

# NC

COMMUNITY  
COLLEGES

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CREATING SUCCESS

**2023** PERFORMANCE  
MEASURES **for**  
STUDENT SUCCESS



**2023 PERFORMANCE MEASURES for STUDENT SUCCESS**

July 2023

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**More detailed analysis for each of these measures can be accessed at:**

[www.nccommunitycolleges.edu/analytics/dashboards/performance-measure-pm-summary](http://www.nccommunitycolleges.edu/analytics/dashboards/performance-measure-pm-summary)

## Introduction

### Performance Measures

The Performance Measures for Student Success Report is the North Carolina Community College System’s major accountability document. This annual performance report is based on data compiled during the previous year and serves to inform colleges and the public on the performance of our 58 community colleges.

In 1993, the State Board of Community Colleges began monitoring performance data on specific measures to ensure public accountability for programs and services. In 1998, the General Assembly directed the State Board to review past performance measures and define standards to ensure programs and services offered by community colleges in North Carolina were of sufficient quality.

In 2010, a review process was established to ensure the measures and methods for evaluating colleges were current and remained focused on improving student success. Every three years, a committee that is inclusive of college leaders; subject matter experts; and research and assessment professionals are appointed to review the measures and recommend modifications. Recommendations from the most recent review were approved in 2021.

The current list of measures includes:

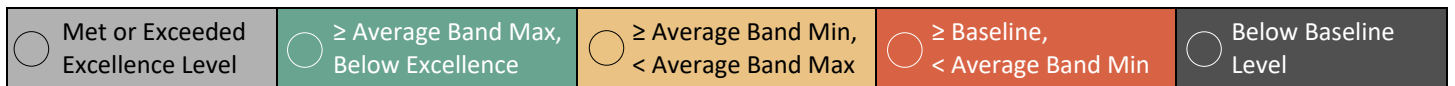
- Basic Skills Student Progress
- Student Success Rate in College-Level English Courses
- Student Success Rate in College-Level Math Courses
- First Year Progression
- Curriculum Student Completion
- Licensure and Certification Passing Rate
- College Transfer Performance

### Baselines and Excellence Levels

The outcomes funding model associated with the performance measures was implemented in 2013. A major component of this model is the establishment of system-wide baseline and excellence levels for each measure. These statistically defined levels were developed to provide consistency and promote transparency, simplicity, and objectivity.

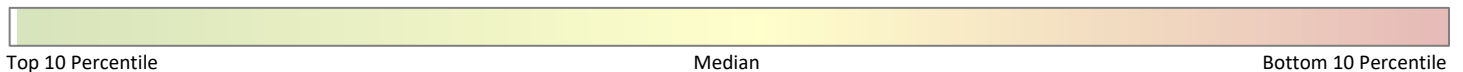
Baseline levels are set two standard deviations below the system’s average index score and excellence levels are set one standard deviation above the system’s average index scores. The average band is within 0.5 standard deviations above or below the average index score.

The performance summary on the following page provides each college with an overview of its results as compared to college results across the state. Color indicators represent various levels of performance within each measure:



### Color Gradients

To help colleges identify potential areas of strengths and weaknesses, some color gradients are included in this report. Colors are based on differences between colleges within categories for each measure. For the color gradients, green represents higher outcomes while red represents lower outcomes. The color scale is below.



### Additional Analysis and Insights

This report is designed to provide colleges and stakeholders with summary results related to the performance measures. Additional college-level analysis and results based on student demographics and characteristics, can be accessed at:

[www.nccommunitycolleges.edu/analytics/dashboards/performance-measure-pm-summary](http://www.nccommunitycolleges.edu/analytics/dashboards/performance-measure-pm-summary).

# Performance Summary

Met or Exceeded Excellence Level	Basic Skills Progress	Credit English Success	Credit Math Success	First Year Progression	Curriculum Completion Rate	Licensure Pass Rate Index	Transfer Performance	Met or Exceeded Excellence Level	≥ Average Band Max, Below Excellence	Below Excellence	≥ Average Band Min, < Average Band Max	≥ Average Band Max	< Average Band Min	Below Baseline Level
≥ Avg Band Max, Below Excellence														
≥ Avg Band Min, < Avg Band Max														
≥ Baseline, < Avg Band Min														
Below Baseline Level														
System Excellence Level	1.241	1.144	1.194	1.067	1.086	1.069	1.036	1	3	0	2	1		
Average Band Max	1.122	1.074	1.100	1.035	1.046	1.026	1.009	0	2	0	3	2		
System Mean	1.003	1.004	1.005	1.003	1.007	0.982	0.981	0	1	5	1	0		
Average Band Min	0.884	0.934	0.910	0.971	0.968	0.938	0.954	2	1	3	0	1		
System Baseline	0.527	0.723	0.626	0.874	0.850	0.806	0.871	3	0	2	2	0		
Alamance CC	1.378	1.106	1.156	0.868	0.935	0.933	1.017	1	3	0	2	1		
Asheville-Buncombe TCC	0.843	0.694	0.830	0.896	0.811	1.055	1.009	0	2	0	3	2		
Beaufort County CC	1.142	0.887	1.016	1.019	1.013	0.951	0.997	0	1	5	1	0		
Bladen CC	1.139	1.212	1.247	0.973	0.971	0.772	0.968	2	1	3	0	1		
Blue Ridge CC	1.094	0.820	0.881	0.909	0.981	1.027	0.996	0	1	3	3	0		
Brunswick CC	1.251	1.250	1.327	0.896	1.036	0.930	0.981	3	0	2	2	0		
Caldwell CC & TI	1.078	1.046	1.187	1.037	0.972	1.159	0.976	1	2	4	0	0		
Cape Fear CC	1.066	0.981	1.134	1.019	0.948	1.103	1.023	1	2	3	1	0		
Carteret CC	1.076	0.775	0.736	0.977	1.057	1.074	0.991	1	1	3	2	0		
Catawba Valley CC	1.050	1.227	1.258	1.071	1.042	1.055	1.035	3	2	2	0	0		
Central Carolina CC	1.115	0.760	0.775	1.042	0.975	0.986	1.017	0	2	3	2	0		
Central Piedmont CC	0.984	1.154	1.168	0.991	0.978	1.062	1.033	1	3	3	0	0		
Cleveland CC	1.579	1.148	1.260	1.070	1.052	0.970	0.940	4	1	1	1	0		
Coastal Carolina CC	1.379	1.272	1.313	0.983	1.063	1.018	0.959	3	1	3	0	0		
College of the Albemarle	0.850	1.091	0.847	1.002	1.146	1.069	0.973	2	1	2	2	0		
Craven CC	1.293	1.075	1.031	0.975	0.951	1.030	1.039	2	2	2	1	0		
Davidson-Davie CC	1.056	0.988	1.128	1.106	1.133	1.001	0.957	2	1	4	0	0		
Durham TCC	0.978	1.010	1.099	1.009	0.927	1.098	1.014	1	1	4	1	0		
Edgecombe CC	1.573	1.008	0.693	0.950	0.988	0.857	0.882	1	0	2	4	0		
Fayetteville TCC	0.867	0.951	0.729	0.945	1.080	1.033	0.962	0	2	2	3	0		
Forsyth TCC	0.630	1.036	1.135	0.988	0.970	0.985	0.980	0	1	5	1	0		
Gaston College	0.672	0.920	0.892	1.087	1.024	0.979	0.994	1	0	3	3	0		
Guilford TCC	0.904	0.915	0.913	0.994	0.990	1.015	0.971	0	0	6	1	0		
Halifax CC	0.515	1.174	0.516	1.020	1.127	0.877	0.905	2	0	1	2	2		
Haywood CC	1.236	0.899	0.941	0.928	1.111	1.037	0.900	1	2	1	3	0		
Isothermal CC	0.736	0.961	0.781	1.035	1.049	1.033	0.962	0	3	2	2	0		
James Sprunt CC	0.695	1.087	1.096	1.083	1.099	0.837	0.949	2	1	1	3	0		
Johnston CC	0.780	1.049	1.164	1.113	1.058	1.055	1.058	2	3	1	1	0		
Lenoir CC	1.005	0.935	1.140	1.045	1.003	0.811	0.991	0	2	4	1	0		
Martin CC	0.820	0.945	1.092	1.084	0.918	0.876	1.095	2	0	2	3	0		
Mayland CC	1.147	0.736	1.275	0.952	0.911	0.990	0.926	1	1	1	4	0		
McDowell TCC	1.076	1.026	1.014	0.961	0.828	0.996	1.016	0	1	4	1	1		
Mitchell CC	1.329	0.965	0.889	1.007	1.063	1.083	1.008	2	1	3	1	0		
Montgomery CC	0.727	1.025	1.007	0.965	0.970	0.899	0.794	0	0	3	3	1		
Nash CC	1.053	0.855	1.274	1.002	0.928	0.966	0.975	1	0	4	2	0		
Pamlico CC	0.895	0.937	1.219	0.908	0.982	0.711	0.783	1	0	3	1	2		
Piedmont CC	0.392	1.037	0.758	1.042	0.926	0.984	1.013	0	2	2	2	1		
Pitt CC	1.131	0.881	0.874	0.962	0.970	0.909	0.979	0	1	2	4	0		
Randolph CC	1.145	1.027	0.932	1.082	0.876	0.998	0.945	1	1	3	2	0		
Richmond CC	0.675	0.987	1.201	1.060	1.040	0.904	0.979	1	1	3	2	0		
Roanoke-Chowan CC	0.811	1.040	0.879	1.009	1.192	0.898	0.896	1	0	2	4	0		
Robeson CC	0.839	0.913	1.137	0.885	1.108	0.958	0.965	1	1	2	3	0		
Rockingham CC	0.874	0.911	0.905	0.874	0.919	1.031	0.967	0	1	1	5	0		
Rowan-Cabarrus CC	1.226	0.870	0.751	0.963	0.987	0.906	0.994	0	1	2	4	0		
Sampson CC	1.269	1.127	0.696	1.083	1.138	0.892	1.058	4	1	0	2	0		
Sandhills CC	1.016	0.873	0.843	1.101	1.022	0.930	1.026	1	1	2	3	0		
South Piedmont CC	1.112	0.826	0.750	0.990	1.026	1.001	1.021	0	1	4	2	0		
Southeastern CC	1.032	1.035	1.003	0.974	1.045	0.928	0.995	0	0	6	1	0		
Southwestern CC	0.769	1.068	1.103	0.950	0.912	0.935	0.947	0	1	1	5	0		
Stanly CC	0.646	0.972	1.044	1.063	1.082	1.026	0.995	0	3	3	1	0		
Surry CC	1.095	1.026	1.025	0.974	0.938	1.023	1.041	1	0	5	1	0		
Tri-County CC	1.039	1.403	1.098	1.043	0.977	1.089	0.996	2	1	4	0	0		
Vance-Granville CC	0.856	0.966	0.787	0.988	0.924	0.914	0.971	0	0	3	4	0		
Wake TCC	1.032	1.022	0.990	0.978	1.016	1.065	1.026	0	2	5	0	0		
Wayne CC	0.971	1.223	1.071	1.123	1.081	1.099	1.002	3	1	3	0	0		
Western Piedmont CC	1.175	1.216	1.230	0.968	1.039	1.083	0.998	3	1	2	1	0		
Wilkes CC	1.048	1.009	1.147	1.035	1.013	1.036	0.986	0	3	4	0	0		
Wilson CC	1.026	0.867	0.907	1.092	1.087	0.990	1.032	2	1	2	2	0		

# 1. Basic Skills Student Progress

## Purpose

To ensure individuals with low literacy skills are progressing academically toward credential or employment.

## Description

Index score based on the percentage of Basic Skills periods of participation (POP) with a measurable skill gain (MSG).

## Calculation

### Success Rate

Denominator: Number of Periods of Participation (POP) during the Basic Skills program year (July 1 to June 30). A POP begins each time a student enrolls in adult education, accumulates at least 12 contact hours, and then exits the program. Subsequent periods occur when a student re-enters the program after 90 days have lapsed since the person last received services and accumulates 12 or more contact hours. If there is no exit, the POP continues to the next program year.

Numerator: Based on the denominator, number of periods of participation in which at least one measurable skill gain was achieved. Participants can demonstrate MSG in five ways:

- Pre and Post testing: The student scores high enough on an NRS approved posttest to place into a higher educational functioning level than indicated by the student's pretest.
- Adult High School Credits: The student enters an Adult High School (AHS) program with less than 75% of the required AHS credits and obtained enough AHS credits to exceed the 75% threshold prior to the end of the program year (June 30)
- Post-Secondary Enrollment: The student exits the program and subsequently enrolls in post-secondary education prior to the end of the program year (June 30). Post-secondary enrollment is verified by data matching to the National Student Clearinghouse and the NCCCS Data Warehouse.
- High School Equivalency Test Graduate: The student achieves a passing score on State-approved high school equivalency tests (GED, HiSet, or TASC) prior to the end of the program year (June 30). Credit is given based on matching student records to a passers database populated by the test vendors. Matching occurs based on an exact match of first name, last name and date of birth and/or the HSEID.
- Adult High School Graduate: The student completes the requirements of the Adult High School program and is issued an adult high school diploma prior to the end of the program year (June 30).

### Index Score

College success rate divided by the systemwide success rate.

## Data Sources

LEIS annual data file  
Comprehensive Curriculum Student Report  
Continuing Education data file  
Diploma Sender

**TABLE 1. BASIC SKILLS STUDENT PROGRESS, 2021-2022**

Index score based on the percentage of Basic Skills periods of participation (POP) with a measurable skill gain (MSG).

Excellence: 1.241  
 Avg Band Max: 1.122  
 Avg Band Min: 0.884  
 Baseline: 0.527

	POPs	SUCCESS RATE	INDEX SCORE		
			21-22	20-21	19-20
<b>System Totals</b>	<b>36,995</b>	<b>43.1%</b>	<b>1.378</b>	1.349	1.253
Alamance CC	782	59.5%	<b>1.378</b>	1.349	1.253
Asheville-Buncombe TC	1,014	36.4%	<b>0.843</b>	0.937	0.845
Beaufort County CC	351	49.3%	<b>1.142</b>	0.766	0.742
Bladen CC	179	49.2%	<b>1.139</b>	1.132	0.911
Blue Ridge CC	396	47.2%	<b>1.094</b>	1.107	1.176
Brunswick CC	302	54.0%	<b>1.251</b>	1.609	1.405
Caldwell CC & TI	344	46.5%	<b>1.078</b>	1.151	1.107
Cape Fear CC	911	46.0%	<b>1.066</b>	1.127	1.040
Carteret CC	323	46.4%	<b>1.076</b>	1.237	0.614
Catawba Valley CC	649	45.3%	<b>1.050</b>	0.871	1.078
Central Carolina CC	1,243	48.1%	<b>1.115</b>	1.036	1.081
Central Piedmont CC	4,366	42.5%	<b>0.984</b>	0.799	0.869
Cleveland CC	69	68.1%	<b>1.579</b>	1.833	1.233
Coastal Carolina CC	783	59.5%	<b>1.379</b>	1.675	1.434
Coll of the Albemarle	240	36.7%	<b>0.850</b>	0.899	1.104
Craven CC	371	55.8%	<b>1.293</b>	1.261	0.796
Davidson-Davie CC	981	45.6%	<b>1.056</b>	1.215	1.097
Durham TCC	1,036	42.2%	<b>0.978</b>	0.342	0.646
Edgecombe CC	299	67.9%	<b>1.573</b>	1.868	0.553
Fayetteville TCC	2,607	37.4%	<b>0.867</b>	0.999	1.076
Forsyth TCC	857	27.2%	<b>0.630</b>	0.600	0.832
Gaston College	545	29.0%	<b>0.672</b>	0.720	0.851
Guilford TCC	2,192	39.0%	<b>0.904</b>	0.850	0.762
Halifax CC	135	22.2%	<b>0.515</b>	0.603	0.563
Haywood CC	120	53.3%	<b>1.236</b>	1.447	1.678
Isothermal CC	293	31.7%	<b>0.736</b>	0.673	0.842
James Sprunt CC	190	30.0%	<b>0.695</b>	0.307	0.466
Johnston CC	437	33.6%	<b>0.780</b>	0.865	1.182
Lenoir CC	558	43.4%	<b>1.005</b>	1.313	1.033
Martin CC	178	35.4%	<b>0.820</b>	0.463	0.823
Mayland CC	190	49.5%	<b>1.147</b>	1.281	0.942
McDowell TCC	224	46.4%	<b>1.076</b>	0.912	0.976
Mitchell CC	429	57.3%	<b>1.329</b>	1.278	1.260
Montgomery CC	118	31.4%	<b>0.727</b>	0.502	0.762
Nash CC	242	45.5%	<b>1.053</b>	0.949	1.166
Pamlico CC	88	38.6%	<b>0.895</b>	0.569	1.150
Piedmont CC	142	16.9%	<b>0.392</b>	0.375	0.815
Pitt CC	629	48.8%	<b>1.131</b>	1.300	1.326
Randolph CC	579	49.4%	<b>1.145</b>	1.184	0.861
Richmond CC	563	29.1%	<b>0.675</b>	0.595	0.553
Roanoke-Chowan CC	160	35.0%	<b>0.811</b>	0.543	0.780
Robeson CC	710	36.2%	<b>0.839</b>	0.779	0.861
Rockingham CC	260	37.7%	<b>0.874</b>	0.800	0.987
Rowan-Cabarrus CC	550	52.9%	<b>1.226</b>	1.104	1.388
Sampson CC	515	54.8%	<b>1.269</b>	1.445	1.038
Sandhills CC	488	43.9%	<b>1.016</b>	0.942	1.120
South Piedmont CC	842	48.0%	<b>1.112</b>	1.181	0.988
Southeastern CC	431	44.5%	<b>1.032</b>	0.667	0.853
Southwestern CC	250	33.2%	<b>0.769</b>	0.660	0.783
Stanly CC	441	27.9%	<b>0.646</b>	0.846	1.302
Surry CC	364	47.3%	<b>1.095</b>	1.238	1.274
Tri-County CC	145	44.8%	<b>1.039</b>	1.171	0.821
Vance-Granville CC	360	36.9%	<b>0.856</b>	1.000	0.933
Wake TCC	3,575	44.5%	<b>1.032</b>	1.134	1.247
Wayne CC	940	41.9%	<b>0.971</b>	0.961	0.917
Western Piedmont CC	292	50.7%	<b>1.175</b>	1.213	0.652
Wilkes CC	367	45.2%	<b>1.048</b>	1.247	1.210
Wilson CC	350	44.3%	<b>1.026</b>	0.678	0.489

## 2. Student Success Rate in College-Level English Courses

### Purpose

To ensure students are successfully completing a credit-bearing English course within their first three academic years.

### Description

Index score based on the percentage of first-time fall associate degree seeking and transfer pathway students passing a credit-bearing English course with a “C” or better within three years.

### Calculation

#### Success Rate

Denominator: First-time fall associate degree and transfer pathway students (i.e., students with a curriculum code that begins with an A or P) during their first fall.

Numerator: Of those in the denominator, the number earning a standard letter grade of A, B, C, or P in at least one credit-bearing (course number >=100) English course within three years (by the end of the third summer term).

*Note: See appendix for new first-time fall cohort definition*

#### Index Score

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Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving **not** Pell whose race/ethnicity is **not** identified as historically underserved.

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Pell and URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved.

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Total Numerator: (Pell and URE Index Score × Pell and URE Denominator) + (Pell and Non-URE Index Score × Pell and Non-URE Denominator) + (Non-Pell and URE Index Score × Non-Pell and Non-URE Denominator) + (Non-Pell and Non-URE Index Score × Non-Pell and Non-URE Denominator)

Total Denominator: Pell and URE Denominator + Pell and Non-URE Denominator + Non-Pell and URE Denominator + Non-Pell and Non-URE Denominator

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Total Index Score: Total Numerator divided by Total Denominator

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### Data Sources

Comprehensive Curriculum Student Report  
National Student Clearinghouse

### Additional Details

Pell category based on Pell status during a student’s first fall semester.

Underserved minority race/ethnicities include American Indian, Black, Hawaiian/Pacific Islander, Hispanic, and Multiple Races.





### 3. Student Success Rate in College-Level Math Courses

#### Purpose

To ensure students are successfully completing credit-bearing Math courses within their first three academic years.

#### Description

Index score based on the percentage of first-time fall associate degree seeking and transfer pathway students passing a credit-bearing Math course with a “C” or better within three years.

#### Calculation

##### Success Rate

Denominator: First-time fall associate degree and transfer pathway students (i.e., students with a curriculum code that begins with an A or P) during their first fall.

Numerator: Of those in the denominator, the number earning a standard letter grade of A, B, C, or P in at least one credit-bearing (course number >=100) Math course within three years (by the end of the third summer term).

*Note: See appendix for new first-time fall cohort definition*

##### Index Score

Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving **not** Pell whose race/ethnicity is **not** identified as historically underserved.

Pell and URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Total Numerator: (Pell and URE Index Score × Pell and URE Denominator) + (Pell and Non-URE Index Score × Pell and Non-URE Denominator) + (Non-Pell and URE Index Score × Non-Pell and Non-URE Denominator) + (Non-Pell and Non-URE Index Score × Non-Pell and Non-URE Denominator)

Total Denominator: Pell and URE Denominator + Pell and Non-URE Denominator + Non-Pell and URE Denominator + Non-Pell and Non-URE Denominator

Total Index Score: Total Numerator divided by Total Denominator

#### Data Sources

Comprehensive Curriculum Student Report  
National Student Clearinghouse

#### Additional Details

Pell category based on Pell status during a student’s first fall semester.

Underserved minority race/ethnicities include American Indian, Black, Hawaiian/Pacific Islander, Hispanic, and Multiple Races.



## 4. First-Year Progression

### Purpose

To ensure first-year students are making progress toward credential completion.

### Description

Index score based on the percentage of first-time fall credential-seeking curriculum students graduated prior to or enrolled in postsecondary education the subsequent fall semester.

### Calculation

#### Success Rate

Denominator: First-time fall credential-seeking curriculum students.

Numerator: Of those in the denominator, the number who graduate with a postsecondary credential prior to the subsequent fall term or return to post-secondary education during the subsequent fall term.

*Note: See appendix for new first-time fall cohort definition*

#### Index Score

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Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving **not** Pell whose race/ethnicity is **not** identified as historically underserved.

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Pell and URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved.

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Total Numerator: (Pell and URE Index Score × Pell and URE Denominator) + (Pell and Non-URE Index Score × Pell and Non-URE Denominator) + (Non-Pell and URE Index Score × Non-Pell and Non-URE Denominator) + (Non-Pell and Non-URE Index Score × Non-Pell and Non-URE Denominator)

Total Denominator: Pell and URE Denominator + Pell and Non-URE Denominator + Non-Pell and URE Denominator + Non-Pell and Non-URE Denominator

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Total Index Score: Total Numerator divided by Total Denominator

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### Data Sources

Comprehensive Curriculum Student Report

Graduation Extract data file

National Student Clearinghouse

### Additional Details

Pell category based on Pell status during a student's first fall semester.

Underserved minority race/ethnicities include American Indian, Black, Hawaiian/Pacific Islander, Hispanic, and Multiple Races.



## 5. Curriculum Completion

### Purpose

To ensure student completion and/or persistence toward a post-secondary credential in a timely manner.

### Description

Index score based on the percentage of first-time fall credential-seeking curriculum students who graduate, transfer, or are enrolled during the fourth academic year with 42 successfully completed non-developmental hours.

### Calculation

#### Success Rate

Denominator: First-time fall credential-seeking curriculum students.

Numerator: Of those in the denominator, the number of students who have graduated, transferred, or are still enrolled during the fourth academic year (fall, spring, or summer) with at least 42 successfully completed non-developmental hours.

To be successful, students must complete one or more of the following:

- **Graduation:** Graduated from a North Carolina Community College credential program (A, D, or C) before the end of the 4<sup>th</sup> summer term following the first fall semester.
- **Transfer:** Transferred to a 4-year college as indicated in the National Student Clearinghouse database at any point through the end of the 4<sup>th</sup> summer term following the first fall semester.
- **Persistence:** Student is enrolled in an NCCCS college during the 4<sup>th</sup> academic year (fall, spring or summer) and has successfully completed at least 42 non-developmental credit hours by the end of the summer term. Successful completion is defined as achieving a course standard letter grade of A, B, C, or P.

*Note: See appendix for new first-time fall cohort definition*

#### Index Score

Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and Underserved Race/Ethnicity (URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved divided by the statewide success rate among cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-Underserved Race/Ethnicity (Non-URE) Index Score: College success rate among cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved divided by the statewide success rate among cohort students receiving **not** Pell whose race/ethnicity is **not** identified as historically underserved.

Pell and URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is identified as historically underserved.

Pell and Non-URE Denominator: Number of cohort students receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Non-Pell and URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is identified as historically underserved.

Non-Pell and Non-URE Index Denominator: Number of cohort students **not** receiving Pell whose race/ethnicity is **not** identified as historically underserved.

Total Numerator: (Pell and URE Index Score × Pell and URE Denominator) + (Pell and Non-URE Index Score × Pell and Non-URE Denominator) + (Non-Pell and URE Index Score × Non-Pell and Non-URE Denominator) + (Non-Pell and Non-URE Index Score × Non-Pell and Non-URE Denominator)

Total Denominator: Pell and URE Denominator + Pell and Non-URE Denominator + Non-Pell and URE Denominator + Non-Pell and Non-URE Denominator

Total Index Score: Total Numerator divided by Total Denominator

### Data Sources

Comprehensive Curriculum Student Report  
Graduation Extract data file  
National Student Clearinghouse

### Additional Details

Pell category based on Pell status during a student's first fall semester.

Underserved minority race/ethnicities include American Indian, Black, Hawaiian/Pacific Islander, Hispanic, and Multiple Races.



## 6. Licensure and Certification Passing Rate

### Purpose

To ensure programmatic coursework prepares students to competently practice in their chosen profession.

### Description

Index score based on the percentage of first-time test-takers passing licensure and certification exams within each exam. Exams included in this measure are state mandated exams which candidates must pass before becoming active practitioners.

### Calculation

#### Success Rate

Denominator: All licensure and certification exams taken for the first-time during the licensure agency's most recent reporting year. Only includes state mandated exams which candidates must pass before becoming active practitioners.

Numerator: Of those in the denominator, the number passing the exam on their first attempt during the licensure agency's most recent reporting year.

#### Index Score

License Index Score (LIS): College license success rate divided by the statewide license success rate on same exam.

License Denominator (LD): Number of first-time test-takers within each exam.

Total Numerator: Sum of the product of each License Index Score and their License Denominator  $[(LIS1 \times LD1) + (LIS2 \times LD2) + \dots]$

Total Denominator: Sum of License Denominators across all exams  $(LD1 + LD2 + LD3 + \dots)$

Total Index Score: Total Numerator divided by Total Denominator

### Data Sources

Council of Interstate Testing <ul style="list-style-type: none"><li><i>Dental Hygiene</i></li></ul> NC Board of Occupational Therapy <ul style="list-style-type: none"><li><i>Occupational Therapist Assistant</i></li></ul> NC Board of Nursing <ul style="list-style-type: none"><li><i>Practical Nursing</i></li><li><i>Registered Nursing</i></li></ul> NC Board of Physical Therapy Examiners <ul style="list-style-type: none"><li><i>Physical Therapist Assistant</i></li></ul> American Registry of Radiologic Technologists <ul style="list-style-type: none"><li><i>Radiography</i></li></ul>	NC Department of Insurance, Office of State Fire Marshall - Code Officials Qualification Board <ul style="list-style-type: none"><li><i>Building Inspector</i></li><li><i>Electrical Inspector</i></li><li><i>Fire Inspector</i></li><li><i>Mechanical Inspector</i></li><li><i>Plumbing Inspector</i></li></ul> Federation of State Massage Therapy Boards <ul style="list-style-type: none"><li><i>Massage &amp; Body Work Therapist</i></li></ul> NC Veterinary Medical Board <ul style="list-style-type: none"><li><i>Veterinary Medicine Technology</i></li></ul>	NC Office of Emergency Medical Services <ul style="list-style-type: none"><li><i>EMR</i></li><li><i>EMT</i></li><li><i>EMT-P</i></li><li><i>AEMT</i></li></ul> NC Department of Health and Human Services <ul style="list-style-type: none"><li><i>Nurse Aide I</i></li></ul> NC Department of Justice, Criminal Justice Standards Division <ul style="list-style-type: none"><li><i>Basic Law Enforcement Training</i></li></ul>	NC Department of Justice, Sheriff's Training & Standards Division <ul style="list-style-type: none"><li><i>Detention Officer</i></li></ul> NC Board of Barber Examiners <ul style="list-style-type: none"><li><i>Barber</i></li></ul> DL Roope Administrations Inc. <ul style="list-style-type: none"><li><i>Apprentice</i></li><li><i>Cosmetology</i></li><li><i>Esthetician</i></li><li><i>Manicurist</i></li></ul> NC Real Estate Commission <ul style="list-style-type: none"><li><i>Provisional Real Estate Broker</i></li></ul>
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### Additional Details

The number of first-time test-takers and the number passing were provided to the System Office by agencies issuing the license or certification. Depending on the exam, data may be provided on a fiscal or calendar year. Exams are listed above in *italics*. Selection of exams based on:

- Requirement to pass in order to practice in North Carolina
- Strong association with an occupation (not part of a job)
- At least 50 test-takers statewide in 2017-18
- At least 5 colleges with test-takers in 2017-18





## 7. College Transfer Performance

### Purpose

To ensure the academic success of community college students at a four-year university or college.

### Description

Index score based on the percentage of community college students (Associate Degree completers and those who have completed 30 or more articulated transfer credits) transferring at a four-year university or college during the fall semester who remain enrolled at any four-year university or college the subsequent fall semester or graduate prior to.

### Calculation

#### *Success Rate*

Denominator: Students who earned an Associate Degree during the fall, spring, and/or summer of the academic year and/or accumulated at least 30 articulated transfer credits in the NCCCS prior to the end of the summer term of the cohort year, who enrolled the subsequent fall in any 4-year college or university that participates in the National Student Clearinghouse Student Tracker program.

Numerator: Of those in the denominator, the number who graduate with a bachelor's degree or higher prior to the next subsequent fall semester or remained enrolled in any 4-year college or university during the subsequent fall semester.

#### *Index Score*

College success rate divided by the systemwide success rate.

### Data Sources

Comprehensive Curriculum Student Report  
Graduation Extract data file  
National Student Clearinghouse

**TABLE 7. COLLEGE TRANSFER PERFORMANCE, 2020-2021 COMMUNITY COLLEGE STUDENTS**

Index score based on the percentage of community college students (Associate Degree completers and those who have completed 30 or more articulated transfer credits) transferring at a four-year university or college during the fall semester who remain enrolled at any four-year university or college the subsequent fall semester or graduate prior to.

Excellence: 1.036  
 Avg Band Max: 1.009  
 Avg Band Min: 0.954  
 Baseline: 0.871

	TRANSFERS	SUCCESS RATE	INDEX SCORE		
<b>System Totals</b>	<b>18,310</b>	<b>87.4%</b>	<b>20-21</b>	19-20	18-19
Alamance CC	306	88.9%	1.017	1.011	0.997
Asheville-Buncombe CC	466	88.2%	1.009	1.002	0.946
Beaufort County CC	171	87.1%	0.997	0.986	0.982
Bladen CC	97	84.5%	0.968	0.979	0.977
Blue Ridge CC	208	87.0%	0.996	1.014	0.943
Brunswick CC	189	85.7%	0.981	1.005	0.990
Caldwell CC & TI	374	85.3%	0.976	0.988	0.981
Cape Fear CC	860	89.4%	1.023	0.992	1.024
Carteret CC	112	86.6%	0.991	0.885	0.959
Catawba Valley CC	593	90.4%	1.035	1.017	1.020
Central Carolina CC	368	88.9%	1.017	1.031	0.995
Central Piedmont CC	1,918	90.3%	1.033	1.030	1.036
Cleveland CC	302	82.1%	0.940	0.969	1.028
Coastal Carolina CC	364	83.8%	0.959	1.001	0.981
Coll of the Albemarle	273	85.0%	0.973	0.988	0.976
Craven CC	304	90.8%	1.039	0.969	1.016
Davidson-Davie CC	305	83.6%	0.957	1.010	1.001
Durham TCC	475	88.6%	1.014	1.002	1.042
Edgecombe CC	96	77.1%	0.882	0.997	0.996
Fayetteville TCC	703	84.1%	0.962	0.973	0.922
Forsyth TCC	621	85.7%	0.980	0.973	0.990
Gaston College	410	86.8%	0.994	0.966	0.942
Guilford TCC	705	84.8%	0.971	0.977	0.999
Halifax CC	67	79.1%	0.905	0.995	0.898
Haywood CC	117	78.6%	0.900	0.964	0.913
Isothermal CC	245	84.1%	0.962	0.987	1.009
James Sprunt CC	88	83.0%	0.949	0.911	1.032
Johnston CC	410	92.4%	1.058	1.046	1.029
Lenoir CC	276	86.6%	0.991	0.983	1.072
Martin CC	46	95.7%	1.095	1.043	0.952
Mayland CC	68	80.9%	0.926	0.972	1.010
McDowell TCC	80	88.8%	1.016	0.945	1.024
Mitchell CC	293	88.1%	1.008	1.007	1.005
Montgomery CC	49	69.4%	0.794	1.076	0.956
Nash CC	189	85.2%	0.975	1.022	0.955
Pamlico CC	19	68.4%	0.783	0.906	
Piedmont CC	61	88.5%	1.013	0.936	0.982
Pitt CC	804	85.6%	0.979	0.983	0.999
Randolph CC	184	82.6%	0.945	1.008	0.966
Richmond CC	214	85.5%	0.979	0.987	0.949
Roanoke-Chowan CC	46	78.3%	0.896	0.966	0.902
Robeson CC	115	84.3%	0.965	0.973	0.929
Rockingham CC	129	84.5%	0.967	0.988	0.975
Rowan-Cabarrus CC	457	86.9%	0.994	1.014	0.975
Sampson CC	185	92.4%	1.058	1.012	1.022
Sandhills CC	396	89.6%	1.026	1.004	1.009
South Piedmont CC	176	89.2%	1.021	1.027	1.045
Southeastern CC	145	86.9%	0.995	1.012	0.995
Southwestern CC	174	82.8%	0.947	0.934	0.908
Stanly CC	199	86.9%	0.995	1.003	1.018
Surry CC	233	91.0%	1.041	1.014	1.061
Tri-County CC	123	87.0%	0.996	0.977	1.003
Vance-Granville CC	250	84.8%	0.971	1.006	1.039
Wake TCC	2,099	89.6%	1.026	1.034	1.029
Wayne CC	274	87.6%	1.002	0.982	1.015
Western Piedmont CC	187	87.2%	0.998	1.009	1.000
Wilkes CC	217	86.2%	0.986	0.990	1.035
Wilson CC	152	90.1%	1.032	0.955	1.027

\* Subcategory results suppressed when at least one of the subcategories contains less than 20 in the denominator

Note: System totals are up duplicated and may not be equal to the summation across colleges and categories

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## Appendix

### First-Time Fall Cohort Definition

The first-time fall cohort includes fall credential seeking and dual enrollment (Career and College Promise) students enrolled in curriculum courses at a college for the first-time in the fall or preceding summer.

Fall first-time students are identified as follows:

The student has a primary CURRICULUM CODE that begins with an A, C, D, or P during their first fall term. Students with curriculum codes that begin with T (Basic Skills Plus (T90950), Special Credit (T90990), and NC Rural Innovative Schools (T90900)) are excluded. The first alphabetical curriculum is chosen for students with multiple curriculums.

The student is enrolled in at least one curriculum course during their first fall term excluding courses where the COLLEGE LETTER GRADE equals AU, CE, NA, or NS and/or the STANDARD LETTER GRADE equals AU or CE.

The fall semester, or preceding summer, is the student's first curriculum enrollment term in any post-secondary institution. First curriculum enrollment term is determined as follows:

All enrolled students who meet the course enrollment and curriculum requirements stated above are sent to the National Student Clearinghouse for a Prior Attendance (PA) search for enrollment and graduation records (excluding DEGREE TITLES related to HIGH SCHOOL DIPLOMA, ADULT HIGH SCHOOL DIPLOMA, GED, or GED CERTIFICATE) prior to August 15<sup>th</sup> of the fall term. These records are evaluated for enrollment prior to and during the preceding summer. Students with no enrollment or graduation record prior to the fall semester and those who only have an enrollment record in the preceding summer are flagged as potential first-time students.

All potential first-time students are then matched to the NCCCS Data Warehouse to search for course enrollment prior to the fall term in one or more courses where the College Letter Grade does not equal AU, CE, NA, or NS and the Standard Letter Grade does not equal AU and CE. Students with no course enrollment prior to the fall semester and those who enrolled for the first time during the preceding summer are included in the fall cohort. NCCCS Data Warehouse matching is based on an exact match of one or more of the following standardized and concatenated variables as reported during the student's first fall term:

- NAME\_DOB: Last Name, First Name, Date of Birth
- NAME\_SID: Last Name, First Name, Student ID
- SID\_DOB: Student ID, Date of Birth

The following measures are impacted based on the First-Time Fall Cohort:

Student Success Rate in College-Level English Courses  
Student Success Rate in College-Level Math Courses  
First Year Progression  
Curriculum Completion

### Data Sources

Comprehensive Curriculum Student Report  
National Student Clearinghouse