

TAKE ACTION

Title IX: Know Your Rights

In order to stand up against sexual harassment or sexual misconduct, one can:

- Believe violence is unacceptable and say so
- Treat all people with respect
- Talk with your friends about confronting sexual misconduct
- Encourage friends to trust their instincts
- Be aware of campus and community resources
- Not laugh at sexist jokes
- Attend awareness events
- Empower victims to tell their stories
- Report the incident to a college official immediately
- Ask a friend in a potentially dangerous situation if he/she wants to leave
- Make sure the friend gets home safely

Confidential Advisors

Students and employees should be aware that Craven Community College does not have any confidential advisors. All employees who become aware of conduct that might fall under this policy are expected to notify the Title IX Coordinator with the names of the parties involved and the details of the report.

WHO TO CONTACT

For students, employees, vendors, volunteers and visitors reporting sexual misconduct, harassment or discrimination, please contact one of our Title IX Coordinators to submit a report.

Denise Horne

Title IX Coordinator/Exec. Dir. Human Resources
Brock Building, Suite 237
<mailto:horned@cravenc.edu>

Robert “Bill” Bondurant

Deputy Title IX Coordinator/Lead Academic Advisor
Barker Hall, Room 109
<mailto:bondurantr@cravenc.edu>

Community Resources

Craven County Sheriff Department

1100 Clarks Road
New Bern NC 28562
(252) 636-6620
www.cravencountync.gov/sheriff/index.cfm

New Bern Police Department

601 George Street
New Bern NC 28560
(252) 672-4100
www.newbern-nc.org/departments/police/

Havelock Police Department

2nd Governmental Avenue
Havelock NC 28532
(252) 447-3212
www.havelocknc.us/departments/police/

Craven County Health Department

2818 Neuse Blvd
New Bern NC 28562
(252) 636-4920
www.cravencountync.gov/departments/hth/hthmain.cfm

Carolina East Medical Center

200 Neuse Blvd
New Bern NC 28560
(252) 633-8111
www.carolinaeasthealth.com/

Coastal Women’s Shelter

1333 S. Glenburnie Rd
New Bern NC 28562
(252) 638-4509
www.coastalwomensshelter.org/services.html

CRAVEN COMMUNITY COLLEGE

Title IX: Know Your Rights



CRAVEN
COMMUNITY COLLEGE

Title IX
Get informed
**Know Your
Title IX**

What is Title IX?

Title IX is a federal law that protects all students, employees, vendors, visitors and volunteers of Craven Community College from sex discrimination and all forms of sexual misconduct. Title IX covers all educational programs and activities at the College.

Craven Community College is dedicated to providing an environment that is conducive to intellectual and personal growth, while providing a safe and welcoming environment.

College policies prohibit all forms of discrimination, harassment and sexual misconduct. This includes, but is not limited to, acts of:

- Sexual violence
- Sexual coercion
- Stalking
- Domestic violence
- Sexual threats or intimidation
- Sexual harassment
- Dating and intimate partner violence

These can be verbal, non-verbal, physical, written or electronic (e.g., text or social media) and may be committed by or against any individual, regardless of gender, sexual orientation or gender identity.

Violence Against Women Act (VAWA)/Campus Sexual Violence Elimination Act (SaVE)

VAWA/SaVE clarifies that “sexual violence” includes domestic violence, dating violence and stalking, which must be included in campus Clery Reports and also requires that Craven Community College address and prevent sexual violence through training, education and certain discipline procedures. Please visit our website for more information.

What happens when harassment or sexual misconduct is reported?

Craven Community College is committed to investigating reports of sexual harassment and sexual misconduct in a prompt, fair and equitable manner.

Craven Community College will provide appropriate accommodations in order to minimize a hostile environment, prevent the recurrence of sexual harassment/misconduct, and address its effects. Accommodations may include, but are not limited to, the following:

- Schedule changes so that the reporting party and responding party are not in the same class(es) or work environment
- Academic support services
- Withdrawal from a course without penalty
- Assistance with absence or grade appeal process
- Providing guidance and assistance in filing a complaint with law enforcement
- Security escort to and from class/work
- Employee Assistance Program referral

Rights for Reporting and Responding Parties

The reporting and responding party are entitled to the same opportunity to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.

Both parties shall be simultaneously informed in writing of the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic/dating violence, sexual assault or stalking. They will also be informed of any changes to the results that occur prior to the time that such results become final.

Confidentiality

Adhering to confidentiality is of the utmost importance at Craven Community College. Craven Community College will take all necessary steps to protect the identity of the reporting party. There may be some incidents or information that cannot be kept confidential. The staff of Craven Community College will notify a reporting party when information cannot be kept confidential.

If a reporting party requests confidentiality and decides not to file charges in a sexual violence case, an anonymous report of the incident must be made in order to comply with the Clery Act.

Craven Community College’s Title IX Coordinator will talk with the reporting party in confidence. If the safety of others in the community could be at risk, the good of the whole may need to be weighed against the reporting party’s confidentiality request.

Craven Community College Prohibits Retaliation

Retaliation against someone who files a complaint or who participates in an investigation is strictly prohibited by College policy and by law.

You have the right to report any retaliation by College employees, the responding party and/or other students. Craven Community College will take strong responsive action if retaliation occurs.

There are usually bystanders who inadvertently support sexual harassment/sexual misconduct. They do so by not intervening when they see inappropriate interactions. By not intervening, they are condoning or allowing the behavior.