

MEETING AGENDA

APRIL 18, 2023

5:30 pm – Ward Boardroom New Bern Campus

I.	Call to Order	Whit Whitley, Chair
II.	Administrative Items (1) Roll Call (2) Agenda Review and Adoption (motion) (3) Conflict of Interest Declaration (4) Public Comment	Ray Staats, Secretary Whit Whitley Whit Whitley Whit Whitley
III.	Consent Agenda <i>(motion)</i> (1) Approve Board of Trustees Meeting Minutes (March 21, 2023)	Whit Whitley
IV.	Workforce Development (1) Spring WFD Update (2) WFD Accountability/Credibility Class Visitation Report (motion) (Fall, Spring, Summer 2022)	Gery Boucher, VP
V.	Facilities 5-Year Plan (info)	Jim Millard, VP
VI.	County Budget Proposal FY 2023-24 (motion)	Ray Staats
VII.	Old Business	Whit Whitley
VIII.	New Business (1) Accreditation letter CoAEMSP	Whit Whitley Gery Boucher
IX.	Reports (1) President (2) Chair (3) Attorney (4) Student Trustee (5) Foundation Board President	Ray Staats Whit Whitley Jamie Norment Hannah Benischek Anne Schout
Χ.	Closed Session	Whit Whitley

(1) Legal counsel regarding Arnold Et al. v. Tradewind Flight Services

Et al. {G.S. 143-318-11(a)(3)}
(2) Personnel Matter {G.S. 143-318.11(a)(6)}

XI. Adjournment Whit Whitley

CRAVEN COMMUNITY COLLEGE BOARD OF TRUSTEES ROLL CALL

April 18, 2023

Dr. Jim Davis		
Ms. Pam Holder		
Ms. E.T. Mitchell		
Ms. Allison Morris		
Ms. Jennifer O'Neill		
Dr. Ervin Patrick		
Ms. Sandra Phelps		
Mr. Kevin Roberts		
Mr. Bill Taylor		
Mr. Tabari Wallace		
Mr. Whit Whitley		
Mr. Augustus Willis		

Agenda Review/Conflict of Interest Declarations

Each member of this board of trustees is reminded of their obligations and duties under the State Government Ethics Act. Trustees must continually monitor, evaluate, and manage their personal, financial, and professional affairs to ensure the absence of conflicts of interest or even appearance of conflicts of interest. Does any member of this board know of an actual conflict of interest which exists with regard to any matter coming before this board?

CRAVEN COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING MINUTES MARCH 21, 2023

The Craven Community College Board of Trustees met on Tuesday, March 21, 2023 in the Ward Boardroom with Board Chair Whit Whitley presiding. The meeting was called to order at 6:00 pm.

Roll Call

President Raymond Staats called the roll.

Voting members present were: Dr. Jim Davis, Ms. Pam Holder, Ms. Jennifer O'Neill, Dr. Ervin Patrick, Ms. Sandra Phelps, Mr. Bill Taylor, and Mr. Whit Whitley

Voting members absent were: Ms. E.T. Mitchell, Ms. Allison Morris, Mr. Kevin Roberts, Mr. Tabari Wallace, and Mr. Gus Willis

Others present were: Dr. Raymond Staats, College President and Board Secretary; Mr. Michael Parrish, Attorney, Ward and Smith; Dr. Gery Boucher, Vice President for Students; Mr. Jim Millard, Vice President for Administration; and Ms. Amber Smith, Executive Assistant to the President and Board of Trustees

Board Chair Whitley declared a quorum present for the meeting and welcomed everyone to the March board meeting.

Agenda Review and Adoption

Board Chair Whitley reviewed the agenda (attached). Trustee Patrick motioned to accept the agenda as presented; Trustee Taylor seconded the motion and the motion was unanimously approved.

Conflict of Interest Declaration

Board Chair Whitley read the conflict-of-interest statement. Members noted no conflicts.

Craven Community College Board of Trustees Meeting Minutes March 21, 2023 Page Two

Public Comment

Board Chair Whitley called for public comment and none was expressed.

Consent Agenda

Trustee Patrick motioned to accept the minutes (attached) of the February 21, 2023 meeting as presented; Trustee O'Neill seconded the motion and the motion was unanimously approved.

Student Services Update

Spring Enrollment: For informational purposes, Vice President Gery Boucher shared the spring enrollment report (attached).

Student Services Report: Vice President Boucher highlighted updates in Admissions, Grants, and Outreach (attached). He also shared recent Campus Life activities.

Old Business

Approve Revised Board Policy: President Staats reviewed BP 2.7, Overtime, Compensatory Time, & Flex-Time, (attached) which had been presented in February for review, for approval. Trustee Holder motioned to approve the revised board policy as presented; Trustee Patrick seconded the motion and the motion was unanimously approved.

New Business

Assign Board of Trustees Self-Evaluation: Executive Assistant Smith highlighted the timeline for completion of the evaluation and distributed the evaluation packages. Board Chair Whitley announced that results will be discussed at the annual Board Retreat in June 2023.

Approve Student Fee Chart for FY 2023-24: Vice President Jim Millard shared the fee chart noting the revisions in red (attached). Dr. Staats highlighted the decrease in Aviation Management and Career Pilot program flight fees based on the decrease of required flight hours. Trustee Patrick motioned to approve the fee chart as presented; Trustee O'Neill seconded the motion and the motion was unanimously approved.

Approve Termination of Mechanical Engineering A40320: President Staats explained that the A40320 Mechanical Engineering program had been terminated in 2015 but neither the North Carolina Community College System office nor the College could locate the associated documents showing program termination. Therefore, the documents have been

Craven Community College Board of Trustees Meeting Minutes March 21, 2023 Page Three

reaccomplished for terminating the A40320 program. Trustee Taylor motioned to approve program termination; Trustee Phelps seconded the motion and the motion passed unanimously.

Approve Termination of Electrical Engineering A40180: President Staats explained that the A40180 Electrical Engineering program had been terminated due to low enrollment during the past several years. The curriculum is very similar to the Electronics Engineering program which retains a higher enrollment. Trustee Davis motioned to terminate the program; Trustee Patrick seconded the motion and the motion passed unanimously.

Reports

President's Update: President Staats updated the Board on the following:

- Strategic Plan 2023-2028 brochure has been printed and distributed.
- CFA Recipients; Susan Moffat-Thomas, Trader Construction, Jerry Simmons
- Corporate Training Center Advance Study
 - First meeting with JKF Architects representatives on 3-14-2023. Proceeding with planning. Initial construction estimate is \$6.8M for 11K square foot facility; SCIF allocation will fund \$5.7M of project.
- Legislative
 - Governor's proposed budget requests Community College employees receive substantial salary increases in response to inflationary effects.
 - Senate and House agreed on a biennial spending target last week—very good sign for timely budget
 - Public Safety Training Center line-item request for \$16M submitted to legislative delegation
- Founder's Day Ball is Friday at Copper Ridge—6:30 pm
- NCACCT Legislative Law Seminar—Mar 29-31 in Raleigh

Chair: No report.

Attorney: Attorney Michael Parrish stated there are no current substantive legal issues to report.

Craven Community College Board of Trustees Meeting Minutes March 21, 2023 Page Four

<u>Adjournment</u>

With no further business to be presented, Board Chair Whitley adjourned the meeting at 6:45 pm and thanked everyone for their participation.

Respectfully submitted:

Robert E. Whitley, Jr., Chair

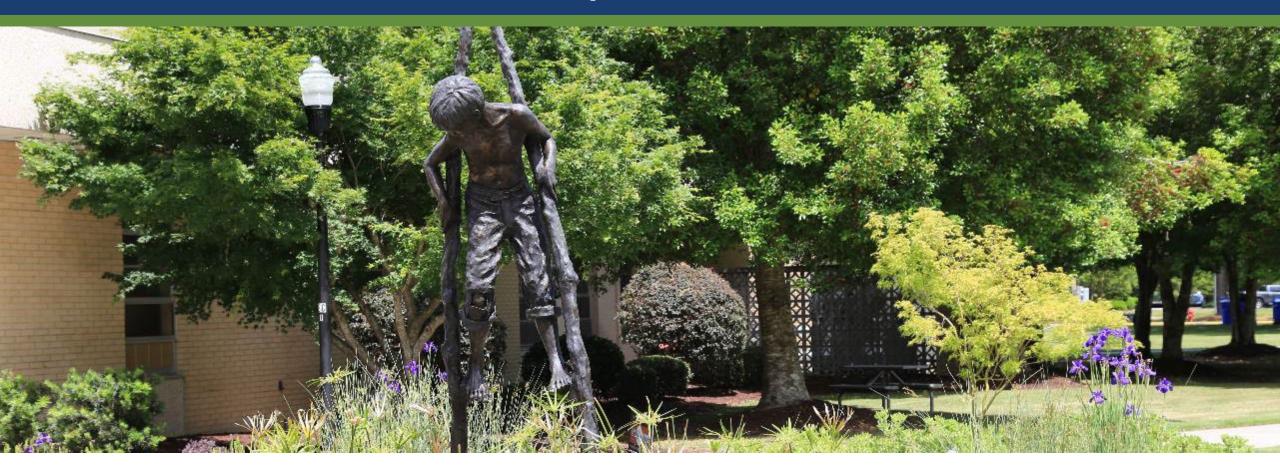
April 18, 2023

Raymond W Staats, Secretary

April 18, 2023

WORKFORCE DEVELOPMENT REPORT

April 2023





Workforce Development Report *Updates – Volt Center*

Construction Training, Building Careers- Pilot Program

- Partnership with NC Community College & Carolinas Association of General Contractors (CAGC)
- 8 week academy Summer 2023
- 15 20 students
- Funded \$35,000 to support pilot program

STEPs4GROWTH- Renewable Energy Training- Wind Energy

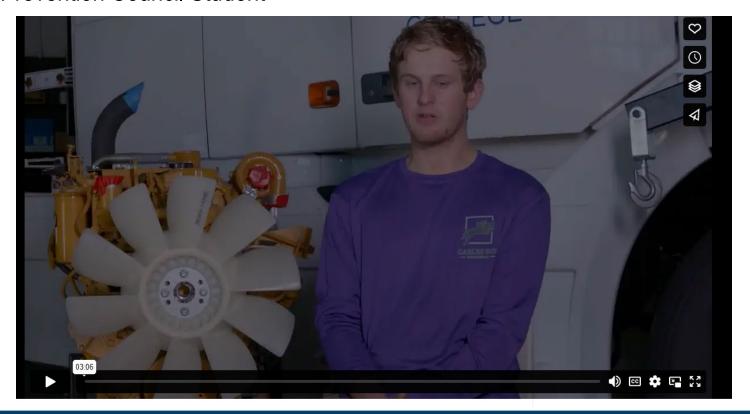
- NC A&T partnership
- 8 week training Summer 2023
- 8 10 students



Workforce Development Report

Updates – Volt Center

- Volt Center A Success Story!
 - Juvenile Crime Prevention Council Student





Workforce Development Report

Updates

Barbershop Renovation

- Renovation in progress
- 65.5% complete as of March 8th
- Completion date April 19th











Workforce Development Report Updates

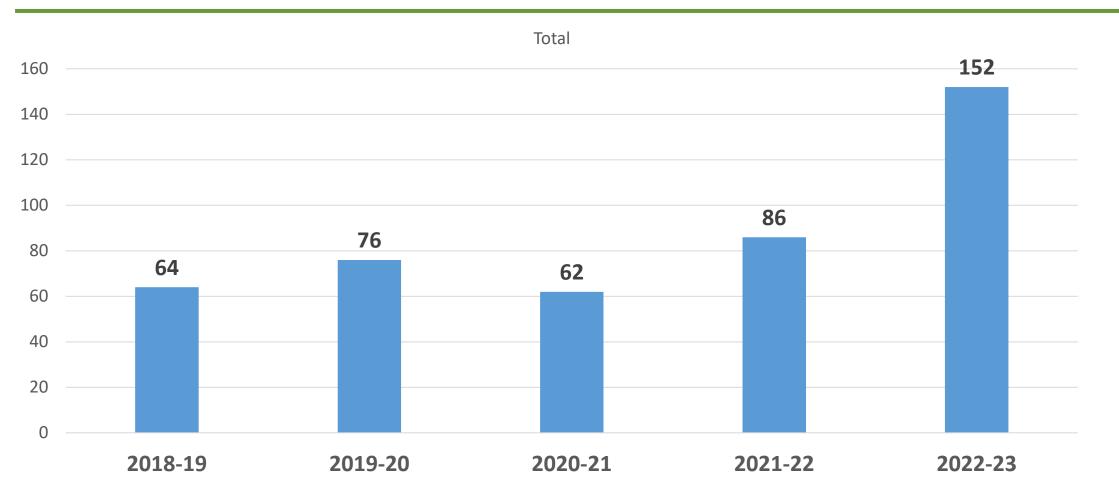
- College and Career Readiness (CCR)
 - Craven County Jail Partnership
 - 20 students enrolled since last semester; the majority ready for official high school equivalency exams
 - Workplace Literacy for English language learners
 - Dradura
 - Bosch







College and Career Readiness FTE 5-Year Trend







Workforce Development Report Updates

- Craven-Pamlico Re-Entry
 - April Re-Entry Month
 - Re-Entry and it's Opportunities A Discussion April 13th
 - Naumann Community Room 11:30am 1:30pm
 - Resource Fair April 20th
 - Religious Community Services 11:00am 2:00pm
 - Re-Entry Celebration Banquet April 27th
 - Pamlico Community College, Delmar Center 5:00pm 7:00pm



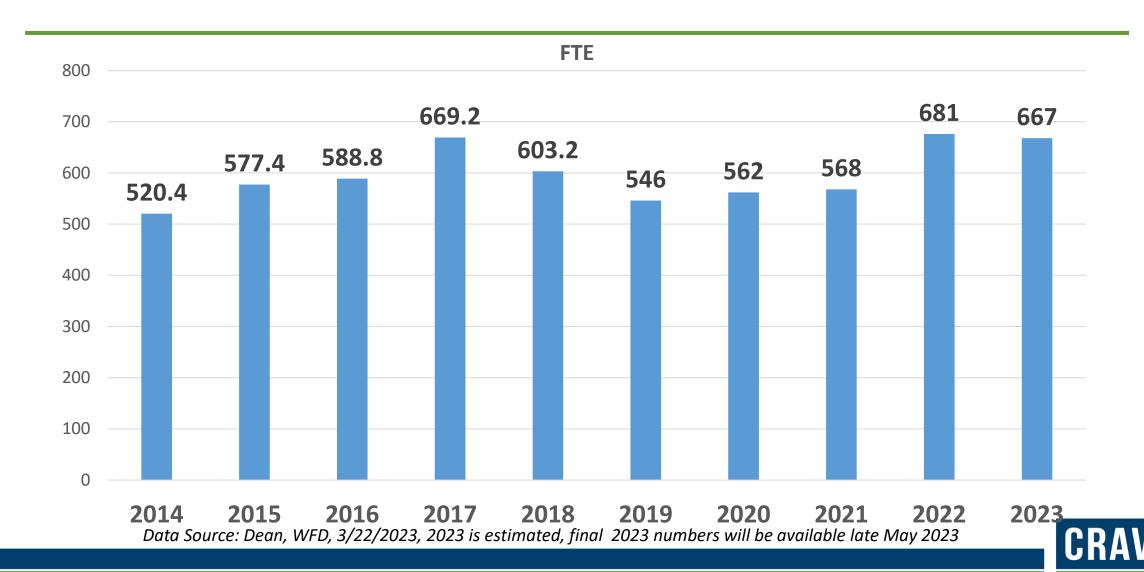
Workforce Development Report Updates

- Fire Academy
 - First class graduated August 2022 14 students
 - Next class begins April 2023 13 enrolled
- Paramedic/EMS Program
 - Seeking CoAEMSP Accreditation
 - Letter of Study Review (LSSR) March 2023 Accepted
 - Virtual site visit April 5th





Workforce Development Report FTE 10-Year Trend





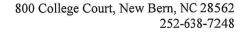
WORKFORCE DEVELOPMENT REPORT

APRIL 2023



Craven County's First Choice for Teaching and Learning

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305 Cunningham Blvd., Havelock, NC 28532 252-444-6005

www.cravencc.edu

March 30, 2023

To: Gery Boucher, Vice President for Students

Re: Accountability/Credibility Policy Report for Spring 2022

Workforce Continuing Education Class Visitation Plan Report

In accordance with Craven Community College's Class Visitation Plan, <u>fifty (50) percent of all off-campus and distance education classes</u> which meet more than 12 hours (excluding self-supporting and community service classes) will be visited each semester by the instructor's supervisor or a designated representative approved in writing by the senior continuing education administrator. <u>Twenty-five (25) percent of all on-campus classes</u> meeting the above criteria will also be visited and documented each semester. In addition, the senior continuing education administrator or designee will visit a ten (10) percent sample of randomly selected off-campus and distance education classes.

Find listed below the summary for **Spring 2022** of class visits made to classes under the responsibility of the Vice President for Students:

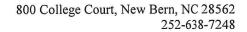
Classes meeting <u>off campus</u> criteria Number visited by supervisor Number visited by Senior Admin	50 39 19	Percentage: 78% Percentage: 38%	Target: 50% Target: 10%	*Met *Met
Classes meeting on campus criteria Number visited by supervisor	120 92	Percentage: 77%	Target: 25%	*Met

Submitted by:

Margaret Chance

Workforce Development Compliance Manager

cc Amber Smith, Executive Assistant to the President & Board of Trustees Robin Matthews, Dean of Workforce Development





305 Cunningham Blvd., Havelock, NC 28532 252-444-6005

www.cravencc.edu

March 30, 2023

To: Gery Boucher, Vice President for Students

Re: Accountability/Credibility Policy Report for Summer 2022

Workforce Continuing Education Class Visitation Plan Report

In accordance with Craven Community College's Class Visitation Plan, <u>fifty (50)</u> percent of all <u>off-campus</u> and <u>distance education classes</u> which meet more than 12 hours (excluding self-supporting and community service classes) will be visited each semester by the instructor's supervisor or a designated representative approved in writing by the senior continuing education administrator. <u>Twenty-five (25)</u> percent of all on-campus classes meeting the above criteria will also be visited and documented each semester. In addition, the senior continuing education administrator or designee will visit a ten (10) percent sample of randomly selected off-campus and distance education classes.

Find listed below the summary for **Summer 2022** of class visits made to classes under the responsibility of the Vice President for Students:

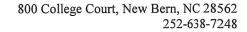
Number visited by supervisor Number visited by Senior Admin	40 30 15	Percentage: 75% Percentage: 38%	Target: 50% Target: 10%	*Met *Met
Classes meeting <u>on campus</u> criteria Number visited by supervisor	70 52	Percentage: 74%	Target: 25%	*Met

Submitted by:

Margaret Chance

Workforce Development Compliance Manager

cc Amber Smith, Executive Assistant to the President & Board of Trustees Robin Matthews, Dean of Workforce Development





305 Cunningham Blvd., Havelock, NC 28532 252-444-6005

www.cravencc.edu

March 30, 2023

To: Gery Boucher, Vice President for Students

Re: Accountability/Credibility Policy Report for Fall 2022

Workforce Continuing Education Class Visitation Plan Report

In accordance with Craven Community College's Class Visitation Plan, <u>fifty (50)</u> percent of all <u>off-campus</u> and <u>distance education classes</u> which meet more than 12 hours (excluding self-supporting and community service classes) will be visited each semester by the instructor's supervisor or a designated representative approved in writing by the senior continuing education administrator. <u>Twenty-five (25)</u> percent of all on-campus classes meeting the above criteria will also be visited and documented each semester. In addition, the senior continuing education administrator or designee will visit a ten (10) percent sample of randomly selected off-campus and distance education classes.

Find listed below the summary for Fall 2022 of class visits made to classes under the responsibility of the Vice President for Students:

Classes meeting off campus criteria Number visited by supervisor Number visited by Senior Admin	58 42 22	Percentage: 72% Percentage: 38%	Target: 50% Target: 10%	*Met *Met
Classes meeting on campus criteria	136 107	Percentage: 79%	Target: 25%	*Met

Submitted by:

Margaret Chance

Workforce Development Compliance Manager

cc Amber Smith, Executive Assistant to the President & Board of Trustees Robin Matthews, Dean of Workforce Development

Craven Community College Capital Requests 2024-2028

ounty Fiscal Year	Facilities Needs		Reque	sted Amount
2024				
	Parking Lot/Road Repairs (NB-8, NB-12, H-8, H-9)		\$	25,300
	Roofing Repairs		\$	22,700
	BIT Refurbishments (First Floor Classrooms/Offices/Hallways/Restrooms)		\$	150,000
	Brock Elevator Upgrades		\$	230,000
	Heat & Air - Upgrade Global Controllers from AX to N4 (NB-BIT, Bosch)		\$	35,000
	Heat & Air - Upgrade Global Controllers from AX to N4 (H-IAT, Redd, Library)		\$	37,000
		Total	\$	500,000
2025	BIT Chiller (140 ton)		\$	235,000
	Roofing Repairs		\$	25,000
	Volt Center Refurbishments (Garage/Classrooms/Offices)		\$	10,000
	Bosch Refurbishments		\$	100,000
	Underground Utilities Maintenance (Year 1)		\$	130,000
		Total	<u> </u>	F00 000
2026		iotai	\$	500,000
	Ward Chiller		\$	175,000
	Library Refurbishments (H)		\$	35,000
	Bender Refurbishments (Offices/Painting)		\$	35,000
	Brock Refurbishments (Second Floor Offices)		\$	30,000
	Underground Utilities Maintenance (Year 2)		\$	125,000
	Parking Lot/Road Repairs		\$	50,000
	Roofing Repairs		\$	50,000
		Total	\$	500,000
2027	Roofing Repairs		\$	50,000
	Parking Lot/Road Repairs		\$	50,000
	Barker Elevator Upgrades		\$	200,000
	LED Lighting Update (NB-BIT)		\$	50,000
	LED Lighting Opdate (NB-BH) LED Lighting Update (H-Redd)		\$	20,000
	Bosch Chiller		\$	130,000
		Total	\$	500,000
2028			*	300,000
	Roofing Repairs		\$	45,000
	Parking Lot/Road Repairs		\$	50,000
	Barker Air Handler (#1 & #3)		\$	200,000
	Kelso Machine Shop Flooring (Epoxy)		\$	90,000
	Brock Refurbishments (First Floor)		\$	60,000
	Orringer Referbishments (Offices/Classrooms)		\$	55,000
		Total	\$	500,000

Note: Items may change depending on program needs and funding, such as grants.

Craven County Budget Request – FY24



Operating Allocation

• FY23	Baseline Allocation
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- FY24 Personnel Request (raise, retirement, health insurance, personnel)
- FY24 Operating Request (utilities, insurance & telecom, Inform & CyberSec)
- FY24 Volt Center Expansion (Heavy Equip Facility, Bus. Incubator)

TOTAL

\$ 4,304,125

- + \$ 206,416
- + \$ 33,088
- + \$ -----

\$ 4,543,629

Capital Allocation

FY15 Baseline Allocation

TOTAL

\$ 500,000

500,000

TOTAL FY24 REQUEST

\$ 5,043,629

(+ \$239K; 4.99%)





Committee on Accreditation

of Educational Programs for the Emergency Medical Services Professions



April 6, 2023

Raymond Staats, PhD, President Craven Community College EMT Paramedic Program 800 College Court New Bern, NC 28560

LETTER OF REVIEW

Re: Program Number 600996

Dear President Staats:

After assessment of the information in the Letter of Review Self Study Report (LSSR) including all other pertinent information, it is the determination of the CoAEMSP that the program has demonstrated satisfactory core information of the *Standards and Guidelines for the Accreditation of Educational Programs in the Emergency Medical Services Professions* of the Commission on Accreditation of Allied Health Education Programs (CAAHEP). Accordingly, the Chair and Executive Director of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP), have authorized issuing this Letter of Review (LoR), effective as of the above date, for the Paramedic educational program sponsored by Craven Community College.

Letter of Review is NOT a CAAHEP accreditation status, it is a status granted by the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP) signifying that a program seeking initial accreditation has demonstrated sufficient compliance with the CAAHEP accreditation *Standards*; however, it is NOT a guarantee of eventual accreditation.

Under the authority of this LoR, the Paramedic program graduates will meet the eligibility requirement of the National Registry of Emergency Medical Technicians (NREMT) Paramedic certification examination related to "successfully completed a CAAHEP-accredited (or one that has a Letter of Review) Paramedic program." All other NREMT requirements for admission to the Paramedic examination must be met by the individual.

In addition to maintaining on-going compliance with the CAAHEP Standards, the program must meet all administrative requirements specified in Appendix A of the CAAHEP Standards and Guidelines. One of those requirements is to "file all reports in a timely manner...in accordance with CoAEMSP policy" (CAAHEP Appendix A.3.f).

The date on which the next class will be admitted and the on-time graduation date for that class must be reported to CoAEMSP within fourteen (14) calendar days of receipt of this LoR. On-time graduation date refers to the date on which students would complete all the required courses of the program (i.e., all didactic, laboratory, clinical, and field internship) in the normal allotted time in the sequence published by the program.

A subsequent step in the "becoming accredited" process will be to prepare the Initial-accreditation Self Study Report (ISSR) and submit it to the CoAEMSP within 180 days following the graduation of the first



class of students admitted <u>after</u> the date of this LoR (i.e. within 180 days following the on-time graduation date reported to CoAEMSP).

Additionally, the Office of EMS (OEMS) in your state will be notified and kept apprised of the LoR status that your program holds. Any changes to the LoR status of your program, including suspension, revocation, or issues of non-compliance, will be communicated to your State OEMS as well as the NREMT. You MUST comply with all rules and regulations in your state to maintain your program in good standing as well as those with NREMT. The LoR status of your program will be posted in "real time" to the CAAHEP website for review and verification by prospective students, OEMS officials, NREMT, and the public.

The program director should contact the NREMT to complete the required documentation to have the program's official sponsor name listed on the NREMT website for students wishing to take the NREMT Paramedic examination.

The CoAEMSP has a specific policy and wording that a program must use to publish its CoAEMSP Letter of Review Status (<u>Policy</u> I.B.2.a). Please review all CoAEMSP policies posted on our website at https://coaemsp.org/policies-procedures.

CoAEMSP commends you and your colleagues for your commitment to quality Paramedic education, as demonstrated by your participation in CAAHEP programmatic accreditation. Please do not hesitate to contact me if you have questions. **Email the date of the next entering class and on-time graduation date to:** lynn@coaemsp.org within 14 calendar days of receipt of this letter.

Sincerely,

George W. Hatch, Jr., EdD, LP, EMT-P

Executive Director

cc: Robin Matthews, MBA, Dean

Jane Sobotor, BS, EMPT, LPN, Program Director

Lori Burns, RN, MSN, CoAEMSP Chair

CAAHEP

NREMT

NC State EMS Director

NC State EMS Training Coordinator

Student Government Association



Board of Trustees Report 04/18/2023

Executive Board

President: Hannah Benischek Treasurer: Alanna Lisewski

Vice President: Jaiden Howry Parliamentarian: N/A

Secretary: Brandon Bartlett Public Information Officer: N/A

Campus Life Activities and Events

Past Events

- Thursday, February 23, Black History Month program
- Thursday, March 9, Malpass Brothers Benefit concert
- Tuesday, March 14, SGA Focus Group
 - We had board games and 100 free Chick-fil-A sandwiches
 - Over 80 people attended
 - Promoted joining SGA Executive Board for Academic year 2023-2024
- Friday, March 24, Founders' Day Ball, 135 students and staff attended the event
- Tuesday, March 28, East Carolina University Free Application Day
- Friday, March 31- Sunday, April 2, National Student Government Association Spring Conference in Durham, NC
- Thursday, April 6, American Red Cross Blood Drive and Nursing Health Fair

Upcoming events

- Friday, April 21, New Bern Campus Earth Day Cleanup in partnership with the City of New Bern
- Saturday, April 22, participating in the New Bern Autism 5k
- Tuesday, April 25, Craven CC Foundation Fabric Awards
- Thursday, May 11, Graduation Rehearsal, and a Job Fair for Graduates
 - o 20 employers have confirmed their attendance
- Friday, May 12, Graduation, 9:00 am



Board of Directors

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Foundation Staff

Charles Wethington,
Executive Director
Jennifer Baer,
Director, Lifetime Learning Center
Christina Bowman,
Foundation Assistant Director
M Fernanda Marinkovic,
Accounting Assistant

www.CravenCC.edu

800 College Court New Bern, NC 28562 Telephone: 252-638-7351

a non-profit organization Federal Tax ID # 59-1718436

April 2023

The Craven CC Foundation's 13th Annual Community Fabric Awards (CFA) scheduled for one week from today on Tuesday April 25th from noon to 1:30 PM at the New Bern Riverfront Convention Center. Ward & Smith, P.A. and CarolinaEast Health Systems are Co-Presenting Sponsors for this year's event. We are excited with the recipients of this year's awards. Susan Moffit-Thomas for Individual Leadership, Trader Construction, Carl Huddle for Business Leadership and Jerry Simmons for Leadership in Education. We hope that you plan to join us for this exciting event.

Our annual campaigns continue to do well. To date (April 3, 2023), the Campus Campaign has raised \$46,303 compared to \$39,026 through the end of April last year. The Community Campaign has raised \$70,666 compared to \$85,044 through the end of April last year. This is a decrease of \$14,377 and could be attributed to donations being recategorized to "Other" based on endowment creations and the timing of gifts. The combined total raised to date from these campaigns are \$116,969. The "Other" category (grants, endowments and misc. gifts) is currently at \$311,141 an increase of \$16,597 through the end of April last year. The Profit and Loss Statement for the Foundation shows through the end of the second quarter, a net income of \$142,439 (final third quarter numbers are not currently available). This includes a combination of both Operating and Nonoperating Revenues and Expenses.

There is no update on scholarship information based on the timing of this report. Third quarter reports are currently being compiled and should be available in the coming weeks. Finally, the Lifetime Learning Center (LLC) continues with a robust schedule of travel events, both domestic and international; as well as local events. To date the participation in LLC events is up 43% over the previous year. The Carolina Ballet at Orringer Auditorium in collaboration with the Atlantic Dance Theatre in February was very well attended. The Malpass Brothers benefit concert at the Grover C. Fields Performing Arts Center was very successful, netting \$5,000. With the increase in participation, the gross income of the LLC has increased from \$79,247 last year (end of April) to \$148,055 this year (as of April 3, 2023). This is an increase of \$68,808.

I look forward to seeing each of you at the CFA on April, 25th.

Sincerely,

Anne Schout, President

Craven CC Foundation Board of Directors