Barber-</u> <u>Exam-Application-v2015-1.pdf</u>;

Kansas provides for reciprocal licensing of barbers currently licensed in a state, territory or country which has a reciprocal agreement with Kansas. The applicant must hold an active license, have practiced barbering for at least 24 months, and provide verification of current licensure in good standing. In addition, Kansas recognizes reciprocity with 32 states. These include:

ALASKA	MAINE
ARKANSAS	MINNESOTA
ARIZONA	MISSISSIPPI
COLORADO	MISSOURI
CONNECTICUT	MONTANA
DELAWARE	NEBRASKA
FLORIDA	NEW HAMPSHIRE
GEORGIA	NEW MEXICO
IDAHO	NORTH CAROLINA
INDIANA	OKLAHOMA
KENTUCKY	NORTH DAKOTA
LOUISIANA	OHIO

PENNSYLVANIA SOUTH CAROLINA SOUTH DAKOTA TENNESSEE TEXAS VIRGINIA WASHINGTON WISCONSIN

To quality, applicants must arrange for a certified letter from the state Board from which the applicant is transferring stating the applicant is currently licensed in good standing. For more information, please visit <u>https://kbob.kansas.gov/wp-content/uploads/2020/08/APPLICATION-TO-TRANSFER-BARBER-LICENSE.pdf</u> and <u>https://kbob.kansas.gov/reciprocal-states/.</u>

#### Kentucky

Board of Barbering https://barbering.ky.gov/Pages/default.aspx 312 Whittington Parkway, Ste. 110 Louisville, KY 40222 (502) 429-7148 (502) 429-7169 (502) 429-7149 (fax)

Practice Act/Rules: <u>https://barbering.ky.gov/Laws-and-Regulations/Pages/default.aspx;</u> <u>https://kbc.ky.gov/exams/Exam%20Applications/(f)%20Out%20Of%20State%20Application%20for%20</u> <u>Examination-March%202018%20Edit%202.pdf</u> (chapter 12)

Applicants for a barber apprentice license in Kentucky must be at least 17-1/2 years of age; of good moral character and temperate habit; possess a high school diploma or its equivalent; have graduated from a licensed school of barbering offering at least 1,500 hours of training; and have satisfactorily passed the apprentice examination prescribed by the Board, which includes a practical assessment of the applicant's skills. A barber will serve an apprenticeship of at least six (6) months but not more than nine (9) months of continuous service from the effective date of the license issued. At the end of the apprentice period, the Board will issue a license to an apprentice licensee who satisfactorily passes the barber examination prescribed by the Board.

#### Moving to Kentucky?

Applicants already licensed by another state as barbers are eligible for licensure in Kentucky. The applicants must be at least 18 years of age and of good moral character and temperate habits, have a current license or certificate of registration as a practicing barber of another state to be granted permission to take the barbering examination. A probationary license is required to take the barbering examination, both theoretical and practical, developed and administered by the Kentucky Board of Barbering. For more information, please visit

https://apps.legislature.ky.gov/law/kar/201/014/115.PDF.

#### Louisiana

Louisiana Board of Barber Examiners 4626 Jamestown Avenue, Suite 1 Baton Rouge, LA 70808 225-925-1701

Practice Acts/Rules: <u>http://www.lsbc.louisiana.gov/pdfs/goldbook.pdf;</u> https://law.justia.com/codes/louisiana/2011/rs/title37/rs37-354/; https://law.justia.com/codes/louisiana/2011/rs/title37/rs37-341/ and https://law.justia.com/codes/louisiana/2013/code-revisedstatutes/title-37/rs-37-369

Louisiana requires applicants for a barbering license to be at least 18 years of age, of good moral character and temperate habits, and a high school (or equivalent) graduate. Louisiana also requires applicants to complete a course of instruction and receipt of a certificate of graduation from a barber college approved by the Board of Barber Examiners; OR successfully complete the Barber Apprenticeship Program registered with the Apprenticeship Council of the Louisiana Workforce Committee; OR hold a current certificate of registration as a cosmetologist issued by the LA Board of Cosmetology.

Louisiana recognizes barbering, cosmetology, and esthetician licenses of all other states. That said, the Louisiana Board of Barber Examiners website is rather spotty on barbering requirements and the Barbering Board appears to be affiliated with Louisiana's Workforce Commission. For more information, please visit <u>https://law.justia.com/codes/louisiana/2011/rs/title37/rs37-369/</u> and <u>https://law.justia.com/codes/louisiana/2013/code-revisedstatutes/title-37/rs-37-369.</u>

#### Maine

Office of Professional and Occupational Regulation Barbering and Cosmetology Program <u>www.maine.gov/professionallicensing</u> 35 State House Station Augusta, ME 04333 (207) 624-8579 Fax: (207) 624-8637 <u>barbercosm.lic@maine.gov</u> Practice Acts/Rules: <u>https://www.maine.gov/sos/cec/rules/02/chaps02.htm#041;</u> <u>http://www.mainelegislature.org/legis/bills/getPDF.asp?paper=HP1255&item=3&snum=129;</u> <u>https://www.mainelegislature.org/legis/statutes/32/title32ch126sec0.html</u>

Applicants for a Maine barbering license must complete a course of instruction in the practice of barber hair styling of 800 hours in not less than 5 months in a school licensed by the director or has experience in the practice of barber hair styling as a trainee of 1,600 hours distributed over a period of at least 10 months and has passed an approved examination. Maine uses the relevant National Interstate Council of State Board of Cosmetology (NIC) exams to test the qualifications of applicants.

An applicant who does not hold a current license issued by another state or jurisdiction of the United States or another country may qualify for examination if the applicant presents proof of having completed a course of instruction in a licensed school or approved experience as a trainee considered to have standards equivalent to or higher than Maine's standards, provided no cause exists for denial of a license. For more information, please visit

https://www.mainelegislature.org/legis/statutes/32/title32sec14236-A.html

Maine also provides for licensure by endorsement to those applicants already licensed in another state. The applicant must provide evidence of a valid license issued by another licensing jurisdiction. For more information, please visit <a href="https://www.maine.gov/pfr/professionallicensing/professions/barbers/pdf/2019/practice\_by\_endorse\_ment\_within\_the\_united\_states.pdf">https://www.maine.gov/pfr/professionallicensing/professions/barbers/pdf/2019/practice\_by\_endorse\_ment\_within\_the\_united\_states.pdf</a>

#### Maryland

State Board of Cosmetologists <u>www.dllr.state.md.us/license/cos</u> 500 N. Calvert St., Room 201 Baltimore, MD 21202-3651 (410) 230-6190 Fax: (410) 244-0977 cos@dllr.state.md.us

**Practice Act/Rules:** <u>http://www.dsd.state.md.us/comar/SubtitleSearch.aspx?search=09.22.\*</u> <u>http://mgaleg.maryland.gov/mgawebsite/Laws/StatuteText?article=gbo&section=5-</u> <u>101&enactments=false</u>

Maryland licenses barber-stylists and master barbers. A barber stylist license is issued to an applicant who submits proof of completion of 900 hours of training in a barber school or 1,650 hours as an apprentice in a licensed barbershop and qualify for the Board examination. A master barber license is issued to applicants who have a minimum of 15 months of experience as a licensed barber and a passing grade on the master barber and barber exam. For more information, please visit <a href="http://www.dllr.state.md.us/license/barbers/barbersreq.shtml">http://www.dllr.state.md.us/license/barbers/barbersreq.shtml</a> and <a href="http://www.dllr.state.md.us/license/barbers/barberslic.shtml">http://www.dllr.state.md.us/license/barbers/barbersreq.shtml</a> and

Maryland statute authorizes the Board to waive any requirement for an applicant who is licensed to practice barbering, or to provide barber-stylist services or master barbers in another state. A waiver will be granted if the applicant pays the examination fee, provides adequate evidence that the

applicant has been licensed at a comparative level in another state for at least 6 months immediately preceding the application, and passes the applicable examination. The Board also may waive the examination requirement if the applicant is licensed as a barber-stylist, barber, or master barber in another state, and became licensed in the other state as a master barber, barber, or barber-stylist during the two years immediately prior to applying for a license in Maryland. For more information, please visit <a href="http://www.dllr.state.md.us/license/barbers/barbers/barbersrecip.shtml">http://www.dllr.state.md.us/license/barbers/barbers/barbers/barbersrecip.shtml</a>.

## Massachusetts

Board of Registration of Cosmetologists mass.gov/dpl/boards/hd 1000 Washington St. #710 Boston, MA 02118-6100 (617) 727-9940 Fax: (617) 727-1627 christine.garner@state.ma.us

Practice Acts/Rules: https://www.mass.gov/lists/statutes-and-regulations-cosmetology-and-barbering

Massachusetts requires that applicants for barbering licensure successfully complete a course of at least 1,000 clock hours of professional training in a barber school approved by the Board, and achieve a passing score on an examination satisfactory to the Board. For more information, please visit <a href="https://www.mass.gov/cosmetology-and-barbering-licensing">https://www.mass.gov/cosmetology-and-barbering-licensing</a> and <a href="https://www.mass.gov/cosmetology/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbering/20208arbe

Massachusetts contracts with PearsonVue to manage its applicant testing services, using locally developed examinations.

Out of state applicants who do not already hold a license in their home state must achieve a passing score on the Board approved examination. For more information, please visit <a href="https://home.pearsonvue.com/getattachment/4cc078eb-148e-4d29-9281-53231c83a59f/Massachusetts%20Cosmetology%20%20Barbering%20Candidate%20Handbook.aspx;">https://home.pearsonvue.com/getattachment/4cc078eb-148e-4d29-9281-53231c83a59f/Massachusetts%20Cosmetology%20%20Barbering%20Candidate%20Handbook.aspx;</a> <a href="https://www.mass.gov/doc/out-of-state-barber-application-2/download">https://www.mass.gov/doc/out-of-state-barber-application-2/download</a>; and <a href="https://https://home.pearsonvue.com/getattachment/4cc078eb-148e-4d29-9281-53231c83a59f/Massachusetts%20Cosmetology%20Licensing%20Program%20Candidate%20Handbook.aspx">https://home.pearsonvue.com/getattachment/4cc078eb-148e-4d29-9281-53231c83a59f/Massachusetts%20Cosmetology%20Licensing%20Program%20Candidate%20Handbook.aspx</a>

## Michigan

Board of Barber Examiners <u>https://www.michigan.gov/whitmer/0,9309,7-387-90501\_90626-249981--,00.html</u> 611 West Ottawa Street Lansing, MI 48909 (517) 241-8068 <u>BPL-BoardSupport@michigan.gov</u>

#### Practice Acts/Rules:

http://www.legislature.mi.gov/(S(c2dgdatv1thodelsbz13aykn))/mileg.aspx?page=GetObject&objectna me=mcl-299-1980-11; https://ars.apps.lara.state.mi.us/AdminCode/AdminCode;

Michigan requires applicants for a barbering license to have completed a curriculum totaling 1,800 hours, with no less than 225 total theory hours and no less than 1,575 total practical hours. Applicants also must have completed a 10<sup>th</sup> grade education, or its equivalent, and take and pass practical and theory examinations. For more information, please visit https://www.michigan.gov/documents/lara/Barber Licensing Guide 654041 7.pdf.

Applicants who have completed their training outside of Michigan but have not been licensed in another state may apply for licensure by examination. In addition to meeting the age and 9<sup>th</sup> grade education requirements, applicants must arrange for official transcripts to be forwarded to the Board directly from the educational institution. Applicants already licensed in another state may seek licensure by reciprocity from Michigan. For more information, please visit <u>https://www.michigan.gov/documents/lara/Barber\_Licensing\_Guide\_654041\_7.pdf</u> and <u>http://www.michigan.gov/occupationallicense</u>.

#### Minnesota

Board of Barber Examiners https://mn.gov/boards/barber-examiners 2829 University Avenue, SE, No. 425 Minneapolis, MN 55414 651-201-2820

Practice Acts/Rules: <u>https://www.revisor.mn.gov/statutes/cite/154/full;</u> <u>https://www.revisor.mn.gov/rules/2105/full;</u> <u>https://www.revisor.mn.gov/rules/2105/</u> and <u>https://www.revisor.mn.gov/statutes/cite/155A/full;</u> <u>https://www.revisor.mn.gov/statutes/cite/155A/pdf.</u>

To become a licensed barber in Minnesota, an applicant must attend a Board-approved barber school. Applicants also must have a minimum 10<sup>th</sup> grade education or its equivalent; complete a course of instruction of 1,500 hours, of not more than ten hours in any one working day; and must have passed an examination conducted by the Board to assess the applicant's fitness to practice barbering. Please note that Minnesota does not give credit for cosmetology training toward a barber's educational requirements, or vice versa. For more information, please visit <a href="https://mn.gov/boards/assets/Registered%20Barber%20Exam%20Application%20ws">https://mn.gov/boards/assets/Registered%20Barber%20Exam%20Application%20ws</a> tcm21-420781.pdf.

An applicant for a barber license already licensed in another state may seek licensure by reciprocity in Minnesota. The applicant must provide the original letter of licensing verification from the licensing agency of the state in which a license is currently or most recently held, a copy of that license, and an official transcript showing a minimum of 1,500 hours of barber school completed, to include training in shaving. For more information, please visit

https://mn.gov/boards/assets/Barber%20Reciprocity%20Application%20ws\_tcm21-420769.pdf#False.

## Mississippi

Board of Barber Examiners 510 George Street, Suite 400 Jackson, MS 39202 <u>http://www.msbarberboard.com/</u> 601-359-1015 <u>execdirector@msbarberboard.com</u>

## **Practice Act/Rules:** <u>https://www.msbc.ms.gov/wp-content/uploads/2020/06/Rules-and-Regulations-</u> 121717.pdf; <u>http://www.msbarberboard.com/sites/default/files/00000504c.pdf</u>

To obtain a barbering license in Mississippi, applicants must be at least 18 years of age, provide a certified transcript of barber training hours completed, and present a letter from the barber school bearing its official seal and the instructor's signature. The applicant also must have completed a training program of a minimum of 1,500 hours. For more information, please visit <a href="http://www.msbarberboard.com/sites/default/files/exam\_app.pdf">http://www.msbarberboard.com/sites/default/files/exam\_app.pdf</a>

Mississippi contracts with Prometric to manage its licensure examinations and uses the relevant NIC exam to qualify applicants. Applicants must score a minimum of 75% on both the practical and theoretical examinations. For more information, please visit <u>https://www.msbc.ms.gov/wp-content/uploads/2020/07/MSBC-Theory-Testing-Candidate-Manual-22-July-2020.pdf</u>

Applicants for a Mississippi barbering license who have obtained their education in another state but who have not completed the examination or obtained a license can obtain a barber license. For more information, please visit <u>http://www.msbarberboard.com/sites/default/files/exam\_app.pdf</u>. If the applicant is licensed in another state, they can obtain a Mississippi license upon verification of an active, valid license from a state that has similar educational requirements as Mississippi. For more information please visit

http://www.msbarberboard.com/sites/default/files/application for out of state registered barbers. pdf

## Missouri

State Board of Cosmetology and Barber Examiners

pr.mo.gov/cosbar.asp 3605 Missouri Blvd. Jefferson City, MO (573) 751-1052 Fax: (573) 751-8167 cosbar@pr.mo.gov

#### Practice Acts/Rules: https://pr.mo.gov/boards/cosmetology/Rules%20and%20Statutes.pdf

Missouri licenses barbers who are a minimum of 17 years old, have a minimum of a 10<sup>th</sup> grade education, and have completed 1,000 hours of training in a board-approved school of barbering or 2,000 hours in a board-approved apprenticeship program. Missouri contracts with PSI to administer its testing program; Missouri uses the NIC to assess qualifications. For more information please visit https://pr.mo.gov/boards/cosmetology/cib/Missouri%20Barber%20CIB.PDF; https://pr.mo.gov/boards/cosmetology/Application%20Forms/6%20EXAMINATION%20APPLICATIONS-CANDIDATE%20INFORMATION%20BULLETINS/EXAMINATION-TEMPORARY%20PERMIT.pdf;

Missouri offers barbering licensure to any person who holds a valid current license issued by another state or jurisdiction of the United State who has been licensed for at least one year. For more information, please visit

https://pr.mo.gov/boards/cosmetology/Application%20Forms/7%20OTHER%20APPLICATIONS/Recipro city.pdf

#### Montana

Board of Barbers and Cosmetologists www.cosmetology.mt.gov 301 S. Park, 4th Flr. Helena, MT 59620-0513 (406) 841-2390 Fax: (406) 841-2305 SPeterson@mt.gov

**Practice Acts/Rules:** <u>http://www.mtrules.org/gateway/ChapterHome.asp?Chapter=24%2E121;</u> <u>http://www.mtrules.org/gateway/Department.asp?DeptNo=24;</u> and <u>http://www.mtrules.org/gateway/ChapterHome.asp?Chapter=24%2E101</u>

Montana provides for barbering licensure by examination to applicants who have obtained the required training in Montana as well as those who have completed training in another state or jurisdiction of the United States. All applicants must be at least 18 years of age, be a high school graduate or its equivalent, and provide proof of graduation from an approved school or course of barbering with at least 1,100 hours of training or, if a Montana-licensed cosmetologist, completion of a supplemental barbering course.

Applicants by examination who have never been licensed and who completed their professional education out of state must meet the same requirements as an applicant from Montana. In addition to

the age and secondary education requirements, applicants for barbering licensure by examination must have completed a 1,100 hour training program that covers: (a) haircutting with proper uses of tools (e.g., shears, razor, clippers, and thinning shears); (b) shampooing and scalp treatments; (c) hairstyling, including weaves, braiding, and extensions; (d) wet setting, blow drying, curling, and flat ironing; and the arranging of dry hair; (e) hair coloring, hair lightening, waving, and relaxing; (f) facial shaving with straight razor; and (g) skin care.

The scope of training required for the practice of barbering nonchemical is as follows: haircutting with proper uses of tools (e.g., shears, razor, clippers, and thinning shears); (b) shampooing and scalp treatments; (c) hairstyling, including weaves, braiding, and extensions; (d) wet setting, blow drying, curling, and flat ironing; and the arranging of dry hair; (e) facial shaving with straight razor; and (f) skin care.

Montana also offers licensure by credentialing to those applicants already licensed in a state or other jurisdiction of the United States. In addition to meeting age and educational requirements, applicants must possess a license type in good standing based on the scope of training and practice recited above for each profession. For more information please visit

http://boards.bsd.dli.mt.gov/Portals/133/Documents/cos/BAR%20COS%20LICENSURE%20BY%20CRED ENTIALING%20%20APPLICATION%20UPDATED%20INSTRUCTIONS%202019%207%2029.pdf?ver=2019-07-29-105933-130.

#### Nebraska

Board of Barber Examiners https://barbers.nebraska.gov/ 1220 Lincoln Mall, Suite 100 PO Box 94723 Lincoln, NE 68509-4723 (402) 471-2051 barbers.board@nebraska.gov

Practices Acts/: <a href="http://dhhs.ne.gov/licensure/Documents/UniformCredentialingAct.pdf">http://dhhs.ne.gov/licensure/Documents/UniformCredentialingAct.pdf</a>; <a href="https://www.nebraska.gov/rules-and-regs/regsearch/Rules/Board\_of\_Barber\_Examiners/Title-51.pdfhttps://nebraskalegislature.gov/laws/display\_html.php?begin\_section=71-201&end\_section=71-248</a>

#### **Barbering:**

Applicants for a Nebraska barbering license must be at last 17 years of age, have a high school diploma or its equivalent, completed 1,800 hours of training in a school of barbering approved by the Board of Barber Examiners, and passed an examination. For more information, please visit <a href="https://barbers.nebraska.gov/pdfs/Exam\_application\_student.pdf">https://barbers.nebraska.gov/pdfs/Exam\_application\_student.pdf</a>.

Nebraska uses the relevant National-Interstate Council of State Boards of Cosmetology, Inc. (NIC) examinations to test the qualification of applicants.

An applicant for a barber license who has a license and/or certificate of registration as a practicing barber from another state or country which has substantially the same requirements for licensing or registering barbers as required by the Barber Act, shall be given an examination by the board at the

next regular examination to determine their fitness to receive a certificate of registration to practice barbering in Nebraska.

Note also that Nebraska has a mandatory requirement to report suspicion of professional incompetence by another in the profession. Please visit <u>http://dhhs.ne.gov/licensure/Documents/MandatoryReportingRegs.pdf.</u>

## Nevada

Barbers' Health and Sanitation Board http://barber.nv.gov/ 4710 E. Flamingo Road Las Vegas, NV 89121 (702) 456-4769 Las Vegas (775) 688-1988 Reno

## **Practice Act/Rules:**<u>https://www.leg.state.nv.us/NAC/NAC-643.html#NAC643</u> and <u>https://www.leg.state.nv.us/NRS/NRS-643.html#NRS643;</u>

Nevada provides for registered barber designation by examination for applicants completing their professional training requirements in state or out of state. Applicants must be at least 18 years of age and have at least a 10<sup>th</sup> grade education. The applicant also must have practiced as a licensed apprentice for a period of 18 months under the immediate personal supervision of a licensed barber or is licensed as a cosmetologist who has completed 400 hours of specialized barbering training at a school approved by the Board. Finally, the applicant must pass both a practical and theoretical examination.

Nevada contracts with PSI to administer its licensure examinations and testing and uses the relevant National Interstate Council of State Boards of Cosmetology (NIC) examinations to test applicants' fitness to practice. Nevada also requires applicants to successfully pass a state law test. The minimum score required is 75%.

Nevada may issue a barbering license by endorsement if the applicant holds a valid and unrestricted barbering license in any state of jurisdiction of the United States; possesses qualifications that are substantially similar to those required in Nevada; and attests that they meet the requirements prescribed in Subsection 2(a) through (e) of <u>NRS 622.530</u> (regarding having no disciplinary action taken, having not been held civilly or criminally liable for misconduct, not having had their license refused, suspended, or revoked, and having no pending disciplinary action before any licensing board in any US jurisdiction). For more information, please visit

https://barbers.nebraska.gov/pdfs/Barber Application for Licensure by Credentials or Reciprocity. pdf.

## **New Hampshire**

Board of Barbering, Cosmetology & Esthetics https://www.oplc.nh.gov/cosmetology/ 121 South Fruit St. Concord, NH 03301 (603) 271-3608 Fax: (603) 271-8889 kathryn.wantuck@nh.gov

## **Practice Acts/Rules:** <u>http://www.gencourt.state.nh.us/rsa/html/NHTOC/NHTOC-XXX-313-A.htm;</u> <u>http://gencourt.state.nh.us/rules/state\_agencies/bar.html</u>

To obtain a barbering license in New Hampshire, an applicant must be a high school graduate or its equivalent if under 21 years of age; must have received training of a minimum of 800 hours in a school of barbering approved by the board or a minimum of 1,600 hours distributed over a period of at least 12 months under a licensed barber who has engaged in the practice of barbering within the state for at least 2 years; and pass an examination conducted by the board. Applicants for a master barber's license must have received training of a minimum of 1,500 hours in a school of master barbering approved by the board or a minimum of 3,000 hours distributed over a period of at least 18 months under a licensed barber who has engaged in the practice of barbering within the state for at least 2 years; and pass an examination conducted by the board.

Licensed barbers can obtain New Hampshire licensure by reciprocity. The applicant must provide certification of state licensure, testing information, and disciplinary action, if any, from the state board where the license is held; transcripts of training from the school attended showing successful completion of a minimum of 1,500 hours of training. If the applicant doesn't have the required 1,500 hours of training, a notarized letter from a previous employer or co-worker stating that they have 3,000 hours work experience must be provided. A barber must have 800 hours of training. If the applicant doesn't have the required 800 hours of training, a notarized letter from a previous employer or co-worker stating they have 1,600 hours of work experience must be provided. For more information, please visit <a href="https://www.oplc.nh.gov/cosmetology/documents/reciprocity.pdf">https://www.oplc.nh.gov/cosmetology/documents/reciprocity.pdf</a>

Although a state rules test is no longer required, there is an acknowledgement form that must be executed. Please visit <u>https://www.oplc.nh.gov/cosmetology/documents/state-law-acknowledgement.pdf</u>

New Jersey Division of Consumer Affairs State Board of Cosmetology & Hairstyling www.njconsumeraffairs.gov/cos P.O. Box 45003 Newark, NJ 07101 (973) 504-6400 Fax: (973) 504-6477 askconsumeraffairs@dca.lps.state.nj.us

**Practice Acts/Rules:** <u>https://www.njconsumeraffairs.gov/Statutes/cosmetologylaw.pdf;</u> <u>https://www.njconsumeraffairs.gov/regulations/Chapter-28-Board-of-Cosmetology-and-Hairstyling.pdf.</u>

New Jersey requires applicants for licensure in barbering to be a minimum of 17 years of age, have completed high school or its equivalent, and have completed 900 hours of training for a barbering license. The Board determines, upon application, if the applicant's training qualifies them to sit for the licensure examination.

New Jersey contracts with Prometric to administer the written examination process; New Jersey uses a locally developed examination to assess applicants' qualifications to practice. For more information, please visit <u>https://www.njconsumeraffairs.gov/cos/Applications/Application-for-Authorization-to-Sit-for-the-Examination-and-for-Licensure.pdf</u> and <u>https://www.njconsumeraffairs.gov/regulations/Chapter-28-Board-of-Cosmetology-and-Hairstyling.pdf.</u>

Applicants with a current, active license in another state can apply for licensure by endorsement. The applicant must arrange to have the licensing state board submit a license certification; once reviewed by the New Jersey Board, the applicant will receive an application. New Jersey does not accept hours completed, a diploma or certificates other than to accept those hours transferred to a licensed New Jersey cosmetology school. The applicant's license also must be based on the successful completion of a practical exam. For more information, please visit

https://www.njconsumeraffairs.gov/Documents/licenseprocess/Cosmetology-and-Hairstyling-Application-Process-Overview.pdf.

#### **New Mexico**

Board of Barbers & Cosmetologists http://www.rld.state.nm.us/boards/Barbers and Cosmetologists.aspx 2550 Cerrillos Rd., 2<sup>nd</sup> Floor PO Box 25101 Santa Fe, NM 87504 (505) 476-4622 Fax: (505) 476-4645 barber.cosmoboard@state.nm.us

#### Practice Laws/Rules:

http://www.rld.state.nm.us/uploads/files/FINALIZED%20VERSION%20BC%20Rule%20Book%207%2014 %202018.pdf

Applicants for barber licensure must be at least 17 years of age; have completed a minimum 10<sup>th</sup> grade education or its equivalent; and provide a transcript of hours showing completion of a minimum of 1,200 hours of training within the preceding 12 months. If the training hours were obtained more than 12 months before the application is submitted, the applicant will need to register at a licensed school, submit to a scholastic evaluation to determine their training needs, and complete a minimum of 150 hours of remedial education.

All applicants also must successfully pass the national written and practical examinations with a scaled score of no less than 75. New Mexico uses the National-Interstate Council of State Boards of Cosmetology (NIC) examination to assess the qualifications of applicants. New Mexico also requires applicants pass a jurisprudence examination. For more information on the state law exam, please visit <a href="http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence">http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence</a> E <a href="http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence">http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence</a> E <a href="http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence">http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence</a> E <a href="http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence">http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence</a> E <a href="http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence">http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Jurisprudence</a> E

Applicants for barbering licensure who have completed an equivalent course of study in the United States within the preceding 12 months, but who have not obtained a license in another state, will be admitted to the New Mexico board examinations subject to all requirements which apply to New Mexico applicants to take the examination. Applicants who completed their training and obtained licensure in another state may qualify for licensure in New Mexico through reciprocity. The applicant must provide an affidavit from the state regulatory agency verifying the number of training hours completed and that the applicant holds a current license in good standing. New Mexico also grants credit for work experience for those applicants licensed in another state based on a course of study that is not the equivalent of New Mexico's. Such applicants must submit notarized letters of employment or employment records to prove licensed, current, verified work experience. Six full months of work experience will equal 150 hours of training. Work experience less than six full months will not be considered toward training hours. To obtain any license by reciprocity, no more than fifty percent of the hours required for licensure by in-state applicants may be obtained by work experience. For more information, please visit

http://www.rld.state.nm.us/uploads/FileLinks/252f5962fe3a4b7bae6ac5eabe235188/Reciprocity App lication 10.pdf

#### **New York**

Dept. of State, Division of Licensing Services www.dos.ny.gov/licensing One Commerce Plaza, 99 Washington Ave. 6th Floor Albany, NY (518) 474-4429 Fax: (518) 473-6648 <u>licensing@dos.ny.gov</u>

**Practice Law/Rules:** <u>https://www.dos.ny.gov/licensing/lawbooks/barber.pdf;</u> <u>https://www.dos.ny.gov/licensing/pdfs/Appearance\_Enhancement.pdf</u> Applicants for a barber license in New York State must be at least 17 years old and of moral character; provide a certificate from a duly licensed physician or nurse practitioner, issued within 30 days prior to application, showing freedom from any communicable or infectious disease; provide evidence of elementary education satisfactory to the Secretary of State; and evidence of the successful completion of a course of study in a school of barbering duly licensed pursuant to New York State's Education Law or approved by the Board of Regents. New York requires 1,000 hours of professional training in barbering to qualify for the examination. For more information, please visit <a href="https://www.dos.ny.gov/licensing/barber/barbering.html">https://www.dos.ny.gov/licensing/barber/barbering.html</a>.

New York uses locally developed examinations to test applicants' fitness to practice.

New York State may waive the New York State schooling requirement if the applicant for a barbering, cosmetology, or esthetics license can document an equivalent level of schooling from another state, territory or country, provided that such state extends similar reciprocity to licensees of New York State or the applicant is associated with the US Armed Forces, National Guard or Reserves. The applicant must submit a school certificate, a school transcript listing subjects and hours completed and a current, original certification of licensure from the applicant's state board or, if not licensed, a current certification from their state board verifying the hours claimed. For more information, please visit <a href="https://www.dos.ny.gov/licensing/cosmetology/cosmetology/fag.html#1">https://www.dos.ny.gov/licensing/cosmetology/cosmetology fag.html#1</a>; <a href="https://www.dos.ny.gov/licensing/cosmetology/pdfs/General%20Practical%20Exam%20Information%20(Cosmo).pdf">https://www.dos.ny.gov/licensing/cosmetology/pdfs/General%20Practical%20Exam%20Information%20(Cosmo).pdf</a>

For barbers there is a reciprocal agreement between New York State and Maine, Pennsylvania and New Mexico. Because of the similarity in license standards, the Department of State will waive the New York State practical exam requirement if the applicants provides an original certificate (with raised seal) from one of those states, along with a completed Barber Operator Application.

New York recognizes, under a policy of endorsement, a state with higher educational requirements can accept licenses from a state with lesser standards by mandating experience to make up for the education deficiencies. he applicant must include with their application an official letter of good standing (certification) dated within 6 months from the cosmetology Board where the applicant is currently licensed. For more information, please visit

https://dos.ny.gov/barber#:~:text=You%20must%20submit%20your%20application%20within%2030% 20days%20after%20it,Maine%2C%20Pennsylvania%20and%20New%20Mexico.

## North Dakota

North Dakota Board of Barber Examiners https://www.ndbarbers.org/ 122 Eighth Avenue, NW Minot, ND 58703 Phone: (701) 837-0826 barber@srt.com

Practice Acts/Rules: <u>https://www.legis.nd.gov/cencode/t43c11.pdf;</u> <u>https://www.legis.nd.gov/information/acdata/html/Title32.html;</u> <u>https://www.ndbarbers.org/docs/ndbarberlaws.pdf</u>

The licensure of barbers and barbering schools in North Dakota is the purview of the North Dakota Barbers Association. Applicants for a barbering certificate of registration in North Dakota must be at least 18 years of age, be of good moral character and temperate habits, be a high school graduate or its equivalent, and have passed a satisfactory examination conducted by the Board to assess the applicant's fitness to practice barbering. Applicants also must complete a minimum of 1,550 hours of training at a barber college. North Dakota also requires licensure applicants to successfully pass an examination of North Dakota laws, rules and regulations. For more information, please visit <a href="https://www.ndbarbers.org/docs/ND-State-Board-Barber-Examiners.pdf">https://www.ndbarbers.org/docs/ND-State-Board-Barber-Examiners.pdf</a>.

To transfer your barber license to North Dakota, you must be at least 18.5 years old, have a high school diploma or GED, and have graduated from a school of barbering with equivalent or greater to North Dakota's required 1,500 hours of training. In lieu of meeting the 1,550 hours requirement, each year of the applicant's barbering work experience can be substituted for 200 hours of instruction. You must have a current, valid license in your home state and the barbering board in your home state must certify your licensure being in good standing, and that you have worked full-time as a barber in your home state for at least 3 years. For more information, please visit <a href="https://www.ndbarbers.org/docs/application-for-exam.pdf">https://www.ndbarbers.org/docs/ND-State-Board-Barber-Examiners.pdf</a>

#### Ohio

State Cosmetology and Barber Board <u>www.cos.ohio.gov</u> 1929 Gateway Cir. Grove City, OH 43123 (614) 466-3834 Fax: (614) 644-6880 tasha.bullard@cos.state.oh.us

Practice Acts/Rules: http://codes.ohio.gov/oac/4713; http://codes.ohio.gov/oac/4709-5-01; and

Applicants for an Ohio barbering license must be at least 18 years of age, have at least an 8<sup>th</sup> grade education or its equivalent, and have completed 1,800 hours of professional training to sit for the licensing examination. The applicant must achieve a minimum score of 75 on both the practical and theory examinations.

For more information, please visit <u>https://cos.ohio.gov/Portals/0/Barbering%20TIP%202020.pdf</u>; <u>https://cos.ohio.gov/Portals/0/TIP%20Barber%20Practical%2006032020.pdf</u> and New Barber Requirements: <u>https://www.cos.ohio.gov/Portals/0/4713-8-08-Rule-N.pdf</u>

Applicants for Ohio licensure who hold a valid license or registration to practice as a barber in another state, district, or country shall be licensed by reciprocity upon the applicant providing certified proof of holding an active, equivalent license or registration issued by their state, district, or country of origin, and certified proof of their barber training. The board may grant licensure without examination to an applicant who is at least eighteen years of age; of good moral character; has completed not less than 1,800 hours of training from a licensed school of barbering (note that a year of licensed experience may be substituted for 100 hours of training, up to a maximum of 500 hours); and the applicant's licensing jurisdiction extends similar reciprocity opportunities to individuals licensed in Ohio. For more information, please visit http://codes.ohio.gov/orc/4713.34.

## Oklahoma

Board of Cosmetology <u>www.cosmo.ok.gov</u> 2401 NW 23rd St., # 84 Oklahoma City, OK 73107 (405) 521-2441 Fax: (405) 521-2440 sherry.lewelling@cosmo.ok.gov

## Practice Laws/Rules: https://www.ok.gov/cosmo/documents/2020.rule.book.pdf

Applicants for an Oklahoma barbering license by examination must be at least 16 years of age, have completed a minimum of an 8<sup>th</sup> grade education or its equivalent, have completed 1,500 hours of study or an equivalent number of credit hours, and have passed a written and practical examination.

Oklahoma uses the NIC theory examination to test the qualifications of applicants to practice; Oklahoma's practical examinations are locally developed.

Applicants educated outside of Oklahoma but who are not yet licensed must complete the Reciprocity Exam Registration Application. For more information on that process, please visit <a href="https://www.ok.gov/cosmo/documents/211\_1811%20Reciprocity%20Exam%20Registration%20Application%203.2019.pdf">https://www.ok.gov/cosmo/documents/211\_1811%20Reciprocity%20Exam%20Registration%20Application%203.2019.pdf</a>.

If the applicant is already licensed in another state, they can apply for licensure by domestic reciprocity. Applicants must meet all other requirements and provide evidence of an active, unencumbered license, as well as proof of completion of the required number of hours in training. For more information, please visit

https://www.ok.gov/cosmo/documents/401 1811%20Domestic%20Reciprocity%20Application%203.2 019.pdf.

## Oregon

Health Licensing Office (HLO) http://www.oregon.gov/oha/hlo 700 Summer St. NE #320 Salem, OR 97301-1287 (503) 378-8667 Fax: (503) 370-9004 hlo.info@state.or.us

# **Practice Laws/Rules:** ORS 690.005-225 and 690.992; ORS 676.560-625 and 676.992; OAR Chapter 817, Divisions 005-120; and OAR Chapter 331, Divisions 001-030.

To obtain a barbering license in Oregon, applicants must complete a course of study totaling 746 theoretical hours, 465 hours of practical operations, 20 hours on Oregon Laws and Rules and 20 hours on Career Development, or a total of 1,251 hours of training. For more information, please visit <a href="https://www.oregon.gov/oha/PH/HLO/Pages/Board-Cosmetology-Barber-License.aspx">https://www.oregon.gov/oha/PH/HLO/Pages/Board-Cosmetology-Barber-License.aspx</a>.

Oregon uses a locally developed examination to assess the qualifications of applicants.

Oregon allows out of state applicants who are not currently licensed to have their education, training and experience reviewed by the Higher Education Coordinating Commission (HECC). If the applicant is deemed to meet the requirements for licensure by examination, they will be given approval to sit for the exam. To obtain Oregon licensure all reciprocity applicants must pass the Oregon Laws and Rules examination as well as the written exam for each field of practice in which they wish to obtain licensure. To study for the Oregon Laws and Rules examination, please review the <u>Oregon Laws and</u> <u>Rules</u>. For individual field of practice examinations, questions and answers are taken from the Milady and Pivot Point textbooks.

To obtain an Oregon practitioner certification in barbering by reciprocity, the applicant must provide proof of licensure in another state and pass all relevant Oregon written examinations. All reciprocity applicants must pass the Oregon Laws and Rules examination as well as the written exam for each field of practice in which they wish to obtain licensure. For individual field of practice examinations, questions and answers are taken from the Milady and Pivot Point textbooks. For more information, please visit <u>https://www.oregon.gov/oha/PH/HLO/Pages/Board-Cosmetology-Hair-Design-License.aspx</u>.

#### Pennsylvania

State Board of Barber Examiners <u>https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/BarberExaminers/Pages/default.a</u> <u>spx</u> P.O. Box 2649 Harrisburg, PA 17105-2649 (717) 783-3402 Fax: (717) 705-5540 RA-BARBER@pa.gov Practice Act/Rules: Act 86 of 1933 (PDF);

https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/BarberExaminers/Documents/Board%20Information/Barber%20Law.pdf

Applicants for a barbering license in Pennsylvania must be at least 16 years of age; of good moral character; have completed the tenth grade or its equivalent; have completed a minimum of 1,250 hours in the barbering curriculum over not less than 9 months in a licensed barber school under the instruction of a licensed teacher; and pass the relevant licensure examination.

Pennsylvania contracts with Pearson VUE to manage its licensure testing, which is locally developed and includes questions on Pennsylvania state law and regulation.

For more information, please visit the relevant application check lists at <u>https://www.pals.pa.gov/#</u> and <u>https://home.pearsonvue.com/pa/cosmetology/barber-resources</u>.

Pennsylvania offers licensure by reciprocity to those already licensed in another state. A person is eligible for licensure by reciprocity if they are currently licensed in one of the states with which Pennsylvania understands reciprocity with and has at least two or more years of licensed work experience. Currently, the Pennsylvania State Board of Cosmetology has a reciprocal agreement with **every state except**: Connecticut, Colorado, Florida, Hawaii, New Jersey, New Mexico, Rhode Island, and Utah.

## **Rhode Island**

Board of Hairdressing & Barbering www.health.state.ri.us 3 Capitol Hill, Room 104 Providence, RI 02908 (401) 222-1109 Fax: (401) 222-1272 linda.esposito@health.ri.gov

## **Practice Acts/Rules:** <u>http://webserver.rilin.state.ri.us/Statutes/TITLE5/5-10/INDEX.HTM;</u> <u>https://rules.sos.ri.gov/regulations/part/216-40-05-4</u>

Applicants for Rhode Island licensure in barbering must have completed high school or its equivalent, as well as a course of instruction at an approved school totaling 1,000 hours of instruction and a minimum of 840 hours of barber on the job training as a registered barber apprentice obtained within a minimum of 6 months as a registered apprentice. All applicants also must satisfactorily pass an examination for their specific class of license.

Rhode Island contracts with PSI for the administration of its barbering, cosmetology and esthetics licensure examinations and uses the relevant theory examination developed by the National Interstate Council of State Boards of Cosmetology (NIC) to assess the qualifications of applicants. The minimum passing score on the written and practical examinations is 70 percent. For more information, please visit <u>https://health.ri.gov/applications/Cosmetologist.pdf.</u>

Applicants licensed to practice barbering in another state where the requirements are the equivalent of those of Rhode Island, are entitled to a barber license upon the acceptance of his or her credentials by the Department. Applicants must provide verification of licensure in good standing from each state in which the applicant holds or has held a license and must have satisfactorily passed a written and practical examination acceptable to the Department of the theory and practice of barbering. If the requirements of another state are not equivalent, the Department may grant the applicant 100 hours of instructional credit for each 3-month period the applicant was licensed and actively practicing, up to a limit of 500 hours. Rhode Island also provides for temporary permits allowing those already licensed in another state to practice in Rhode Island for a period of up to 3 months before being fully licensed in Rhode Island. For more information, please visit

https://health.ri.gov/forms/applications/CosmetologistInterstateVerificationForm.pdf

South Carolina Board of Barber Examiners 110 Centerview Dr. Columbia SC (803) 896-4588 BoardInfo@llr.sc.gov

## **Practice Acts/Rules:** <u>https://www.scstatehouse.gov/code/t40c013.php</u>; and <u>S.C. Code of Regulations</u> <u>Chapter 35: Board of Cosmetology</u>

South Carolina requires applicants for barbering licensure to be at least 16 years of age; have completed the 9<sup>th</sup> grade or its equivalent; have completed training totaling 1,500 hours if at a barbering school or 1,920 hours if as an apprentice, and pass a theory and practical examination. South Carolina is a member of the National-Interstate Council of State Boards of Cosmetology (NIC) and uses the relevant NIC exam to assess the qualifications of applicants to practice barbering, cosmetology and esthetics. For more information, please visit

https://llr.sc.gov/bar/forms/2020Barber Exam Application.pdf.

Although South Carolina does not accept barber apprenticeship hours completed out of state, it does provide for licensure by examination for those who trained out of state but did not obtain a license or by reciprocity for those already licensed in another state. For more information, please visit <a href="https://llr.sc.gov/bar/forms/2020Barber Exam Application.pdf">https://llr.sc.gov/bar/forms/2020Barber Exam Application.pdf</a>;

https://llr.sc.gov/bar/Forms/Barber Online Requirements Inst.pdf and https://llr.sc.gov/cosmo/forms/Cosmetology\_exam\_application.pdf.

#### South Dakota

Board of Barber Examiners https://dlr.sd.gov/barber/licensing.aspx 221 W. Capitol Ave., Suite 101 Pierre, SD 57501 605.773.6193 Fax: 605.773.7175 barber@state.sd.us Practice Acts/Rules: <u>https://sdlegislature.gov/#/Rules/Administrative/13683;</u> https://sdlegislature.gov/#/Statutes/Codified\_Laws/2060219

Applicants for a South Dakota barber license must be at least 18 years of age, complete barber training totaling 1,500 hours, and satisfactorily pass theory and practical examinations, as well as an examination on the state's relevant laws and rules. The South Dakota Board of Barber Examiners administers the NIC's National Barber Styling Theory Examination and a State-developed practical examination. For more information, please visit

https://www.state.sd.us/eforms/secure/eforms/E2429V1-BarberApplication.pdf.

Barber licensure/registration applicants already licensed in another state or US jurisdiction may transfer their license/registration to South Dakota if the applicant's home state has similar or greater requirements for licensing or registering barbers, and the applicant can prove by affidavits that they have practiced as a barber in another state or country for at least five years. If an applicant applying to transfer a barber license or registration to this state from another state or country that requires less than 1,500 hours of instruction as a prerequisite to licensing, the applicant shall receive an additional fifty hours of credit for each month the applicant has practiced as a licensed barber in the other state or country. For more information, please visit <u>https://dlr.sd.gov/barber/licensing.aspx#transfer</u>.

#### Tennessee

Cosmetology and Barber Examiners <u>www.tn.gov/commerce/section/cosmetology-and-barber-examiners</u> 500 James Robertson Pkwy. Nashville, TN 37243-0565 (615) 741-2515 Fax: (615) 741-1310 cosmetology.board@tn.gov

#### Barbering (Barber Technician):

A barber technician is a professional licensed by the state's Cosmetology and Barber Examiners who applies tints or dyes to the hair, shampoos hair, manicures nails, applies cosmetic preparations, antiseptics, powders, oils, clays or lotions to scalp, face, neck or other parts of the body. A barber technician is required to attend 340 hours of training prior to application and testing for licensure. Tennessee also licenses master barbers, who must have completed at least 1,500 hours of training prior to licensure testing. Applicants who have completed their education in Tennessee are submitted for testing by the school where they completed their hours.

State exams consist of a locally developed theory and practical examinations administered by PSI. For more information, please visit

https://candidate.psiexams.com/bulletin/display\_bulletin.jsp?ro=yes&actionname=83&bulletinid=148 &bulletinurl=.pdf

Applicants already licensed in another state or U.S. territory must complete an application for reciprocity. Only reciprocal applicants who meet the minimum Tennessee requirements for licensure will be considered. For more information, please visit <u>https://tdcihelp.zendesk.com/hc/en-us/categories/200701657-Cosmetology-and-Barber</u>.

## Texas

Department of Licensing & Regulation https://www.tdlr.texas.gov/cosmet/cosmet.htm PO Box 12157 Austin, TX 78711 (512) 463-6599 (800) 803-9202 (TX only) cs.cosmetologists@tdlr.texas.gov

Practice Acts/Rules: <u>https://www.tdlr.texas.gov/barbers/barberlaw090117.pdf;</u> <u>https://www.tdlr.texas.gov/cosmet/cosbarlaw.htm;</u> <u>https://www.tdlr.texas.gov/cosmet/cosmetlaw.htm#subchapter\_f</u> and <u>https://www.tdlr.texas.gov/cosmet/COS%20law%20Occ%20Code%201602%20eff%209-1-2019.pdf</u>

Applicants for a Class A Barber certificate in Texas must be at least 16 years of age; successfully complete 1,500 hours of training in an approved barber school or be licensed by reciprocity/ endorsement from another state in which the applicants holds a current barber license, and pass a written and practical examination demonstrating the applicant's fitness and competence to practice barbering. For more information, please visit

https://www.tdlr.texas.gov/barbers/forms/BAR001%20Barber%20License%20by%20Examination%20A pplication.pdf and

https://candidate.psiexams.com/bulletin/display\_bulletin.jsp?ro=yes&actionname=83&bulletinid=178 &bulletinurl=.pdf.

Licensed barbers moving to Texas may be eligible for a Texas license if their state has education and examination requirements substantially equivalent to Texas license requirements. Texas also accepts training or work experience obtained through an apprenticeship program. For more information, please visit https://www.tdlr.texas.gov/barbers/barberstates.htm.

## Utah

Board of Cosmetology <u>www.dopl.utah.gov</u> 160 E. 300 South Salt Lake City, UT 84114-6741 (801) 530-6628 Fax: (801) 530-6511 dbtaylor@utah.gov

**Practice Acts/Rules:** <u>DOPL Licensing Act, 58-1</u>; <u>Cosmetology and Associated Professions Licensing Act, 58-11a</u>; <u>https://tdcihelp.zendesk.com/hc/en-us/categories/200701657-Cosmetology-and-Barber</u>

An applicant for a Utah barbering license must provide satisfactory documentation of graduation from a licensed or recognized barber school, or a licensed or recognized cosmetology/barber school, whose curriculum consists of a minimum of 1,000 hours of instruction, or the equivalent number of credit hours, over a period of not less than 25 weeks. Applicants also must achieve a score 75% or greater

within one year prior to the date of the application on the theory and practical examination. For more information, please visit <u>https://dopl.utah.gov/cosmo/barber\_application.pdf.</u>

Utah contracts with Prov to administer the relevant National Interstate Council State Boards of Cosmetology (NIC) examinations to test licensure applicants' qualifications. Applicants must achieve a score 70% or greater within one year prior to the date of the application.

Applicants who have received their training outside of Utah may still qualify for licensure, pending the applicant's successful completion of the relevant NIC examinations. Those who already have a license in barbering, cosmetology, and esthetics are required to provide verification of license and meet Utah's educational or experience requirement, and its examination requirements. For more information, please visit <a href="https://dopl.utah.gov/cosmo/cosmetologist\_barber\_application.pdf">https://dopl.utah.gov/cosmo/cosmetologist\_barber\_application.pdf</a>.

#### Vermont

Office of Professional Regulation Board of Barbers & Cosmetologists <u>www.vtprofessionals.org</u> 89 Main St., 3rd Floor Montpelier, VT 05620-3402 (802) 828-1134 Fax: (802) 828-2465 kshangraw@sec.state.vt.us

Kelsi Alger 802-828-1134 <u>kelsi.alger@vermont.gov</u>

**Practice Acts/Rules:** <u>https://legislature.vermont.gov/statutes/chapter/26/006;</u> https://sos.vermont.gov/media/10lniwzo/b-c-rules.pdf

Applicants for a Vermont barbering license must be at least 18 years of age, have a high school diploma or its equivalent, have satisfactorily completed an accredited barber school program of 750 hours, and successfully complete national written and practical examinations, as well as an examination on relevant Vermont laws and rules. For more information, please visit <a href="https://cms.sec.state.vt.us:8443/share/s/clfySJojRBa\_YLQUvy-dQA">https://cms.sec.state.vt.us:8443/share/s/clfySJojRBa\_YLQUvy-dQA</a> and <a href="https://www.pcshq.com/?page=cosmetologyandbarber,VT%20PROCESS">https://www.pcshq.com/?page=cosmetologyandbarber,VT%20PROCESS</a>.

Vermont contracts with PCS to administer its licensing examinations and uses the National-Interstate Council of State Boards of Cosmetology ("NIC") examinations to test applicants' qualifications.

Applicants who received their education outside of Vermont but who have not yet taken the licensing examination in North Carolina, may qualify to sit for the NIC examination in Vermont, as long as they meet the requirements of Vermont applicants—i.e., age, education, and training. Applicants already licensed in good standing in another jurisdiction are eligible for licensure in Vermont if the Board determines the laws of the state are substantially equal to those of Vermont. For more information, please visit https://cms.sec.state.vt.us:8443/share/s/clfySJojRBa\_YLQUvy-dQA.

## Virginia

Board for Barbers & Cosmetology http://www.dpor.virginia.gov/Boards/BarberCosmo 9960 Mayland Dr., Suite 400 Richmond, VA 23233-1485 (804) 367-8509 Fax: (866)-245-9693 barbercosmo@dpor.virginia.gov

## Practice Acts/Rules: http://www.dpor.virginia.gov/Boards/BarberCosmo/

Virginia offers both a barber and master barber license. Applicants for a barber license must complete an approved training program of 1,100 hours in a licensed Virginia school or in an equivalent program in another state or jurisdiction of the United States, and pass a written and practical examination. Note that if the applicant's training and scope of practice included chemical texture services, the applicant should contact the Virginia Board directly to determine whether they qualify for the master barber license. To obtain a master barber license Virginia requires applicants complete either 400 hours of master training in a licensed VA school (or equivalent out of state program) or 1,500 hours of dual training in a licensed VA school (or equivalent out of state program), and pass a written and practical examination. For more information, please visit

https://www.dpor.virginia.gov/sites/default/files/boards/BarberCosmo/Barber%20Cosmo\_VALicensin gRequirements.pdf;

http://www.dpor.virginia.gov/uploadedFiles/MainSite/Content/Boards/BarberCosmo/Barber%20Cosm o\_Virginia%20Licensing%20Requirements.pdf;

http://www.dpor.virginia.gov/uploadedFiles/MainSite/Content/Boards/BarberCosmo/A450-1301EXLIC\_pdf.pdf and

https://candidate.psiexams.com/bulletin/display\_bulletin.jsp?ro=yes&actionname=83&bulletinid=881 &bulletinurl=.pdf

Virginia contracts with PSI to manage its barbering and cosmetology testing services; it uses the relevant National Council of State Boards of Cosmetology (NIC) examinations, which include 10 questions regarding Virginia state laws and rules. For more information, please select the relevant candidate's bulletin found at

https://candidate.psiexams.com/catalog/displayagencylicenses.jsp?catalogID=337; and http://proctor2.psionline.com/programs/VA/VA%20COS%20Scheduling%20Instructions.pdf.

Virginia offers licensure to barbers/master barbers, cosmetologists, and estheticians/master estheticians if the applicant's training consisted of the same or more hours than is required in Virginia. For more information, please visit

https://www.dpor.virginia.gov/sites/default/files/boards/BarberCosmo/BarCos How%20do%20I%20tr ansfer%20my%20license%20from%20another%20state%20to%20Virginia.pdf.

#### Washington

Dept. of Licensing, Cosmetology Program www.dol.wa.gov/business/cosmetology P.O. Box 9026 Olympia, WA 98507-9026 (360) 664-6626 Fax: (360) 664-2550 plssunit@dol.wa.gov dolcosmo@dol.wa.gov plssunit@dol.wa.gov

**Practice Acts/Rules:** <u>https://app.leg.wa.gov/RCW/default.aspx?cite=18.16</u> and <u>https://app.leg.wa.gov/WAC/default.aspx?cite=308-20</u>

Applicants for a barbering license in Washington must be at last 17 years of age, have completed and graduated from a licensed school consisting of 1,000 hours of training, or has successfully completed a state-approved apprenticeship programs consisting of 1,200 hours; and has received a passing grade on the appropriate licensing examination. For more information, please visit <a href="https://www.dol.wa.gov/forms/vitallinks/?form=638040">https://www.dol.wa.gov/forms/vitallinks/?form=638040</a> and <a href="https://www.dol.wa.gov/business/cosmetology/get\_cosmetologist.html">https://www.dol.wa.gov/business/cosmetology/get\_cosmetologist.html</a>.

Washington contracts with DL Roope to administer its licensure examinations; Washington uses the relevant National Interstate Council of Boards of Cosmetology (NIC) theory and practical examinations to test applications' qualifications to practice. For more information, please visit <a href="https://www.dol.wa.gov/business/cosmetology/get\_cosmetologist.html">https://www.dol.wa.gov/business/cosmetology/get\_cosmetologist.html</a>.

Washington offers reciprocity to those already licensed as barbers, cosmetologists, and estheticians in any state, territory, or possession of the United States or foreign country subject to the applicant providing proof that they are currently licensed in good standing as a cosmetologist hair, designer, barber, esthetician or master estheticians in that jurisdiction. If the applicant has not already done so, they must successfully pass the relevant NIC examination before obtaining licensure in Washington. For more information, please visit <u>https://www.dol.wa.gov/forms/638040.pdf</u>.

#### West Virginia

State Board of Barbers & Cosmetologists <u>www.wvbbc.com</u> 1201 Dunbar Avenue Dunbar, WV (304) 558-2924 Fax: (304) 558-3450 amanda.d.cunningham@wv.gov

#### Practice Acts/Rules: Rules:

https://www.wvbbc.com/Portals/WVBBC/docs/Laws/Final%20File%20Series%201.pdf?ver=2013-05-16-153705-337; https://www.wvbbc.com/About-Us/Laws-Regulations Applicants for a West Virginia barbering licensure must be at least 18 yeas of age, be of good moral character and temperate habits, have completed the 12<sup>th</sup> grade or its equivalent, and have graduated from a school of barbering licensed by the Board completing a minimum of 1,200 hours of training. Applicants also must successfully pass the relevant examination. For more information, please visit <a href="https://www.wvbbc.com/Portals/WVBBC/docs/Forms/Application%20for%20Registration%20(Initial%20License).pdf?ver=2019-01-30-132832-827.">https://www.wvbbc.com/Portals/WVBBC/docs/Forms/Application%20for%20Registration%20(Initial%20License).pdf?ver=2019-01-30-132832-827.</a>

West Virginia uses the relevant NIC examination to test applicants' qualifications to practice.

Applicants who trained at a school of barbering or cosmetology in another state may receive credit towards the West Virginia training hour requirement, if, on entering a school in West Virginia to complete their training, they request transfer credit and present to the in-state school manager credentials showing subjects studied and the hours of credit received. West Virginia also may award credit to applicants who can demonstrate work experience. Please visit <a href="https://www.wvbbc.com/Portals/WVBBC/docs/Laws/Final%20File%20Series%201.pdf?ver=2013-05-16-153705-337">https://www.wvbbc.com/Portals/WVBBC/docs/Laws/Final%20File%20Series%201.pdf?ver=2013-05-16-153705-337</a> for the minimum/detailed curriculum requirements for each discipline.

Applicants already licensed in another state or territory of the United States may obtain licensure by reciprocity. For more information, please visit

http://wvbbc.com/Portals/WVBBC/docs/forms/Transfer%20License%20to%20West%20Virginia%20(Re ciprocity%20Application).pdf.

## Wisconsin

Barbering & Cosmetology Examining Board dsps.wi.gov P.O. Box 8935 Madison, WI 53708-8935 (608) 266-2112 Fax: (608) 261-7083 dsps@wisconsin.gov

Practice Acts/Rules: <u>https://dsps.wi.gov/Pages/RulesStatutes/Barbering.aspx;</u> <u>https://dsps.wi.gov/Pages/RulesStatutes/COS.aspx;</u> https://docs.legis.wisconsin.gov/code/register/2015/715b/register/final/cr\_15\_020\_rule\_text/cr\_15\_0 20\_rule\_text

Applicants for a Wisconsin barbering license must be a high school graduate or its equivalent, complete a course of instruction of no less than 1,000 hours in barbering in a school of barbering licensed by Wisconsin, accredited by an accrediting agency approved by the department, or a program offered in a Wisconsin technical college or by the Wisconsin Department of Corrections.

Wisconsin contracts with DL Roope to administer its licensure examinations. Wisconsin uses the relevant theory and practical examinations developed by the National Interstate Council of State Boards of Cosmetology (NIC) to assess the qualifications of applicants.

Applicants for Wisconsin licensure in barbering who already are licensed qualify for licensure by endorsement, upon presentation of proof of an equivalent unencumbered license in another state or

territory of the United States. Applicants also are required to complete a one-hour course on Wisconsin Statutes and Administrative Code relating to the practice of barbering, cosmetology, and esthetics. For more information, please visit <u>https://dsps.wi.gov/Credentialing/Business/FM3021.pdf</u>.

#### Wyoming

Board of Barber Examiners https://cosmetology.wyo.gov/barber-information 2515 Warren Avenue, Suite 302 Cheyenne, WY 82002 (307) 777-8572

**Practice Acts/Rules:** <u>https://cosmetology.wyo.gov/rules-regulations;</u> https://cosmetology.wyo.gov/barber-information/barber-rules-and-regulations</u>

Applicants for a barber stylist license in Wyoming must be at least 17 years of age, have at least a 10<sup>th</sup> grade education or its equivalent, and complete a course of study totaling 1,250 hours. Wyoming also offers a no-chemicals barber course totaling 1,000 hours. Age and secondary school requirements remain the same. For the curriculum of each, please visit

<u>https://drive.google.com/file/d/1yzkgbYyOtXgQyFh98vOjr3FJC7wNANXS/view</u>. Applicants who complete their education outside of Wyoming may apply for licensure by examination. Wyoming uses the relevant NIC examinations to test applicants' fitness to practice.

Applicants for a Wyoming barber or barber stylist license who are already licensed in another state may apply for Wyoming licensure by endorsement. If the licensure is not based on practical examination and the application has less than one year of work history, the applicant can apply for Wyoming licensure by taking the relevant practical examination. For more information, please visit <a href="https://cosmetology.wyo.gov/barber-information/barber-forms.">https://cosmetology.wyo.gov/barber-information/barber-forms.</a>