2026

Annual Security Report

The 2026 Craven Community College Annual Security Report contains emergency information and statistics for the calendar years 2023, 2024 and 2025.

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2026 Annual Security Report

A Message from the Director of Security & Emergency Management

Welcome to Craven Community College. The mission of the Campus Security Department is to provide a safe and secure environment consistent with the educational goals of this diverse institution, to enhance the well-being of students, faculty, staff, and visitors, and to protect all College property. As a cohesive unit, the Security Department works closely with our School Resource Officers, the Craven County Sheriff's Department, and our Administrative Team to ensure the safety and well-being of our campus community. However, we acknowledge there are no risk-free environments. The tools and resources we provide supplement and support our vigilant community, which includes you.

The College has adopted the policies, procedures and practices set forth in this report. These are designed in the best interest of everyone's safety and enacted to minimize and prevent losses due to criminal activity, damage to College and personal property and most importantly, serious injury to members of the campus community.

This Annual Security Report (ASR) complies with the latest requirements of the Jeanne Clery Campus Safety Act. It presents not only crime statistics, but also information to help users stay safe while at the College. Please familiarize yourself with its content, and do not hesitate to reach out to the departments and programs listed in this report for more information regarding available resources.

We appreciate your cooperation in abiding by College policies and procedures, and in assisting us in making our campus a great place to obtain an education, work and visit. Remember, if you "See Something, Say Something".

We are at your service. Thank you for your commitment to safety and security.

Dendray Ballard

Director of Security & Emergency Management

Annual Security Report

This report contains emergency information, crime definitions, and crime statistics for the calendar years 2023, 2024 and 2025. It is designed to provide information concerning safety and security on all Craven Community College campuses should an emergency occur.

This report is available to all current and prospective students and employees. Each member of the College community receives notification via email for the annual posting of this report. Individuals may obtain a copy of this report by contacting the Campus Security Office at 800 College Court, New Bern NC 28562, by calling 252-638-7261 or by visiting the Craven Community College website at:

https://cravencc.edu/document/annual-security-report

Jeanne Clery Campus Safety Act

In November 1990, the Crime Awareness and Campus Security Act (Title II, Public Law 101-542) was signed into law. This law requires colleges and universities to produce and make available certain policy statements and statistics about campus crime.

Clery Act requirements:

- Publish an annual report every year, by October 1st, that contains three years of campus crime statistics and certain campus security policy statements.

- Disclose crime statistics for the campus public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other College officials who have "significant responsibility for student and campus activities".

- Provide "timely warning" notices of those crimes that have occurred and pose an ongoing threat to students and employees.

- Disclose in a public crime log "any crime that occurred on campus or within the patrol jurisdiction of the campus security department and is reported to the campus security department".

Overview of Campus Security

Security Mission Statement

The mission of Campus Security is to provide a safe, secure environment consistent with the educational goals of this diverse institution, to enhance the well-being of students, faculty, staff and visitors, and to protect all College property.

Security Vision Statement

To be a center of excellence for security and emergency management known for leadership, innovation and service for the benefit of a safe campus where staff, faculty, students and community stakeholders unite to enhance the quality of life.

A college community, like any other community, experiences accidents, crimes, and injuries. No wall exists to protect the college from dangers that exist in the surrounding community. Unfortunately, absolute safety cannot be guaranteed to anyone. Therefore, students, employees, and visitors are also responsible for taking measures to protect themselves and their possessions. This document is provided as a part of Craven Community College's commitment to safety and security and is in compliance with federal law, specifically The Jeanne Clery Campus Safety Act or simply, the Clery Act.

Security Contact Information

Emergency: 252-670-9915

Non-Emergency: 252-638-7261

Comments and Feedback

If you wish to provide comments or feedback regarding a Campus Security Officer, please contact:

Dendray Ballard, Director of Security & Emergency Management

ballardd@cravencc.edu

252-638-7400

Campus Security Hours and Locations

New Bern Campus

Campus Security Officers are available Monday-Thursday between the hours of 4 a.m. and 10 p.m., 4 a.m. and 5 p.m. on Friday. School Resource Officers and Craven County Sheriff's Deputies are also available on campus Monday-Thursday between the hours of 8 a.m. and 9 p.m. and Friday between the hours of 8 a.m. and 12 p.m. The Security Office is located in the Brock Building, Suite 131.

Havelock Campus

Campus Security Officers are available Monday-Thursday between the hours of 7 a.m. and 5 p.m., 7 a.m. and 1 p.m. on Friday. School Resource Officers and Craven County Sheriff's Deputies are available Monday-Thursday between the hours of 8 a.m. and 9 p.m. and Friday between the hours of 8 a.m. and 12 p.m. The Security office is located in the Redd Building, Suite 104.

Volt Center

Campus Security Officers are available Monday through Thursday from 9 a.m. to 9 p.m. and Friday from 8 a.m. to 1 p.m.

Personnel

The Craven Community College Campus Security Department is composed of Campus Security Officers, School Resource Officers, and Craven County Sheriff's Deputies.

Campus Security

Craven Community College Campus Security Officers are non-sworn, unarmed personnel with no powers of arrest. Campus Security Officers enforce the rules and regulations set forth by the Craven Community College Board of Trustees. Campus Security Officers routinely patrol the College campus grounds, parking lots and buildings. Officers respond to College emergency calls and requests for assistance. In addition to enforcing College policies, Campus Security Officers are responsible for a full range of public safety services including, but not limited to, detecting and deterring criminal activity, reporting crimes committed on campus, responding to medical and fire emergencies, and enforcing College policies regarding the use of controlled substances, alcohol and weapons. The territorial jurisdiction of the Campus Security Department includes all property owned or leased by the College and that portion of any public road or highway passing through such property and immediately adjoining it. Anyone who has been a victim of a crime, or knows of anyone who has been a victim of a crime, is encouraged to report that crime to a Campus Security Officer.

Partnerships with Local Law Enforcement Agencies

The Campus Security Department has a professional working relationship with the City of New Bern Police Department (NBPD), Havelock Police Department, the Craven County Sheriff's Department (CCSD), the NC State Bureau of Investigation (SBI), the Federal Bureau of Investigation (FBI) and the NC Highway Patrol. This cooperation includes investigations of alleged crimes, emergency response, special event coordination, training, prevention efforts, campaigns on campus and large-scale exercises.

Craven Community College operates under a written MOU with the Craven County Sheriff's Office to provide two full-time sworn School Resource Officers. Resource Officers act as a law enforcement officer with the primary purpose of keeping the peace on college campuses. Resource Officers also provide guidance to students, share law enforcement experiences and perspectives with College classes, and perform other duties as assigned by the College and approved by the Sheriff. Resource Officers are required to be properly licensed, trained and skilled in the performance of their duties to be assigned at the College.

Craven Community College also employs part-time Craven County Sheriff's Deputies in the event that law enforcement assistance is needed. The School Resource Officers and Deputies have full powers of arrest and are responsible for enforcing federal, state and local laws along with certain College policies.

Within the designated city limits of New Bern, New Bern Police Department has the jurisdiction to enforce local statutes and ordinances at on-campus and non-campus areas. Within the designated city limits of Havelock, the Havelock Police Department has the jurisdiction to enforce local statutes and ordinances at on-campus and non-campus areas.

Reporting Criminal Incidents or Emergencies

Students, employees and guests are encouraged to accurately and promptly report all crimes and public safety-related incidents or emergencies to the Campus Security Department and the appropriate law enforcement agency, when the victim of a crime elects to, or is unable to, make such a report. Reports can be made as follows:

- To report any life-threatening emergency, call 911 or 9-911 from any campus phone.
- To report a crime, or a non-emergency security or public safety related matter at the New Bern Campus, call Campus Security at extension 7400 or 7261 from an on-campus phone, or from outside the College phone system, call 252-670-9915 or 252-638-7621. Reports on the New Bern Campus may also be made in person to the Security Office located in the Brock Building, Suite 131.
- To report a crime, or a non-emergency security or public safety related matter at the Havelock Campus, call 252-444-3343.
- To report a crime, or a non-emergency security or public safety related matter at the Volt Center, call 252-617-0324.

Upon receiving a report of a crime or an emergency, a Security Officer will respond. The response may include, but is not limited to, filing a written report, taking witness statements, making a disciplinary referral or dispatching a Resource Officer if needed. The Director of Security and Emergency Management reviews all incident reports and, when appropriate, forwards reports to the Behavioral Intervention Team (BIT). The Security Department investigates a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the BIT. If further assistance is required during the investigation, the Security Department will contact the School Resource Officer.

Voluntary and Confidential Reporting of Crimes

Crimes and other serious incidents can be reported on a voluntary and confidential basis, such as an anonymous report of sexual assault, domestic or dating violence and stalking, for inclusion in the annual disclosure of crime statistics. Complainants or witnesses may anonymously report an incident by calling Campus Security at 252-638-7621 or contacting a Campus Security Authority. With the anonymous information, Campus Security Officers can keep an accurate record of incidents, determine if there is a pattern of crime and alert the College to the potential danger. In the event a victim is unable to report a crime, we encourage any member of the College community to do so on their behalf. An anonymous report may also be filed online at: https://cravencc.edu/search-and-more/about-us/offices-and-department-resources/human-resources/title-ix-information-1.

Campus Security Authorities

All Campus Security Officers are considered Campus Security Authorities (CSA). A CSA is any College official with significant responsibility for campus activity. In addition, the Office of the Associate Vice President of Students, the Campus Life Office, the Office of the Executive Director of Student Services for the Havelock Campus, Title IX Coordinators and advisors of College sanctioned clubs, groups or activities are considered CSAs and are responsible for reporting all crimes covered by the Clery Act to the Campus Security Department. CSAs receive training on how to report crimes in compliance with the Clery Act. The Associate Vice President for Administration maintains a list of College CSAs, which is published annually on the Craven Community College website at http://cravencc.edu/clery-act/.

Anyone who has been a victim of a crime, or knows of anyone who has been a victim of a crime, is encouraged to report that information to a Campus Security Officer or a Campus Security Authority (CSA) for the purpose of timely warning reporting if necessary, and to facilitate collection of statistics for the annual security report.

The following information is gathered by CSAs to ensure proper statistical information is reported:

- Date incident reported
- Date of incident (to the extent it can be determined)
- Approximate time of incident
- Location of incident
- Brief description of alleged criminal activity
- Gender of victim

Responsible Employees

Responsible employees are required to report all the details of an incident involving sexual harassment, discrimination or sexual misconduct to the Title IX Coordinator. A report made to a "responsible employee" constitutes a report to the College and generally obligates the College to investigate the incident and take appropriate steps to address the situation. Craven Community College considers all employees to meet the definition of a responsible employee.

Information reported to a responsible employee will be shared only with people responsible for handling the College's response to the report. A responsible employee should not share information with law enforcement without the Complainant's consent or unless the Complainant has also reported the incident to law enforcement.

Before a Complainant reveals any information to a responsible employee, the employee should ensure that the Complainant understands the employee's reporting obligations, and, if the

Complainant wants to maintain confidentiality, direct them to the Title IX Coordinator and the Title IX Coordinator will direct the Complainant to a confidential source.

If the Complainant wants to tell the responsible employee what happened but also maintain confidentiality, the employee should tell the Complainant that the College will consider the request, but cannot guarantee that the College will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the responsible employee will also inform the Title IX Coordinator of the Complainant's request for confidentiality.

Key Incident Reporting Contacts

Campus Security Department Contacts

Campus Security Officers
New Bern – 252-670-9915 or 252-638-7261
Havelock – 252-444-3343
Volt Center – 252-617-0324

Title IX Contacts

Denise Salerno
Associate Vice President for Administration and Title IX Coordinator
Brock Building, Room 237
252-638-7225
salernod@cravencc.edu

Marie Mynster
Assistant Director of Human Resources and Deputy Title IX Coordinator
Brock Building, Room 235
252-638-7335
mynsterm@cravencc.edu

Zomar Peter
Associate Vice President of Students
Brock Building, Room 119
252-638-4597
peterz@cravencc.edu

Law Enforcement Contacts

Michael Jarman, Resource Officer
New Bern Campus
Brock Building, Suite 131
252-670-0419
jarmanmi@cravencc.edu

Breanna Artis, Resource Officer
Havelock Campus
Redd Building, Office 104
252-361-4014
artisb@cravencc.edu

Craven County Sheriff's Department
252-636-6620

New Bern Police Department
252-672-4100

Havelock Police Department
252-447-3212

Reporting Exceptions

Pastoral counselors and professional counselors acting within the scope of their license or certification are not considered a Campus Security Authority (CSA), under the Clery Act. Craven Community College does not utilize pastoral or professional counseling on campus. Students are referred to the Student Services Department and employees are referred to the Employee Assistance Program offered through McLaughlin Young.

Craven Community College has no officially recognized student organizations with non-campus locations. Any person(s) participating in College-sponsored, off-campus activities should report criminal incidents to the local law enforcement agency having jurisdiction and contact the Campus Security Department at 252-638-7261 or 252-670-9915.

Daily Crime Log

A daily crime log is available at the Campus Security Office for review during normal business hours, excluding holidays. If there is no one in the office during business hours, please call 252-638-7261 to have a Campus Security Officer meet you. The information in the daily crime log includes the nature, date, time, general location, and disposition of each crime. Names are omitted for confidentiality and for the purpose of Clery Act reporting. Information may be withheld if release of the information may jeopardize an ongoing investigation.

Timely Warning Notices

A campus wide "timely warning" will be issued in the event that a situation arises involving a Clery Act crime, either on or off campus, that, in the professional judgement of the Director of Security and Emergency Management or their designee, constitutes an immediate ongoing or continuing threat to the health or safety of the College community.

Members of the College who know of a crime or other serious incident should report the incident immediately by phone to the Campus Security Department at 252-638-7261, so that a timely warning can be issued, if warranted. The College is not required to issue a timely warning with respect to crimes reported to a pastoral or professional counselor.

The Director of Security and Emergency Management or a member of the Executive Leadership Team is responsible for confirming the legitimacy of an emergency or dangerous situation. Upon confirmation of an emergency or dangerous situation, the College's Emergency Management Plan will be activated based on the emergency or dangerous situation that exists.

The Director of Security and Emergency Management, or designee, will determine the content of the notification. Timely warnings are provided to students and employees in a manner that is timely, that

withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

Timely Warning Delivery Methods

The Director of Security and Emergency Management, or designee, will issue timely warning notices to current students and current employees using various delivery methods. Delivery methods are chosen based on the nature of the crime or emergency, if the crime or emergency is considered a continuing danger to the College community, and if the notification does not pose a risk to law enforcement efforts. Timely warning notices may be delivered by any or all of the following methods:

Emergency Notification System (ENS) - This system includes: verbal commands, LED boards, strobe lights, and interior/exterior speakers.

E-mail notifications through Outlook - Depending on the nature and location of an emergency, Craven Community College may send a message to all current students and employees to their College e-mail account.

Fortinet Voice Over IP – VoIP carry voice calls over an internet protocol IP network with features such as call routing, voicemail, contact centers, and more.

Rave- Text Alert Emergency Notification - Allows text message notification to all members of Craven Community College who have a mobile number on record. To sign up for emergency text alerts visit:
https://www.getrave.com/login/cravencc

Website Posting – Notices are posted on the College website at the following address:
http://cravencc.edu/

Emergency Response and Evacuation Procedures

Emergency Management Philosophy

Craven Community College utilizes an approach that facilities mitigation, preparedness, response and recovery to ensure operational continuity. This approach includes plans and procedures to address incidents from an all hazards approach as well as staffing, equipment and systems designed to support emergency response activities.

The President of Craven Community College, authorizes the Emergency Management Plan (EMP) and has appointed the Director of Security and Emergency Management to develop, implement, administer, evaluate and maintain the plan. The Emergency Management Plan is reviewed and updated annually.

Emergency Management Plan

Craven Community College established an Emergency Management Plan (EMP) to minimize the impact of an emergency on students, employees, visitors, and facilities. The EMP guides the emergency response of personnel and resources on all campuses. The plan provides policies and procedures and assigns roles and responsibilities necessary to respond effectively to an emergency. The College utilizes the National Incident Management System (NIMS) as the basis for its approach.

The plan works in conjunction with area first responders and is subordinate to local, state and federal plans during a disaster declared by these authorities. A copy of the plan is provided to the Craven County Emergency Management Office, the Craven County Sheriff's Department, New Bern Police and Fire Departments and Havelock Police and Fire Departments. Proposed changes to the plan shall be submitted to the Director of Security and Emergency Management.

Emergency Reference Guide

An Emergency Reference Guide for students and employees is posted in classrooms and office suites throughout the campus. The guide includes information and safety recommendations for severe weather, hazardous material, infectious spills or fluids, emergency contact numbers, fire, evacuation, hostile intruder, bomb threat, medical emergency/first aid kit and AED locations, reporting safety concerns/violations or threats, and campus-wide emergency lock downs.

Crisis Response Team

Craven Community College utilizes a Crisis Response Team (CRT) to assist with coordination, development, implementation, evaluation and maintenance of the College's emergency response. This team consists of employees from throughout the campus with members appointed by the Vice President for Administration. Taking into account the safety of the community, they will help determine the content of the notification and can some members can initiate the notification system.

Evacuation Procedures

Evacuation procedures are included in the Emergency Management Plan. Each building has an emergency evacuation map with all emergency routes from each of the various rooms in the building specified on the plan. College employees should become familiar with proper escape routes from each building and lead students and guests from the building during a drill or real emergency.

In the event of an emergency, follow the evacuation map for that building. Elevators are not to be used in drills or real emergencies where the building must be evacuated quickly. People who are unable to use stairs should wait in a stairway "area of rescue". Members of the Campus Security Department, Crisis Response Team, or law enforcement will assist in the rescue and may use evacuation chairs located in the second floor stairways. Individuals should report to the Emergency Rally Point designated for their location. Rally Point Maps are located in classrooms. No one should re-enter a building until the "all clear" announcement is given.

Emergency Notifications

Upon notification of an emergency or dangerous situation, the Campus Security Department and/or School Resource Officer will be utilized to confirm the validity and significance of the situation. In the event that an emergency notification is necessary, the College will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

On-campus events that pose a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees are communicated through the Emergency Notification System, email, telephone system, Rave and/or the website. Emergency events that affect the New Bern Campus will be communicated to the entire campus, and will not be communicated on the Havelock Campus or the Volt Center. Emergency events that affect the Havelock Campus will be communicated to the entire Havelock Campus, and will not be communicated on the New Bern Campus or the Volt Center. The Director of Security and Emergency Management, the Campus Security Department and/or Crisis Response Team, is responsible for initiating the notification system and ensuring that both the impacted campus and appropriate emergency services are notified.

The content of emergency notifications is determined by the Director of Security and Emergency Management or designee, based on an assessment of the situation, whether the situation constitutes an ongoing or continuing threat and how much information is appropriate to disseminate at different

points in time. Follow-up information to emergencies is provided through the Emergency Notification System, email, telephone system, Rave and/or the website.

The Campus Security Department and the Marketing & Communications Office work together to alert the larger community about incidents affecting the College campus and the College's response to those incidents. Multiple communication channels are utilized including but not limited to radio, TV, newspaper and social media. The Executive Director of Marketing & Communications or designee, is responsible for developing all community releases, with the input of the Director of Security and Emergency Management.

Testing Emergency Response and Evacuation Procedures

Preparation and practice are the best ways to successfully handle any emergency event. For this reason, the Emergency Management Office schedules, plans and executes several types of tests each year that address emergency response and evacuation on a campus-wide scale. Tests are designed to evaluate emergency plans and capabilities and can include fire drills, active shooter exercises and weather drills, which include a shelter-in-place contingency. These tests may involve both the College and the community at large. Tests may be announced or unannounced. The Director of Security and Emergency Management in conjunction with the Crisis Response Team, is responsible for developing measurable goals for each emergency response or evacuation test conducted and designing assessments to determine if the test met its goals. At the conclusion of each exercise the Director of Security & Emergency Management, the Security Department, and the Crisis Response Team (CRT) hold a debriefing to review the test through means such as surveys, interviews or observations.

The Director of Security and Emergency Management is responsible for documenting a description of each test conducted, the date/time started/ended, the outcome and whether the test was announced or unannounced. Craven Community College will publish, through various methods, a summary of its emergency response and evacuation procedures in conjunction with at least one drill or exercise each quarter.

Fire Drills

Craven Community College is classified as a Business Group (B) in the North Carolina State Fire Codes (NCFC), because the College does not have on-campus residence halls. In accordance with NCFC 405, table 405.2, Craven Community College is required to conduct fire and evacuation drills on an annual basis. Evacuation is used to safeguard students and employees when a threat exists in a portion of, or in the entire building. These drills include removal from class until the "all clear" announcement, at which time the class will reconvene. The evacuation drills are designed to prepare buildings for an organized evacuation in case of fire and are used to educate and train occupants on issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits, rally points and the sound of the fire alarm. Fire drills also provide the College

an opportunity to test the operation of fire alarms or related emergency notification system components.

Weather Drills

Shelter-in-place drills are used to safeguard students and employees when a threat exists outside of the College that demands taking immediate shelter within the College. Drills are conducted annually to familiarize students and employees with shelter-in-place procedures.

Active Shooter Exercises

Lockdown exercises are used to safeguard students and staff when a threat exists within the building and evacuation is not possible. The goal is to secure all or part of the campus to prevent a perpetrator from entering College facilities. Because the College takes a proactive stance in regards to the threat of shooters on campus, the Campus Security Office holds Active Shooter Exercises so the College community, as well as the community-at-large, is prepared to respond and work together cohesively to ensure the best outcome.

Active Shooter/Armed Assailant Threat on Campus – Response Options

The College community should be prepared to take self-protection measures appropriate to the emergency. Authorities will respond immediately and assertively to a report of an active shooter

Active Shooter or Armed Assailant situations are unpredictable and evolve quickly, even before police arrive, so you must be prepared to protect your life. The action you are recommended to take is to Run, Hide, or Fight:

"RUN" - Evacuate the Building or Area:

- If you are in a building or area where actual shooting is occurring, get away from the threat, towards a designated rally point.
- If you think you can escape, then do so. GET OUT.
- Once outside the building, run towards the designated rally point with your hands visible and raised above your head.
- You may have to wait for law enforcement or CRT Members to meet you at the rally point.

If you're in a building where you have not observed a threat yet, sounds of gunfire is not close, or if you cannot safely get out, then you may want to hide.

"HIDE" - Secure the immediate area – whether a classroom, closet, or office:

- If able, lock or barricade the door. Block the door using whatever is available: desks, tables, file cabinets, other furniture, books, etc.
- After locking and/or securing the door, stay behind solid objects away from the door as much as possible. Don't let anyone in or you could be vulnerable.
- If a suspect(s) enters your room and leaves, lock or barricade the door behind them.
- If safe to do so, allow others to seek refuge with you.
- Hide so you can't be found by the suspect(s).
- Avoid hiding in restrooms, as they typically cannot be secured.
- When hiding, take appropriate steps to reduce your vulnerability:
  - Close blinds
  - Block windows and/or cover windows
  - Turn off radios and computers
  - Silence cell phones
  - Turn off lights
  - Keep people calm and quiet
  - Do not sound the fire alarms. This may cause others to flee the buildings and put them at risk
  - Call 911 immediately as well as Security at 252-670-9915 (New Bern) or 252-444-3343 (Havelock) or 252-617-0324 (Volt Center) if it is safe to do so
- When in Hallways and other Open Areas:
  - If you are indoors, seek concealment in an open room or behind a substantial object
  - Do not expect those in barricaded room to open the room to admit you because they have no way of knowing that you are not the suspected shooter
  - Consider trying to escape if you know where the assailant is and there appears to be a safe escape route immediately available to you
  - If in doubt, find the safest area available and secure it the best way you can
  - **If you are out-of-doors** seek concealment behind cars, dumpsters, or other large objects Use extreme caution when moving across campus because this makes you a visible target
- If you spot the suspected shooter, call 911 immediately as well as Security at 252-670-9915(New Bern) or 252-444-3343 (Havelock) or 252-617-0324 (Volt Center) and tell them:
  - Exact location of the incident and if the suspect is still shooting
  - Condition of the victim(s) and the number of victim(s)
  - Brief description of the clothing worn by the suspected shooter(s), vehicle description, and direction of shots fired
  - Type of weapon used (handgun, rifle, shotgun etc.)
  - Direction of travel or location of the suspect
  - Anything you may have heard the shooter say

"FIGHT" - Stop the threat:

As a last resort, and only if your life is in imminent danger, attempt to disrupt or incapacitate the suspect(s). Numerous people in a room may be able to disable the shooter versus doing nothing

and becoming an easy target. Do not allow yourself to be an easy target! Possible actions you can take:

- Acting as aggressively as possible against him/her.
- Tackle the suspect(s).
- Throwing items and improvising weapons (textbooks, laptops, etc.).
- Commit to your actions…your life depends on it!

Secure/Un-Secure areas:

- The assailant may not stop until his/her objectives have been met or until engaged and stopped by law enforcement.
- Always consider the risk of exposure posed by opening the door for any reason.
- Attempts to rescue people outside a secure area should only be attempted if it can be accomplished without further endangerment to the people inside the secured area.
- Be aware that the assailant may bang on the door, yell for help, or otherwise attempt to entice you to open the door of a secured area.
- If there is any doubt about a threat to the safety of the individuals inside the room, the area needs to remain secured.
- Removal of a firearm from a vehicle that is on College property is a criminal act, and you will be prosecuted if you remove a firearm from your vehicle. In addition, holding a firearm during a police response could put you at risk because police officers might mistake you for a threat. Even concealed carry permit holders should not remove their firearm from their vehicle while it is on College property. NCGS 14-269.2.

Police Goal & Response:

- Law enforcement's goal is to **locate**, **contain**, and **stop** the shooter.
- Everyone in the building will be considered a suspect.
- When the team of officers makes contact with you inside the building, do not run towards them.
- Keep your hands visible and respond to their commands.
- Officers will engage with gunfire, anyone that is armed or moves on them in what can be perceived as an aggressive manner.
- If you are near the suspects when officers make entry, the best thing to do is drop as low as you can and stay there, with your hands visible until the team commands you to get up.

Injured Persons:

- Initial responding officers will not treat the injured or begin evacuation until the threat is neutralized.
- You will need to explain this to others in an attempt to calm them.
- Begin immediate first aid to those injured if able.

- Once the shooter(s) is contained, officers will begin treatment and evacuation.

Evacuation:

- Safety corridors will be established by law enforcement. This may be time consuming to set-up.
- Remain in secure areas until instructed otherwise - the Emergency Notification System can be used to call an all-clear and provide additional instructions.
- You may be searched – leave your personal belongings behind.
- You will be escorted out of the building by law enforcement personnel.

Final Adjudication of Incident:

- Once the perpetrator has been stopped and contained, law enforcement will declare whether the campus can be reopened.

Need Training or Have Questions?

The Campus Security Department provides training for employees and students on "Active Shooter" Run, Hide, Fight survival response options upon request. For more information or to schedule a training session, please contact: Dendray Ballard, Director of Security & Emergency Management at 252-638-7400 or via email at ballardd@cravencc.edu.

Access to Campus Facilities

Most College facilities are open to the public during the day and evening hours when classes are in session. During times the College is officially closed, College buildings are locked. When the campus is closed, students are admitted only when accompanied by a College employee, students are also prohibited from certain spaces unless accompanied by a College employee. Craven Community College does not have any campus residences.

Security Technology

A video surveillance system is in place to monitor College facilities. Cameras are monitored during business hours by the Campus Security Department. These cameras help to:

- maintain secure facilities
- protect students and employees
- deter crimes
- prevent vandalism
- monitor parking lots
- assist to ensure College policies are properly followed

Locks on Classroom Doors

As a security measure, Craven Community College recommends that classroom doors **should** be in the locked position at all times. Some considerations are:

- If a door is open, keep it in the locked position. This ensures the ability to shelter in place quickly
- If a door is shut during class, it should be locked
- If you have a classroom where these expectations cannot be met, contact Campus Security immediately

Keyless Entry System

The keyless entry system has been installed on various campus perimeter doors and interior locations throughout the College. The system has many advantages, allowing the Campus Security Department and others to monitor the status and history of use for doors as well as to lock and unlock doors remotely. Access is controlled through key fobs and access cards. Access cards are issued through a supervisory request to the Campus Security Department. If a door is fitted with a keyless entry device, it must remain in the closed position at all times in order to be effective.

Emergency Phones

The New Bern campus and the Havelock campus have emergency call boxes, which connect callers directly to the Control Room 24 hours a day, 7 days a week. There are call boxes/stations on the New Bern and Havelock campuses that are located at the main entrance of each building. These campuses also have two call boxes in the parking lots. The boxes are activated by pressing the call button, which alerts the emergency number and/or 911. Campus Security can immediately identify the location of the caller even if the caller is unable to verbally communicate.

Security Considerations in the Maintenance of Campus Facilities

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Campus Security Officers regularly patrol the campuses and report malfunctioning lights and other unsafe physical conditions to the Facilities Department via phone or by sending a helpdesk ticket for correction. Other members of the College community are encouraged to report equipment safety hazards to the Director of Environmental Health & Safety at 252-672-1751 or email whelanb@cravencc.edu or to the Executive Director of Facilities at 252-638-7260 or email melvillej@cravencc.edu.

Crime Prevention Education and Awareness

Security Awareness Programs

Throughout the year, Craven Community College provides education for employees and students with the overall goal of reducing crime-related incidents and informing employees and students about campus security procedures and practices. While the content of each program and training vary, the intent is to inform the College community about the prevention of crimes, the availability of related services and to encourage students and employees to be responsible for their own security and the security of others.

For the most recent program offerings and dates, please refer to the following:

A list of the College's program offerings can be found below:

Crime Prevention Programs, Trainings & Workshops	
Title	**Description**
New Employee Orientation	Human Resources program for orientation of new full-time and part-time regular employees. Orientations are typically scheduled monthly for new employees. Information on campus security procedures and practices is included.
New Student Orientation	Student Services program for orientation of new students. Orientations are typically scheduled prior to the fall semester for new students. The Campus Security Department presents the 411 on campus security procedures and practices.
411 on Campus Security	The Campus Security Department presents the 411 on campus security procedures and practices. This program also includes information about the bystander campaign to encourage students and employees to be responsible for their own security and the security of others. This program is offered at least once per semester.
Stalking and Cyberstalking	These workshops are presented by the School Resource Officer/Craven Co. Sheriff's Deputy to bring awareness to students and promote prevention. This program is typically offered once per academic year.
Drinking & Driving	Presented by the Campus Security Department in conjunction with the NC State Highway Patrol. This program is typically offered once per academic year.
Drug & Alcohol	Presented by the Campus Security Department in conjunction with law enforcement officials. This program is typically offered once per academic year.

Drug and Alcohol Policy

The Board of Trustees of Craven Community College believes that all students and employees of the College have the right to study and work in an environment free from the influence of illicit drugs and alcohol. Employees, students and visitors at Craven Community College are expected to be acquainted with and abide by state laws and College policies regarding alcohol and drugs.

In compliance with the requirements of the Drug-Free Workplace Act of 1988, Drug-Free Schools and Communities Act, and any other related laws, the Board of Trustees of Craven Community College has adopted the following.

Drug and Alcohol Use- BP 2.4

A student or employee of the College will be subject to disciplinary sanctions, up to and including expulsion or termination for engaging in any of the following prohibited conduct:

- Engaging in the unlawful or unauthorized manufacture, distribution, dispensing, possession, sale, purchase or use of any illicit drug or alcohol while on the College campus, while at school or work or during his or her school or working hours, at a College-sponsored event, while engaging in College business, while representing the College away from the College campus, or while participating in College activities;
- Being under the influence of any illicit drug or alcohol while on the College campus, while at school or work during his or her school or working hours, in a College vehicle, while using College equipment, at a College-sponsored event, while engaged in College business, while representing the College away from the College campus, or while participating in College activities (reasonable use of alcohol may be permitted in a business/social setting, provided the student or employee is of legal age);

Other Applicable Drug and Alcohol Laws

All applicable state laws pertaining to alcohol consumption, including laws relating to the sale to, purchase by, or use by underage persons of alcohol, will be enforced on the College campus. Similarly, all applicable federal, state and local drug laws will be enforced on the College campus.

Drug and Alcohol Abuse Education Programs

Recognizing the serious consequences resulting from the inappropriate use of drugs and alcohol, Craven Community College has established a Drug and Alcohol Abuse Prevention Program (DAAPP). The DAAPP includes information on standards of conduct, legal sanctions, health risks, resources available, prevention programs, disciplinary sanctions and educational programs. The DAAP is available online at: Drug and Alcohol Abuse Prevention Program (DAAPP).

The Annual Disclosure of Crime Statistics

The Associate Vice President for Administration publishes and distributes the College's Annual Security Report (ASR), which includes the annual disclosure of crime statistics. This report is available to all current and prospective students and employees.

Campus crime, arrests, and referral statistics include those reported to Campus Security and designated campus officials (including but not limited to Vice Presidents, Deans, Department Heads, and local law enforcement agencies). Additionally, a request is made annually for Campus Security Authorities to provide statistical information to include in the report.

All agencies within the jurisdiction as specified by the Clery geography for Craven Community College were contacted for the production of this report. Documentation for all communication and data is stored in the Office of the Associate Vice President for Administration.

The annual crime statistics published in this report are submitted to the U.S. Department of Education. These statistics are gathered by the U.S. Department of Education and made available to the public on their website: http://ope.ed.gov/security/.

Clery Act Crime Definitions

Criminal Homicide

- **Murder and Non-negligent Manslaughter:** the willful (non-negligent) killing of one human being by another.
- **Manslaughter by Negligence:** the killing of another person through gross negligence.

Sexual Assault

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

Forcible Sex Offenses:

- **Rape:** the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Non-Forcible Sex Offenses:

- **Incest:** sexual intercourse between two persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** sexual intercourse with a person who is under the statutory age of consent.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary

The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes

A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. The categories of bias are the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

Any of the above-mentioned crimes, with the exception of Manslaughter by Negligence, that manifest evidence that the victim was intentionally selected because of the perpetrator's bias should be reported as hate crimes. For *Clery Act* reporting the College is also required to include the following crimes only if they are hate crimes:

- ***Larceny-Theft:*** the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
- ***Simple Assault:*** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- ***Intimidation:*** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- ***Destruction/Damage/Vandalism of Property:*** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Arrests and Disciplinary Referrals for Violation of Weapons, Drug Abuse and Liquor Laws

Arrests for Violation of Weapons, Drug Abuse and Liquor Laws: all violations of weapons, drug abuse and liquor laws that lead to an individual being processed by arrest, citation or summons.

- ***Weapons*** – the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
- ***Drug Law Violations:*** the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.
- ***Liquor Law Violations:*** the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Disciplinary Referrals for Violation of Weapons, Drug Abuse and Liquor Laws: the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

Clery Act Geography Definitions

On Campus Geography

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to the area defined above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

Public Property Geography

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Non Campus Buildings or Property Geography

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Annual Fire Safety Report and Missing Student Policy

Annual Fire Safety Report

Craven Community College is a non-residential institution of higher education with no on-campus student housing facilities. Therefore, the College is not required by the Clery Act to maintain an annual fire safety report.

Missing Students

Craven Community College is a non-residential institution of higher education with no on-campus student housing facilities. Therefore, the College is not required by the Clery Act to report missing students.

North Carolina Sex Offender and Public Protection Registry

The federal Campus Sex Crimes Prevention Act of 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under State law, of each institution of higher education in that state at which the person is employed, carries on a vocation or is a student. In the State of North Carolina, convicted sex offenders must register with the Sheriff of the county where they reside and maintain registration with the Sheriff in the county where they attend school or work.

The North Carolina Sex Offender and Public Protection Registry was established in January 1996 with the General Assembly's enactment of Chapter 14, Article 27A of the North Carolina General Statutes. The Registry is accessible at the following web address: http://sexoffender.ncsbi.gov/. Information about offenders residing in the College's immediate service area of Craven County may be obtained through search options available on this website. A written request for a paper copy of the countywide registry may also be made at the Craven County Sheriff's Office.

Policies and Procedures Related to Dating Violence, Domestic Violence, Sexual Assault and Stalking

Craven Community College is committed to providing and promoting an atmosphere in which students can engage fully in the learning process and employees can realize their maximum potential in the workplace. Sexual harassment, sexual misconduct and/or discrimination endanger the environment of tolerance, civility and mutual respect that must prevail if Craven Community College is to fulfill its mission. Therefore, the College prohibits any acts of sexual harassment, discrimination, sexual misconduct or sexual violence in all forms to include but not limited to, dating violence, domestic violence, sexual assault and stalking as those terms are defined for purposes of the Clery Act.

Violence Against Women Act Definitions

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purpose of this definition dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Assault

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape:** the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** sexual intercourse between two persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** sexual intercourse with a person who is under the statutory age of consent.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. For purposes of this definition:

- Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Definitions in North Carolina

Definition of Dating Violence in the State of North Carolina

Dating Violence is not explicitly defined in North Carolina State's code.

Domestic Violence

North Carolina's legal definition of domestic violence is:

§ 50B-1.

(a) Domestic violence means the commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

(1) Attempting to cause bodily injury, or intentionally causing bodily injury; or

(2) Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14-277.3A, that rises to such a level as to inflict substantial emotional distress; or
(3) Committing any act defined in G.S. 14-27.21 through G.S. 14-27.33.

(b) For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:
(1) Are current or former spouses;
(2) Are persons of opposite sex who live together or have lived together;
(3) Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
(4) Have a child in common;
(5) Are current or former household members;
(6) Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship. A casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.

(c) As used in the Chapter, the term "protective order" includes any order entered pursuant to this Chapter upon hearing by the court or consent of the parties.

Sexual Assault

North Carolina's legal definition of sexual assault is:

§ 14-27.21. First-degree forcible rape.

(a) A person is guilty of first-degree forcible rape if the person engages in vagina intercourse with another person by force and against the will of the other person, and does any of the following:
(1) Uses, threatens to use, or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon.
(2) Inflicts serious personal injury upon the victim or another person.
(3) The person commits the offense aided and abetted by one or more other persons.

(b) Any person who commits an offense defined in this section is guilty of a Class B1 felony.

(c) Upon conviction, a person convicted under this section has no rights to custody of or rights of inheritance from any child born as a result of the commission of the rape, nor shall the person have any rights related to the child under Chapter 48 or Subchapter 1 of Chapter 7B of the General Statutes.

§ 14-27.22. Second-degree forcible rape.

(a) A person is guilty of second-degree forcible rape if the person engages in vaginal intercourse with another person:
    (1) By force and against the will of the other person; or
    (2) Who has a mental disability or who is mentally incapacitated or physically helpless, and the person performing the act knows or should reasonably know the other person has a mental disability or is mentally incapacitated or physically helpless.
(b) Any person who commits the offense defined in this section is guilty of a Class C felony.
(c) Upon conviction, a person convicted under this section has no rights to custody of or rights of inheritance from any child conceived during the commission of the rape, nor does the person have any rights related to the child under Chapter 48 of the General Statutes or Subchapter I of Chapter 7B of the General Statutes.

§ 14-27.26. First-degree forcible sexual offense.

(a) A person is guilty of a first-degree forcible sexual offense if the person engages in a sexual act with another person by force and against the will of the other person, and does any of the following:
    (1) Uses, threatens to use, or displays a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon.
    (2) Inflicts serious personal injury upon the victim or another person.
    (3) The person commits the offense aided and abetted by one or more other persons.
(b) Any person who commits an offense defined in this section is guilty of a Class B1 felony.

§ 14-27.27. Second-degree forcible sexual offense.

(a) A person is guilty of second degree forcible sexual offense if the person engages in a sexual act with another person:
    (1) By force and against the will of the other person; or
    (2) Who has a mental disability or who is mentally incapacitated or physically helpless, and the person performing the act knows or should reasonably know that the other person has a mental disability or is mentally incapacitated or physically helpless.
(b) Any person who commits the offense defined in this section is guilty of a Class C felony.

§ 14-27.33. Sexual battery.

(a) A person is guilty of sexual battery if the person, for the purpose of sexual arousal, sexual gratification, or sexual abuse, engages in sexual contact with another person:
    (1) By force and against the will of the other person; or
    (2) Who has a mental disability or who is mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know that the other person has a mental disability or is mentally incapacitated or physically helpless.
(b) Any person who commits the offense defined in this section is guilty of a Class A1 misdemeanor.

§ 14-277.3A. Stalking

(a) Legislative Intent- The General Assembly finds that stalking is a serious problem in this State and nationwide. Stalking involves severe intrusions on the victim's personal privacy and autonomy. It is a crime that causes a long-lasting impact on the victim's quality of life and creates risks to the security and safety of the victim and others, even in the absence of express threats of physical harm. Stalking conduct often becomes increasingly violent over time.

The General Assembly recognizes the dangerous nature of stalking as well as the strong connections between stalking and domestic violence and between stalking and sexual assault. Therefore, the General Assembly enacts this law to encourage effective intervention by the criminal justice system before stalking escalates into behavior that has serious or lethal consequences. The General Assembly intends to enact a stalking statute that permits the criminal justice system to hold stalkers accountable for a wide range of acts, communications, and conduct. The General Assembly recognizes that stalking includes, but is not limited to, a pattern of following, observing, or monitoring the victim, or committing violent or intimidating acts against the victim, regardless of the means.

(b) Definitions. – The following definitions apply in this section:

(1) Course of conduct. - Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means is in the presence of, or follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

(2) Harasses or harassment. - Knowing conduct, including written or printed communication or transmission, telephone, cellular, or other wireless telephonic communication, facsimile transmission, pager messages or transmissions, answering machine or voice mail messages or transmissions, and electronic mail messages or other computerized or electronic transmissions directed at a specific person that torments, terrorizes, or terrifies that person and that serves no legitimate purpose.

(3) Reasonable person. - A reasonable person in the victim's circumstances.

(4) Substantial emotional distress. – Significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling is considered substantial emotional distress.

(c) Offense. – A defendant is guilty of stalking if the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

(1) Fear for the person's safety, the safety of the person's immediate family or close personal associates.

(2) Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

(d) Classification. – A violation of this section is a Class A1 misdemeanor. A defendant convicted of a Cass A1 misdemeanor under this section, who is sentenced to a community punishment, shall be placed on supervised probation in addition to any other punishment imposed by the court. A defendant who commits the offense of stalking after having been previously convicted of a stalking offense s guilty of a Class F felony. A defendant who commits the offense of stalking when there is a court order in effect prohibiting the conduct described under this section by the defendant against the victim is guilty of a Class H felony.

(e) Jurisdiction. – Pursuant to G.S. 15A-134, if any part of the offense occurred within North Carolina, including the defendant's course of conduct or the effect on the victim, then the defendant may be prosecuted in this State.

Definition of Consent in the State of North Carolina

The State of North Carolina does not define consent by statute.

Current case law in North Carolina employs the concept that a threat of serious bodily harm which reasonably places fear in a person's mind is sufficient to demonstrate the use of force and the lack of consent. State v. Morrison, 94 N.C. App. 517, 522, 380, S.E. 2d 608, 611 (1989).

Additionally, submission, including submission due to fear, fright, coercion or realization that in the particular situation resistance is futile is not consent. State v. Ricks 34 N.C. App. 734, 735,239 S.E.2d 602, 603 (1977).

It is a crime to engage in sexual activity with a physically helpless person, which includes a person who is unconscious, when the person performing the act knows or should have reasonably known the other person was physically helpless. N.C.G.S. 14-27.20; §14-27.22; §14-27.27; §14-27.33.

It is a crime to engage in sexual activity with a mentally incapacitated person when the person performing the act knows or should have reasonably known the other person was mentally incapacitated. N.C.G.S. 14-27.20; §14-27.22; §14-27.27; §14-27.33.

In North Carolina, the age when a person is able to consent is 16 years old. N.C.G.S. 14-27.30.

Definition of Consent at Craven Community College

Consent is defined at Craven Community College for educational and awareness purposes. For the purposes of Clery Act reporting, all sexual assaults that are reported to a campus security authority must be included in the College's Clery Act statistics and, if reported to the campus security department, must be included in the crime log, regardless of the issue of consent.

Consent is:

- knowing, and
- voluntary, and
- clear permission
- by word or action
- to engage in sexual activity.

Individuals may experience the same interaction in different ways. Therefore, it is the responsibility of each party to determine that the other has consented before engaging in the activity.

If consent is not clearly provided prior to engaging in the activity, consent may be ratified by word or action at some point during the interaction or thereafter, but clear communication from the outset is strongly encouraged.

For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct. Reasonable reciprocation can be implied. For example, if someone kisses you, you can kiss them back (if you want to) without the need to explicitly obtain their consent to being kissed back.

Consent can also be withdrawn once given, as long as the withdrawal is reasonably and clearly communicated. If consent is withdrawn, that sexual activity should cease within a reasonable time.

Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous intimate relationship is not sufficient to constitute consent.

Proof of consent or non-consent is not a burden placed on either party involved in an incident. Instead, the burden remains on Craven Community College to determine whether its policy has been violated. The existence of consent is based on the totality of the circumstances evaluated from the perspective of a reasonable person in the same or similar circumstances, including the context in which the alleged incident occurred and any similar, previous patterns that may be evidenced.

Consent in relationships must also be considered in context. When parties consent to BDSM or other forms of kink, non-consent may be shown by the use of a safe word. Resistance, force, violence, or

even saying "no" may be part of the kink and thus consensual, so the college's evaluation of communication in kink situations should be guided by reasonableness, rather than strict adherence to policy that assumes non-kink relationships as a default.

Bystander Intervention

Bystander intervention is the practice of employing safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies, and/or creating distractions. Bystander empowerment training at the College, highlights the need for those who intervene to ensure their own safety in the intervention techniques they choose, and motivates them to intervene as stakeholders in the safety of the community.

Risk Reduction

Risk reduction tips can often take a victim-blaming tone, even unintentionally. With no intention to victim-blame, and with recognition that only those who commit sexual violence are responsible for those actions, these suggestions may nevertheless help you reduce your risk of experiencing a non-consensual sexual act:

- If you have limits, make them known as early as possible.
- Tell a sexual aggressor "NO" clearly and firmly.
- Try to remove yourself from the physical presence of a sexual aggressor.
- Find someone nearby and ask for help.
- Take affirmative responsibility for your alcohol intake/drug use and acknowledge that alcohol/drugs lower your sexual inhibitions and may make you vulnerable to someone who views a drunk or high person as a sexual opportunity.
- Take care of your friends and ask that they take care of you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.

Educational Programming

In an effort to reduce the risk of sexual misconduct as well as the crimes of rape, sexual assault, stalking, dating violence and domestic violence occurring among its students and employees, Craven Community College utilizes a range of campaigns, strategies and initiatives to promote awareness, educational, risk reduction and prevention programming.

It is the policy of Craven Community College to offer programming to identify and prevent domestic violence, dating violence, sexual assault (including stranger and known offender assaults) and stalking each year. Educational programs are offered to raise awareness for all incoming students and employees, and are often conducted during new student and new employee orientation and throughout an incoming student's first semester.

Programs and other campaigns offered throughout the year to all students and employees include strong messages regarding not just awareness, but also primary prevention (including normative messaging, environmental management and bystander intervention) and discuss institutional policies on sexual misconduct as well as the Violence Against Women Act and the North Carolina definitions of domestic violence, dating violence, sexual assault, and stalking in reference to sexual activity. Programs also highlight the College's prohibition of the crimes of domestic violence, dating violence, sexual assault and stalking and the definition of consent in the State of North Carolina and the definition of consent at the College, used to inform decision-making in reference to sexual activity. Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals, and how to avoid potential attacks, and do so without victim-blaming approaches and information on bystander intervention. Programs discuss procedures the College will follow when one of these crimes is reported and highlight disciplinary actions that may be imposed in cases of alleged dating violence, domestic violence, sexual assault and stalking. Programs are informed by evidence-based research and/or are assessed for their effectiveness. A list of the College's program offerings can be found below:

Primary and Ongoing Prevention Training	
Title	**Description**
New Employee Orientation	Human Resources program for orientation of new full-time and part-time regular employees. Orientations are typically scheduled bi-monthly for new employees. Human Resources presents information on campus security procedures and practices.
New Student Orientation	Student Services program for orientation of new students. Orientations are typically scheduled prior to the fall semester for new students. The Campus Security Department presents the 411 on campus security procedures and practices.
411 on Campus Security	The Campus Security Department presents the 411 on campus security procedures and practices. This program also includes information about the bystander campaign to encourage students and employees to be responsible for their own security and the security of others. This program is offered at least once per semester.
Title IX and Sexual Misconduct	Training program in SafeColleges required for new employees. Continuing employees receive this mandatory training every Fall. Students are issued this training every semester.

Sexual Violence Awareness for Employees (Campus SaVE Act)	Training program in SafeColleges required for new employees. Continuing employees receive this mandatory training every Fall.
Sexual Harassment: Staff-to-Staff	Training program in SafeColleges required for new employees. Continuing employees receive this mandatory training every Fall.
Stalking and Cyberstalking	These workshops are presented by the School Resource Officer/Craven Co. Sheriff's Deputy to bring awareness to students and promote prevention.
Know Your Rights	Discussion of Title IX. Presented at student and new employee orientations.
Campus Security Authority Training	Employees designated as Campus Security Authorities complete enhanced discrimination, harassment and safety training every year, which, at a minimum, includes the requirements of Title IX and the Clery Act, the proper method for reporting sexual harassment and sexual misconduct, and the College's responsibilities for responding to allegations of sexual harassment and sexual misconduct.
Bystander Campaign	The Bystanders initiative begins with the Clery Compliance Officer and is created and administered by the SGA. The Bystander Campaign is presented during all new student orientations.

Procedures Complainants Should Follow

Reports of sexual harassment, discrimination and sexual misconduct, including sexual assault, dating violence, stalking and domestic violence are taken seriously at Craven Community College. If you are a victim of sexual misconduct, including but not limited to, dating violence, domestic violence, sexual assault or stalking, you are urged to contact the Campus Security Office or the Title IX Coordinator immediately. These crimes can also be reported to any Campus Security Authority (CSA).

The Associate Vice President for Administration is designated as the Title IX Coordinator and ADA/504 Coordinator. The Title IX Coordinator has the primary responsibility for coordinating the college's efforts related to the intake, investigation, resolution, and implementation of supportive measures to stop, remediate, and prevent sexual harassment, and retaliation prohibited under this policy. The Title IX Coordinator can be reached at 252-638-7225 or in person in the Human Resources Office, Room 237 Brock Administration Building, Monday-Thursday from 8:00 am – 5:00 pm and Friday from 8:00 am – 12:00 pm. Summer semester hours are Monday-Thursday from 8:00 am – 5:00 pm.

Crime reports to Campus Security can be made at 252-670-9915 (emergency) or 252-638-7261 (non-emergency), 24 hours a day. To report crimes on the Havelock Campus, please call 252-444-3343. To report crimes at the Volt Center, please call 252-617-0324. For emergencies or crimes in progress, dial 911.

Any College employee who becomes aware of allegations of sexual misconduct should immediately report the issue to the Title IX Coordinator, to allow the College to conduct an investigation.

Off-Campus Student Organizations

The College does not have any officially recognized student organizations with non-campus locations. On-campus student organizations and/or classes that engage in off-campus activities should report crime incidents to the local law enforcement agency where the incident occurred and to the Campus Security Office at 252-638-7261.

Employees participating in College-sponsored off-campus activities should also report crime incidents to the local law enforcement agency where the incident occurred and to the Campus Security office at 252-638-7261.

Collection of Evidence

After an incident of sexual assault, domestic violence, dating violence or stalking, the Complainant should consider seeking medical attention. For immediate and urgent medical concerns, go directly

to the emergency department of your local hospital. If on campus, you can call the Campus Security Office 252-638-7261 or the Title IX Coordinator 252-638-7225, for transportation without having to make a report. For less immediate medical concerns, schedule an appointment with your primary care physician or an urgent care facility.

In North Carolina, evidence may be collected even if you choose not to make a report to law enforcement. If you do not wish to make a report to law enforcement, please notify the Sexual Assault Nurse Examiner at the medical facility.

It is important that victims of sexual assault do not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 120 hours (5 days) so evidence may be preserved.

Typically, if law enforcement is involved or will be involved, they will obtain evidence from the scene, so it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing, and any other pertinent articles that may be used for evidence. It is best to allow law enforcement to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet to avoid contamination.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents that may be useful to College disciplinary proceedings or law enforcement investigations.

As time passes, evidence may dissipate or become lost or unavailable. This makes investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a Complainant chooses not to make a complaint regarding an incident, he/she should still consider speaking with the Campus Security Office or law enforcement to preserve evidence in the event they change his/her mind at a later date.

Reporting and Investigation Process

When appropriate upon receipt of notice, the Title IX Coordinator will cause a prompt, fair and impartial process to be initiated, commencing with an investigation, which may lead to the imposition of sanctions upon a responding student or other accused individual. Procedures detailing the investigation and resolution process of the College can be found online here:

http://cravencc.edu/title-ix/

The Title IX Coordinator is ultimately responsible for assuring in all cases that the behavior is brought to an end, the College acts to reasonably prevent its recurrence, and the effects on the Complainant and community are remedied.

Allegations against Students

Anyone who believes that, due to the conduct of a College employee or another student, he/she has been the victim of sexual misconduct or who feels that he/she has been retaliated against for his/her good faith reporting of allegations or his/her participation in an investigation of alleged prohibited harassment or discrimination, should file a Title IX complaint with the Title IX Coordinator in the Human Resources Office.

Allegations against Employees

Any individual who believes that, due to the conduct of another College employee or student, he/she has been the victim of sexual misconduct or who feels that he/she has been retaliated against for his/her good faith reporting of allegations or his/her participation in an investigation of alleged prohibited harassment or discrimination, should file a Title IX complaint with the Title IX Coordinator in the Office of Human Resources to initiate an investigation.

Coordination with Law Enforcement

A College investigation with respect to Title IX is separate from a criminal investigation. It is the policy of Craven Community College not to notify local law enforcement when sexual misconduct occurs, unless a Complainant wishes or there is an emergency threat to health or safety.

A Complainant can file a police report for criminal investigation (pertaining to complaints alleging harassment or sexual misconduct that constitutes a criminal offense, such as assault, battery, rape or another form of violence or sexual violence) at any time, including during the duration of a Title IX investigation. The Title IX Coordinator will assist Complainants in notifying law enforcement authorities, if they so choose.

Although the College strongly encourages all members of its community to report criminal violations of sexual misconduct to law enforcement, it is the Complainant's choice whether to make such a report and Complainants have the right to decline involvement with the police.

The Title IX Coordinator will coordinate with a criminal investigation as permitted by law. The Title IX investigation will continue to go forward during any criminal investigation.

Orders of Protection

Craven Community College employs interim protection measures such as interim suspensions and/or no contact orders in any case where a student's or employee's behavior represents a risk of violence, threat, pattern or predation. If a student or employee is accused of sexual misconduct, other gender-based violence, or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence, he/she is subject to action in accordance with the Student Code of Conduct, in the student handbook, or the Policies and Procedures of the College.

Protective measures for Complainants are available from the campus whether a Complainant chooses to report to local law enforcement and/or campus authorities, and irrespective of whether a Complainant pursues a formal complaint through the Craven Community College resolution process. Contact the Title IX Coordinator at 252-638-7225 or in Room 237 of the Brock Administration Building, if you need assistance with protective measures at the College. The Title IX Coordinator will also assist in any needed advocacy for students or employees who wish to obtain protective or restraining orders from local authorities. Craven Community College will abide by all "no-contact" orders, restraining orders or any civil or criminal order issued by the proper authority. The Campus Security Office and/or the Title IX Office, when notified by the victim, obtains copies of all such orders and retains a copy on file.

Campus Procedures for Addressing Sexual Misconduct, Dating Violence, Domestic Violence, Sexual Assault or Stalking

Title IX Policy

Title IX of the Education Amendments of 1972 states that: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Craven Community College is committed to providing a learning and working environment that promotes respect, responsibility and accountability in an environment free of sexual misconduct and discrimination. This refers to all forms of sexual discrimination, including: discrimination against pregnant and parenting students, sexual harassment, sexual assault and sexual violence by employees, students or third parties. Sexual misconduct and sexual violence are interpreted to include acts of dating violence, domestic violence, sexual assault and stalking.

If you feel you have been subjected to sexual harassment, discrimination or sexual misconduct, you should seek assistance as soon as possible. The College's Title IX Coordinator is Denise Salerno, Associate Vice President for Administration. The Title IX Coordinator is responsible for implementing and monitoring Craven Community College's Title IX compliance. The Deputy Title IX Coordinator is Marie Mynster, Assistant Director of Human Resources.

When concerns are brought to the attention of the Title IX Coordinator or Deputy Coordinator or when they suspect that sexual or gender discrimination may be present, they are bound to initiate and oversee timely investigations.

Expectations with Respect to Consensual Relationships

Romantic or sexual relationships between individuals in unequal positions (such as teacher and student, supervisor and employee) may be less consensual than perceived by the individuals whose position confers power. The relationship also may be viewed in different ways by each of the parties, particularly in retrospect. Furthermore, circumstances may change, and conduct that was previously welcome may become unwelcome. Even when both parties have consented at the outset to a romantic or sexual involvement, this past consent may not remove grounds for a later charge of a violation of applicable policy/procedure.

Craven Community College BP 2.32, states, "It is the policy of the Board that faculty members or administrative staff shall not initiate, pursue, or be involved in any amorous or sexual relationships with any student whom they are in a position to evaluate or supervise by virtue of their teaching, research, or administrative responsibilities.

Written Explanations of Student and Employee Rights and Options

When a student or employee reports to the College that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the College will provide the student or employee with a written explanation of the student's or employee's rights and options.

Protective Measures

Craven Community College is able to offer reasonable academic or work environment supports, modifications to academic schedules or work assignments, security escorts, counseling access and other supports and resources as needed by an individual, following an allegation of sexual misconduct. These supports are available regardless of whether the Complainant chooses to report the crime to campus security or local law enforcement. The College is also able to offer information about legal assistance and student financial aid considerations for student Complainants. Written information about the above options and requests for such options should be made through the Title IX Coordinator.

Complainant Notification

Upon written request, Craven Community College will disclose to the Complainant of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the College against a student who is the Respondent of such crime or offense. If the Complainant is deceased because of such crime or offense, the next of kin of such Complainant shall be treated as the alleged Complainant for purposes of this paragraph.

On and Off Campus Resources

The Title IX Coordinator will provide written information to offer assistance for Complainants and Respondents in the form of interim or long-term measures and other assistance as may be appropriate and available on campus or in the community.

Craven Community College does not offer any on-campus health, mental health, victim advocacy, legal assistance or visa and immigration assistance. Counseling services for students are available in the First Stop or via referral to community resources. Student financial aid resources are available through the Financial Aid Department, located in the First Stop. Counseling services for employees are available through the Employee Assistance Program. For more information about these programs, please contact: Denise Salerno, Associate Vice President for Administration and Title IX Coordinator, at 252-638-7225 or via email at salernod@cravencc.edu.

The Title IX Coordinator maintains written information for students and employees about existing resources available within the larger community. If the Complainant so desires, that individual will

be connected with an off-campus counselor, as well as an off-campus victims advocate. The College also maintains information on health, mental health, legal assistance, visa and immigration assistance and other services. No person is required to take advantage of these services and resources; however, the College provides them in the hopes of offering help and support without condition or qualification.

Confidentiality & Privacy

The College will protect the Complainant's and other necessary parties' privacy to the extent possible. Complainants personally identifying information will not be included in any publicly available recordkeeping, including Clery Act reporting and disclosures such as the annual security report and the daily crime log. Individually identifying information for or about an individual, includes information likely to disclose the location of a Complainant, regardless of whether the information is encoded, encrypted, hashed or otherwise protected, including:

- A first and last name;
- A home or other physical address;
- Contact information (including a postal, e-mail or Internet protocol address, or telephone or facsimile number);
- A social security number, driver's license number, passport number or student identification number; and
- Any other information, including date of birth, racial or ethnic background, or religious affiliation that would serve to identify any individual.

In some situations, including those in which disciplinary action is a possible outcome, due process may require disclosure to persons accused. The Title IX Coordinator is responsible for determining what information about a Complainant should be disclosed and to whom this information will be disclosed.

The College is required by law to investigate complaints under this policy, but that investigation may be limited by the information provided by the Complainant and the Complainant's willingness to pursue a formal complaint. The College will make every reasonable effort to abide by the Complainant's request to remain anonymous; however, the College has to balance confidentiality with the safety of other members of the community. Factors that will be considered in determining whether to disclose a complaint or report of misconduct to an accused party include:

- The seriousness of the alleged conduct;
- The Complainant's age;
- Whether there have been other complaints about the same individual; and/or

- The Respondent's rights to receive information about the allegations if the information is maintained by the College as an "education record," under the Family Educational Rights and Privacy Act (FERPA).

If the College proceeds with an investigation or other response to the report, then the Title IX Coordinator will notify the Complainant before the Respondent is contacted.

Craven Community College will also maintain privacy in relation to any accommodations or protective measures afforded to a Complainant, except to the extent necessary to provide the accommodations and/or protective measures. Typically, if faculty members or administrators are asked to provide accommodations for a specific student, they are told that such accommodations are necessary under Title IX or the Clery Act, but they are not given any details of the incident, or what kind of incident it is. The Title IX Coordinator is responsible for ensuring that the College discloses only that information which is necessary to provide the accommodations or protective measures in a timely manner. A Complainant will be informed before their personally identifying information is shared, if the College believes the personally identifying information is necessary to provide an accommodation or protective measure. The notification to the Complainant will include which information will be shared, with whom it will be shared and why. Irrespective of state law or public records access provisions, information about Complainants are maintained privately in accordance with Title IX and FERPA.

Handling Confidential Reports

If the Complainant would like to remain anonymous, the Title IX Coordinator will:

- Explain that the College endeavors to investigate the allegations, as presented, without revealing the Complainant's identity, but the College cannot ensure complete confidentiality and may be limited in its ability to take disciplinary action if the Complainant desires to remain anonymous.
- Explain that the College has an obligation to investigate as well as document the allegations and advise the Complainant about the right to make a confidential report for statistical inclusion in the annual security report.
- To the extent practicable, provide resources and internally manage the Complainant's situation, as the College would if they did not request anonymity.
- Ask the Complainant to acknowledge and sign a document confirming that he/she has requested anonymity and acknowledge that the College might be unable to take disciplinary action against the Respondent.

How to Report Crimes Anonymously

There are several ways to report a crime anonymously. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. The College is required to keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger.

If you are the victim of a crime at Craven Community College or while participating in a College-sponsored off-campus activity and do not want to pursue action through the College or the criminal justice system, you may still want to consider making a confidential report. Confidential crime reporting forms can be found on the College web site at http://cravencc.edu/anonymous-reporting-form/ .

With your permission, the Title IX Coordinator, the CSA, or a Campus Security Officer can file a report on the details of the incident without revealing personally identifying information about the Respondent. Reports filed in this manner are counted and disclosed in the College's Annual Crime Statistics.

Reports of crimes may also be made anonymously to Craven County Crime Stoppers at 252.633.5141. They will keep the caller's identity confidential and will refer crimes that occur on campus to the Campus Security Office.

If You Change Your Mind

A Complainant who at first requests confidentiality may later decide to file a complaint with the College or report the incident to local law enforcement and thus have the incident fully investigated. The Title IX Coordinator will provide the Complainant with assistance if the Complainant wishes to do so.

NOTE: If the College determines the Respondent poses a serious and immediate threat to the College community, the College may be called upon to issue a timely warning to the community. Any such warning will not include any information that identifies the Complainant.

Investigation Principles for Complaints of Sexual Misconduct

The College will investigate and act upon information provided about allegations of sexual misconduct and Title IX violations.

The College will notify all parties that the process from the initial investigation to the result will be conducted in a prompt, fair and impartial manner. Consistent with the goal to maximize educational and work opportunities and minimize the disruptive nature of the investigation and resolution, the Title IX Coordinator will seek to resolve all reports within one academic semester, depending on when the report is received. In general, an investigation may last up to sixty (60) business days, from receipt of notice from the Complainant of the intent to proceed with an investigation and sufficient information for the Title IX Coordinator to determine that the report raises a potential issue under the College's policies. Adjudication will generally take up to thirty (30) business days from the date of the investigative finding. Business days do not include weekends or holidays. The Title IX Coordinator may set reasonable time frames for required actions under the policy. Those time frames may be extended for good cause as necessary to ensure the integrity and completeness of the investigation, comply with a request by external law enforcement, accommodate the availability of witnesses, accommodate delays by the parties, account for College breaks or vacations or address other legitimate reasons, including the complexity of the investigation and the severity and extent of the alleged conduct. Any extension of the time frames, and the reason for extension, will be shared with the parties in writing.

Investigations and resolutions will be consistent with the College's policies and transparent to parties. In any complaint of sexual misconduct, sexual assault, stalking, dating violence, domestic violence or other sex or gender-based discrimination covered under federal laws or Title IX, the Complainant and the Respondent are entitled to the same opportunities to fully participate in the process. This includes any meeting, conference, hearing, appeal or other procedural action. Both parties will be provided timely and equal access to any information that will be used during informal and formal disciplinary meetings and hearings.

Conflict of Interest

All proceedings pursuant to these policies and procedures will be conducted by officials who do not have a conflict of interest or bias for or against the Complainant or Respondent.

If a conflict of interest is identified before an investigation has begun, the Title IX Coordinator will provide a secondary individual to assist with or take over the investigation.

If a conflict of interest is identified after an investigation has begun, the Investigator can continue to investigate if, after full disclosure of a potential conflict of interest, the Complainant and the Respondent are given the opportunity to request a secondary individual to complete the investigation.

If the parties feel the Investigator can remain unbiased, they will be asked to sign a continuation agreement before the Investigator can continue.

Training of Officials

The Title IX Coordinator is responsible for assuring that training is conducted annually for all coordinators, investigators, hearing officers, panelists and appeals officers. Training will focus on sexual misconduct, domestic violence, dating violence, sexual assault, stalking, sexual harassment, retaliation and other behaviors that can be forms of sex or gender discrimination covered by Title IX and the Clery Act. Training will help those decision-makers in the process of conducting an investigation and hearing process that protects the safety of Complainants and promotes accountability for those who commit offenses.

Role of Advisors

In any complaint of sexual misconduct, sexual assault, stalking, dating violence or domestic violence the Complainant and the Respondent are entitled to the same opportunities for a support person of their choice to guide and accompany them throughout the campus resolution process. The advisor may be a friend, mentor, family member, attorney or any other supporter a party chooses to advise them.

The parties are entitled to be accompanied by their advisor in all meetings and interviews at which the party is entitled to be present, including intake, interviews, hearings and appeals. Advisors should help their advisees prepare for each meeting, and are expected to advise ethically, with integrity and in good faith. The College cannot guarantee equal advisory rights, meaning that if one party selects an advisor who is an attorney, but the other party does not, or cannot afford an attorney, the College is not obligated to provide one.

All advisors are subject to the same campus rules, whether they are attorneys or not. Advisors may not address campus officials in a meeting, interview or hearing unless invited to. Advisors may confer quietly with their advisees as necessary, as long as they do not disrupt the process. For longer or more involved discussions, the parties and their advisors should ask for breaks or step out of meetings to allow for private conversation. Advisors will typically be given an opportunity to meet in advance of any interview or hearing with the administrative officials conducting that interview or meeting. This pre-meeting will allow advisors to clarify any questions they may have, and allows the College an opportunity to clarify the role the advisor is expected to take. Advisors are expected to

refrain from interference with the College investigation and resolution. Any advisor who steps out of their role in any meeting under the campus resolution process will be warned once and only once. If the advisor continues to disrupt or otherwise fails to respect the limits of the advisor role, the advisor will be asked to leave the meeting. When an advisor is removed from a meeting, that meeting will typically continue without the advisor present. Subsequently, the Title IX Coordinator will determine whether the advisor may be reinstated, may be replaced by a different advisor, or whether the party will forfeit the right to an advisor for the remainder of the process.

The College expects an advisor to adjust their schedule to allow them to attend campus meetings when scheduled. The College does not typically change scheduled meetings to accommodate an advisor's inability to attend. The College will, however make provisions to allow an advisor who cannot attend in person to attend a meeting by telephone, video and/or virtual meeting technologies as may be convenient and available. A party may elect to change advisors during the process, and is not locked into using the same advisor throughout.

Notice of Outcome

Parties will be informed, in writing of the results, including the finding, the sanctions (if any), and the rationale for the result. Written delivery of this outcome to both parties will occur simultaneously, without undue delay between notifications. All parties will be informed of the College's appeal processes, and their rights to exercise a request for appeal. Should any changes in outcome occur prior to finalization, both parties will be informed simultaneously in writing. Both parties will be notified in writing, simultaneously, when the results of the resolution process become final.

Standard of Evidence

During any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking, the standard that will be used is the preponderance of evidence. The preponderance of evidence standard states that it is "more likely than not" that the alleged conduct occurred. In campus hearings, legal terms like guilt, innocence, burden of proof, etc. are not applicable. Campus hearings are conducted to take into account the totality of all evidence available, from all relevant sources. A decision is made based solely upon the evidence and testimony presented during the proceeding.

Appeals

An appeal of a disciplinary decision is limited to allegations that the decision violates due process rights, meaning there has been a material deviation from the substantive and/or procedural due process standards adopted by Craven Community College. Appeals allow information presented at a hearing to be re-argued; however, it cannot include evidence that "no reasonable person" could have reached the conclusion made in the original decision. The Sexual Misconduct Appeal Form, along

with instructions, can be found online at: http://cravencc.edu/campus-security/title-ix-sexual-misconduct-appeal-form/.

Sanctions

College Disciplinary Actions

For offenses including sexual misconduct or other gender based violence, which typically include the crimes of domestic violence, dating violence, sexual harassment, sexual misconduct, sexual assault and stalking, sanctions range from verbal or written warning to expulsion or termination of employment. Serious and violent incidents and acts of non-consensual sexual intercourse usually result in suspension, expulsion or termination of employment. Lying to investigators (and/or failing to participate in an investigation) can result in additional consequences under the Code of Student Conduct or the employment policies and procedures of the College.

The College in accordance with procedural safeguards applicable to disciplinary actions against students and employees will impose penalties. The penalties and due process applicable to students are set forth in the Student Handbook. The penalties and due process applicable to employees are set forth in the College's policies and procedures.

External Penalties

Under federal and state law, domestic violence, dating violence, sexual assault and stalking are criminal acts, which also subject perpetrators to criminal and civil penalties. In addition to any sanction that may be imposed by the College for violations of this policy, an individual who commits domestic violence, dating violence, sexual assault or stalking may be subject to criminal sanctions and personal civil liabilities independent of those imposed by the College. The Complainant or the Respondent have the right to file a complaint with the appropriate local, state or federal agency or in a court of jurisdiction.

Retaliation

Both Title IX and the Clery Act provide protections for whistleblowers who bring allegations of non-compliance with the Clery Act and/or Title IX to the attention of appropriate campus administrators. Craven Community College does not retaliate against those who raise concerns of non-compliance. Any concerns should be brought to the immediate attention of the Title IX Coordinator and/or to officials of the U.S. Department of Education.

Policies and Procedures Related to Hazing

Anti-Hazing Policy

Craven Community College strictly prohibits hazing in any form. Individuals or organizations found responsible for hazing- whether on or off campus- are subject to disciplinary action by the College and may face state criminal charges. Consent by the victim or approval by the organization is not a defense.

Craven Community College's Anti-Hazing Policy standards are based on the Stop Campus Hazing Act and state laws and specify what constitutes hazing. These standards support the academic mission and personal development of students, while ensuring accountability and ethical conduct.

Individuals who violate this policy will be subject to disciplinary proceedings in response to violations of the Student Code of Conduct. Violations of this section shall constitute a Class 2 misdemeanor. Students and employees are expected to comply with all governing laws, including, but not limited to the Stop Campus Hazing Act and the North Carolina Anti-Hazing Law § 14.35. Under the North Carolina Anti-Hazing Law, it is unlawful and a violation of College policy for any student or employee at the College, to engage in hazing, or to aid or abet any other person in the commission of this offense.

Craven Community College is committed to providing an environment of well-being, learning and accountability for its members. To this end, the College Anti-Hazing Policy applies to:

- All students
- Minors participating in college-sponsored youth programs
- Any organization recognized or sanctioned by the College, including but not limited to:
    - Recognized student organizations of the College
    - Any other planning team, committee, or group affiliated with Craven Community College departments or offices
- Other persons associated with a College recognized- or sanctioned organization, including but not limited to:
    - Members or participants
    - Advisors (faculty or staff)
    - Alumni
    - College faculty, staff, and volunteers (including coaches)
    - Representatives of external organizations (i.e. third party- youth programs)

Campus Procedures for Addressing Hazing

Reports of Hazing or Suspected Hazing

Students and employees are responsible for reporting incidents of hazing and suspected hazing. Failure to report an incident of hazing will be viewed by the College as compliance (through passive participation) in the hazing activity and is a violation of the Anti-Hazing Policy. Failure to report an incident of hazing may also constitute a violation of federal and state law.

Reports of hazing or suspected hazing should be reported to any of the following offices:

- Campus Security
  - Brock Building, Suite 131
  - 252-670-9915
- Associate Vice President of Students
  - Brock Building, Room 119
  - 252-638-4597
- Associate Dean of Student Services
  - Barker Hall Room 108a
  - 252-638-5289
- Human Resources (for employee-related concerns) or Title IX Office
  - Brock Building, Room 237
  - 252-638-7225
- Report Directly (in person)
  - Any Craven Community College Campus Security Officer, college staff, or the appropriate law enforcement agency, if warranted.

Investigation Principles for Complaints of Hazing

The Office of the Associate Vice President for Students (or their designee) will investigate all incidents and allegations of hazing to include, but not be limited to:

- Conducting interviews with victims, witnesses and alleged perpetrators
- Reviewing surveillance video footage (if available)
- Collecting physical and digital evidence
- Documenting findings in an official incident report

Sanctions

College Disciplinary Actions

Allegations will be investigated by the College or appropriate agencies. Verified violations may result in sanctions or disciplinary action, including but not limited to:

- A written warning
- Probation
- The loss of organizational privileges or recognition
- Mandatory education/training
- Suspension or expulsion (students)
- Administrative leave or termination (employees)

These sanctions/disciplinary actions are in addition to any criminal or civil penalties under federal or state laws.

Retaliation

The College prohibits retaliation against any person who acts in good faith to stop, prevent, or report potential hazing activity, or who participates in an investigation involving hazing allegations.

Confidentiality & Privacy

The College will protect the Complainant's and other necessary parties' privacy to the extent possible. Complainants personally identifying information will not be included in an publicly available recordkeeping, including Clery Act reporting and disclosures such as the annual security report and the daily crime log.

Educational Programming

On a regular basis, the College will provide education and training on hazing prevention and the College's anti-hazing procedure to all students and employees. All student organizations will annually receive information on anti-hazing as a condition of maintain college recognition or registration. The College will also maintain an online resource center with information about anti-hazing, reporting procedures, and a link to the College's Annual Security Report.

Hazing Transparency Report

Craven Community College will maintain a rolling five-year record of all reported hazing and related legal violations. The report will be updated semi-annually and published on the College website.

The College is committed to the health and safety of our students. In compliance with the Stop Campus Hazing Act, as well as the Clery Act, and to help students make fully informed decisions about joining organizations, the Campus Hazing Transparency report includes information on incidents or reports of hazing involving any student organizations adjudicated through these procedures.

The report includes:

- The name of the responsible organization(s);
- The dates of the incident, report, charge, investigation and resolution
- A general description of the incident, and
- The subsequent charges, findings, and sanctions/discipline placed on the organization.

The report contains any organizations conduct data beginning after January 1, 2025.

Stop Campus Hazing Act Offense	2023	2024	2025
On Campus Property	N/A	N/A	0
Non-Campus	N/A	N/A	0
Public Property	N/A	N/A	0

Definitions

Bystander is a witness or anyone who sees a dangerous or potentially dangerous situation.

Complainant is an individual alleging conduct prohibited under Title IX.

Conduct of a sexual nature refers to sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, including, but not limited to:

- Sexual advances;
- Sexual touching;
- Sexual graffiti;
- Displaying or distributing sexually explicit objects, drawings, pictures, and written materials;
- Sexual gestures;
- Sexual or "dirty" jokes;
- Requests for sexual favors;
- Touching oneself sexually or talking about one's sexual activity in front of others; or
- Spreading rumors about or rating other employees or students as to sexual activity or performance.

Hazing is defined as any intentional, knowing, or reckless act committed by a person, whether individually or in concert with others, against another person or persons regardless of the willingness of such other person or persons to participate, that:

1. Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
2. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

Hostile Environment is conduct that is directed toward a particular person or persons based upon the person's race/ethnicity, color, creed, national origin, religion, sex, sexual orientation, age, veteran status, political affiliation, genetic information, gender-identity, or disability. The conduct is unwelcome; severe or pervasive; objectively offensive; and unreasonably interferes with the target person's employment, academic pursuits, or participation in College-sponsored activities as to effectively deny equal access to the College's resources and opportunities. Hostile environment is determined by looking at the totality of the circumstances, including the frequency of the allegedly harassing conduct, its severity, whether it is physically threatening or humiliating, and whether the

conduct unreasonably interferes with an individual's work performance, academic advancement, and participation in extracurricular activities or access to College services. Continuing verbal, nonverbal, or physical conduct of a sexual nature when the person or persons the conduct is directed toward has indicated clearly by word, writing, or action, this conduct is unwanted also constitutes sexual harassment. This includes unwelcome sexual advances and requests for sexual favors. In some cases, a single incident may be severe enough to constitute harassment. Examples of conduct that could create or contribute to hostile environment harassment may include but are not limited to:

- Unwelcome jokes about sex or sexual orientation;
- Offensive or degrading physical contact or coercive behavior, including stroking, patting or similar physical contact; or
- Pictures, posters, graffiti or written materials displayed in a workplace or classroom which are objectively sexually offensive or obscene, and exceed the bounds of free speech protected by the Constitution.

Respondent is an individual accused of a violation under Title IX.

Retaliation is any act by a College employee or student of reprisal, interference, restraint, penalty, discrimination, coercion or harassment against an employee or student for using applicable policies responsibly.

Sex Discrimination - actions that subject individuals to unequal treatment on the basis of their sex, including but not limited to the improper exclusion of individuals from meetings or College activities.

Sexual Harassment - does not require physical contact but involves conduct that merely creates an unwelcome environment, as follows:

- Sexual harassment involving an employee or student includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when submission to the conduct is made a term or condition of the employee's employment (either explicitly or implicitly); when submission to or rejection of the conduct is used as a basis for employment decisions affecting the employee; or when the conduct is sufficiently severe, persistent, or pervasive to interfere with the employee's work performance or to create an intimidating, hostile, or offensive working environment.
- Occasional compliments of a socially acceptable nature do not constitute sexual harassment. Similarly, circumstances such as the nature of course materials, educational programs, or other educational activity will be considered before a determination is made that behavior in such a context is prohibited conduct.
- Verbal or physical conduct of a sexually provocative, uncivil, or disrespectful nature at the College, whether or not it would be judged illegal as a matter of law, is unwelcome by the

College and will not be tolerated. Nothing in these policies creates rights inconsistent with a zero tolerance for prohibited behavior. Furthermore, the College has the final word in interpreting these policies.

Sexual Misconduct - includes the following:

Sexual Assault - an actual, attempted, or threatened sexual act with another person without that person's consent. Sexual assault is often a criminal act that can be prosecuted under State law, as well as form the basis for discipline under applicable College policy or regulations. Sexual assault includes but is not limited to:

- Involvement without consent in any sexual act in which there is force, expressed or implied, or use of duress, or deception upon the victim. Forced sexual intercourse is included in this definition as are the acts commonly referred to as "date rape" or "acquaintance rape." This definition also includes the coercing, forcing, or attempt to coerce or force sexual intercourse or a sexual act on another;
- Involvement in any sexual act when the victim is unable to give consent;
- Intentional and unwelcome touching, or coercing, forcing, or attempting to coerce or force another to touch a person's intimate parts;
- Offensive, illegal sexual behavior that is directed at another such as indecent exposure or voyeurism; or
- Non-forcible sex acts, including unlawful sexual acts where consent is not relevant, such as sexual contact with an individual under the statutory age of consent, as defined by State law, or between persons who are related to each other within degrees wherein marriage is prohibited by law.

Sexual Violence is a severe form of sexual harassment that includes sexual assault and any sexual act that is completed or attempted against a victim's will or when a victim is unable to consent. The act may involve actual or threatened physical force, use of weapons, coercion, intimidation, or pressure.

Title IX of the Education Amendments of 1972 (20U.S.C. § 1681) is an all-encompassing federal law that prohibits discrimination based on sex in any federally funded education program or activity. "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Sexual misconduct may be so severe, persistent/pervasive, and objectively offensive as to limit, deprive, or deny educational access, benefits or opportunities.

Unwelcome signifies conduct that is not requested or invited and is regarded as offensive or undesirable.

Crime Statistics – All Campuses			
Murder/Non-Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Fondling	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Incest	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Statutory Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Robbery	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Aggravated Assault	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Burglary	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Motor Vehicle Theft	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0

Public Property	0	0	0
Arson	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Hate Crimes	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Domestic Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Dating Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Stalking	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Arrests- On Campus	**2023**	**2024**	**2025**
Weapons	2	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Public Property	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- On Campus	**2023**	**2024**	**2025**
Weapons	1	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

Disciplinary Referrals- Public Property	2023	2024	2025
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

*There were no reported Hate Crimes for the years 2023, 2024 or 2025.

**There were no Unfounded Crimes for the years 2023, 2024 or 2025.

Crime Statistics – New Bern Campus			
Murder/Non-Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Fondling	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Incest	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Statutory Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Robbery	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Aggravated Assault	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Burglary	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Motor Vehicle Theft	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arson	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Hate Crimes	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Domestic Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Dating Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Stalking	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Arrests- On Campus	**2023**	**2024**	**2025**
Weapons	2	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Public Property	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- On Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Public Property	**2023**	**2024**	**2025**

Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

Crime Statistics – Havelock Campus			
Murder/Non-Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Fondling	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Incest	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Statutory Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Robbery	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Aggravated Assault	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Burglary	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Motor Vehicle Theft	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arson	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Hate Crimes	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Domestic Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Dating Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Stalking	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Arrests- On Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Public Property	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- On Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Public Property	**2023**	**2024**	**2025**

Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

Crime Statistics – Volt Center			
Murder/Non-Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Negligent Manslaughter	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Fondling	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Incest	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Statutory Rape	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Robbery	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Aggravated Assault	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Burglary	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Motor Vehicle Theft	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Arson	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Hate Crimes	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Domestic Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Dating Violence	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Stalking	**2023**	**2024**	**2025**
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Arrests- On Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Arrests- Public Property	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- On Campus	**2023**	**2024**	**2025**
Weapons	1	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Non-Campus	**2023**	**2024**	**2025**
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0
Disciplinary Referrals- Public Property	**2023**	**2024**	**2025**

Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

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