

INTERIM STUDENT REMOVALS

Related Board of Trustees Policies: BP 3.3, 6.2

OPR: Vice President for Development

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College employees are authorized to remove a student from any classroom, laboratory, College property, or College-sponsored activity when the student’s conduct is judged to threaten the physical or emotional safety of the student, other students, College employees, or any other individuals present. For imminent threats, employees should utilize 9-1-1 or other emergency notification systems to receive immediate assistance.

The student is expected to immediately comply with the removal directive and depart in an orderly manner. College Board of Trustees Policy 3.3., *Student Code of Conduct*, requires students to “comply with the lawful directions of any College official, faculty, staff, or law enforcement officers acting in the performance of their duties.” The student may not return until given written permission by the Associate Dean of Students.

The College employee directing the removal will immediately notify Campus Security. Campus Security will determine whether additional actions are necessary to ensure the student’s compliance and protect College safety, including but not limited to, security escort, issuance of a College “No-Trespass Order,” or emergency notification to law enforcement authorities.

The Associate Dean of Students will be notified, in writing, of the removal as soon as practical. Referencing College Procedure (CP) 3.3.2, *Student Discipline*, the Associate Dean will receive the report as “Step 2” of the student disciplinary process. The Associate Dean will utilize CP 3.3.2. to process and resolve the case, with the following additional guidance:

- The Associate Dean of Student’s preliminary investigation will include a threat assessment and recommendation to the Associate Vice President for Students for any interim changes to the student’s academic status;
- The President of the College will be notified of the incident, in writing, and will receive timely updates through final disposition of the case;
- The Title IX Coordinator will be notified, as applicable, who will conduct any concurrent or separate investigation as required by law or regulation;
- The Director of Security will receive updates as needed, who will coordinate with law enforcement agencies as needed and conduct or cooperate with any concurrent or separate investigation as required by law or regulation.